Company Code: 8358 Website: http://mops.twse.com.tw http://www.co-tech.com



Co-Tech Development Corporation

2020

The Annual Report

Printed on June 11, 2021

	Spokesperson	Deputy Spokesperson
Name	Lee Shih Shen	Yang, Cheng-Ping
Position	President	Marketing Director
TEL	(02)6615-8899	(02)6615-8899
e-mail	jane@co-tech.com	kevinyang@co-tech.com

I. Spokesperson and Deputy Spokesperson of Co-Tech Development Corporation

II. Address and telephone number of the headquarter and branch

Address of headquarter: 8F, No. 392, Rui-Guang Rd., Neihu District, Taipei City TEL:(02)6615-8899 Address of plant: No. 56, Ke-Gong 8th Rd., Douliu City, Yunlin County

TEL:(05)551-5480

III. Share transfer handling agency

Name: Agency Department, CTBC Address: 5F, No. 83, Chongqing S. Rd., Sec. 1, Zhongzheng District, Taipei City TEL:(02)6636-5566 Website:<u>https://ecorp.ctbcbank.com/cts/index.jsp</u>

IV. The certified public accountant who duly audited the annual financial report for the most recent fiscal year,

Name of CPAs: Chang Ching-Fu, Chao Yung-Hsiang Name of accounting firm: Deloitte Taiwan Address: 20F, No. 100, Songren Rd., Xinyi District, Taipei City TEL:(02)2725-9988

Website: http://www.deloitte.com.tw

- V. Name of any exchanges where the company's securities are traded offshore, and the method by which to access information on said offshore securities: None.
- VI. Website of the Company: <u>http://www.co-tech.com</u>

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One. Letter to Shareholders

Ladies and Gentlemen,

2019 Operations Report

In 2020, we have taken the strategic position in the high-frequency and high-speed markets, and Co-Tech is continuously improving its capabilities in new product design, development, and customer portfolio optimization. Furthermore, we have maintained our profit growth trend by controlling our stability and accurately on time delivery, provide an excellent product image and reputation, as well as to keep improving the better production processes and increasing the utilization.

In 2020, Co-Tech has increased the profitability by adjusting and optimizing the customer and product structures and cost controls. Cumulative consolidated revenue for the year 2020 was NT\$6,037,386K, an increase of 15.64% from the prior year. Consolidated operating gross profit margin was 16.03%, net profit after tax was NT\$541,590k and EPS was NT\$2.14.

Business Plan for 2021

Entering to 5G generation, in 2021, 5G applications and technologies require the data computing and storage. The data has shifted from emphasizing scale to emphasizing low latency and high immediacy, with the rise of edge computing and the high cost of 5G spectrum, edge computing among telecom operators has replaced traditional network and has become the entry point of the server supply chain. The growth of new cloud services will require a large amount of data processing with in related AI, 5G network applications, IOT edge computing technology upgrades, and as AR/VR, robots, self-driving, and smart home emerging terminal devices increase. These prospects will drive the growth of the demand for base station antenna design, network equipment, data centers and servers and then drive the terminal 5G smartphone industry. Due to the current skin effect, the transmission of high-frequency or high-speed signals will be more concentrated on the surface of the circuit. Co-Tech has developed Advanced Reversal Treatment Foil(Advanced RTF); aside from being cost-effective, it also reduces dielectric loss to

minimize signal transmission loss due to an improved performance of copper foil, which in turn is attributable to the difficulty in the solution formula design and the nodule structure on copper foil. This achieves high-speed performance required by customers, and high-reliability, low-latency large-scale data transmission. These efforts to increase the demand for 5G high-frequency and high-speed business opportunities.

Future growth is expected and due to high frequency and high speed, the material selection of low dielectric and low transmission loss dielectric is extremely demanding, with the technology owned by Co-Tech, it has successively and continuously developed high-frequency and high-speed transmission copper foil products for low loss signal transmission, HVLP and high reliability products. In the future, 5G technology should be able to meet the demands of large-scale data transmission with high reliability and low latency, thus ensuring the stability and integrity of data, expanding the application of the copper foil for the future 5G business opportunities break out. For the demand of Flexible PCB(FPCB) in thin and light electronic products, we have development of copper foil for Flexible Copper Clad Laminates (FCCL) and the application of charging devices in automotive electronic. The charging and discharging function needs to be equipped with thick copper foil that can transmit large currents and the development of thick copper foil for high-power charging and discharging has been completed.

Outlook for the Future

Looking forward, the COVID-19 pandemic and the global economic environment still bring high levels of risk and uncertainty, thus the variables into business operations. In this environment of fast changing and challenge, the core competitive of Co-tech is "To Become the Best Application of the Copper Foil Manufacturer and Service Provider". With respect to diversified high-frequency and high-speed materials, with the required characteristics of copper foil and materials, we shall develop next-generation electronic products to focus on customer portfolio optimization and product portfolio differentiation, rather than competing in terms of capacity scale. Our goal is to deep developing of technology and apply the applications to reduce the pressure of price competition when the market is in oversupply. We will focus on products featuring "differentiation," "customization" and "speed," creating competitiveness for our development strategy while continuing to cultivate first tear of customers and developing potential customers.

We hope that the benefits of Co-Tech's transformation will continue to ripen, laying a solid foundation for the Company's sustainable operations and growing into the next growth momentum. Finally, I would like

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to thank to our shareholders for their support over the past year. To show our appreciation, the Board of Directors has resolved to distribute a cash dividend of NT\$2 via additional paid-in capital, including a profit distribution dividend of NT\$1.91 and a distribution of additional paid-in capital of NT\$0.09. I would also express my thanks to my colleagues at Co-Tech for their continuous hard work and perseverance, continuous fighting power and execution power and continuous improvement! It is expected that the management team will uphold the spirit of innovation, move forward and create better profits to reward shareholders and employees.

I wish you all good health and all the best!

Chairman: Raymond Soong



Two. Company Profile

I. Date of Incorporation: May 22, 1998.

II. Company History:

May 1998	The establishment was approved as a professional electrolytic copper foil plant in
	the Yunlin Technology-based Industrial Park. The registered capital was NT\$2
	billion.
December 1999	Production Base I was completed.
April 2000	The first and second production lines at Production Base I commenced the mass
	production.
May 2000	The third production line at Production Base I commenced mass production.
October 2000	The fourth production line at Production Base I commenced mass production.
October 2000	The shares' public listing was approved.
March 2001	The capital increased in cash with 54 million shares, issued with the premium
	price of NT\$30 per share.
May 2001	Obtained the certificate for ISO-9001 2000 version of quality management
	system.
November 2001	Obtained the certificate for ISO-14000 1996 version of environment
	management.
September 2002	Production Base II was completed.
January 2003	The first and second production lines at Production Base II commenced mass
	production.
September 2003	The capital increased in cash with 30 million shares, issued with the face value of
	NT\$10 per share.
December 2003	Invested in Co-Tech Copper Foil (BVI) Inc. for US\$200 thousand, and through
	Co-Tech Copper Foil (BVI) Inc., the Company reinvested in Jinqianbo
	International Trade (Shanghai) Limited in China indirectly, with approval of the
	Investment Board.
July 2004	The recycling method of wasted copper foil (I) was awarded the patent right of the Republic of China. The valid period is from March 21, 2004 to October 7, 2021.

December 2014	The third and fourth production lines at Production Base II commenced the mass production.
December 2014	The recycling method of wasted copper foil (I) was awarded the patent right of
	the People's Republic of China. The valid period is 20 years, from October 23, 2001
April 2005	The recycling method of wasted copper foil (II) was awarded the patent right of
	the People's Republic of China. The valid period is 20 years, from October 23, 2001.
December 2015	The capital increased in cash with 16 million shares, issued with the discounted price of NT\$9 per share.
June 2006	Attended the 2006 National Sustainable Development Award, held by the
	National Council for Sustainable Development. The Company was rated as the
	Excellent Enterprise in the Sustainable Enterprise Promotion Section and
	received the "Enterprise Sustainable Development Award."
July 2006	The approved total registered capital was NT\$3 billion, and the paid-up capital
	was NT\$2 billion.
November 2006	Accommodated the Environmental Protection Administration's promotion of
	Green Consumption of Public and received the "2006 Green Procurement
	Excellent Enterprise and Group Award."
November 2007	Obtained the certificate for ISO-14001 2004 version of environment
	management.
November 2007	Approved by the Taipei Exchange to trade the shares at its emerging stock
	market.
October 2009	Increased the capital of Co-Tech Copper Foil (BVI) Inc for US\$3,300 thousand.
March 2010	Obtained the certificate for ISO-9001 2008 version of quality management
	system.
April 2010	The lead anode changed to Titanium anode at the copper foil machine.
September	Approved by Taipei Exchange, the Company's shares were listed in TPEx and
2010	ending the trading at the emerging stock market.
October 2010	The capital increased in cash with 11.7 million shares, issued with the premium
	price of NT\$21 per share.
December 2011	The arsenic-free manufacturing process was introduced for official mass
	production.

June 2012	Obtained the certificate for TS-16949 2009 version of automobile quality
	management system.
September 2012	Obtained CG-6007 general version of corporate governance system evaluation
	certificate.
February 2013	Obtained the certificates of OHSAS-18001 2007 version and CNS15506 2011
	version of occupational safety and health management system.
August 2013	Obtained the invention patent of "The Copper Foils Coarsened and the
	Manufacturing Method" in Taiwan.
June 2014	Reinvested in Essen Optics Technology Inc. for NT\$110,000 thousand, for 55%
	of the stake.
June 2014	The Company was renamed as "Co-Tech Development Corporation."
November 2014	Obtained the certificates for IOS-50001:2011/ CNS50001 energy management
	system.
March 2015	Conducted the registration for capital decrease with cancellation of treasury
	shares. The cancelled treasury shares and the decreased capital were 1,112,000
	shares and NT\$11,120,000, respectively. The paid-up capital after the capital
	decrease was NT\$2,105,880,000.
October 2016	Obtained the invention patent of "The Copper Foils for Heat-Resistant Li-ion
	Batteries and the Manufacturing Method" in Taiwan.
November 2016	Obtained the certificate for ISO-14001 2015 version of environment management
	system.
December 2016	Essen Optics Technology Inc.'s capital decreased by 50%.
February 2017	Invested in Essen Optics Technology Inc. for NT\$110,000 thousand, and the
	stake increased to 76.4%.
May 2017	Essen Optics Technology Inc.'s capital decreased by 50%.
June 2017	Invested in Essen Optics Technology Inc. for NT\$189,000 thousand, and the
	stake increased to 91.07%.
July 2017	Selected as the component of the "TPEx 50 Index."
September 2017	Through the Taiwan Industry Innovation Platform Program of MOEA, the
	contract of the "Ultra-Low Coarse Copper Foil for High-Frequency 5G Industry
	High-Value Material" was entered.
October 2017	Awarded for the Best Trade Contribution Award (Metal) of the Awards for
	Excellent Trading Business by MOEA.
October 2017	The capital increased in cash with 42 million shares, issued with the premium

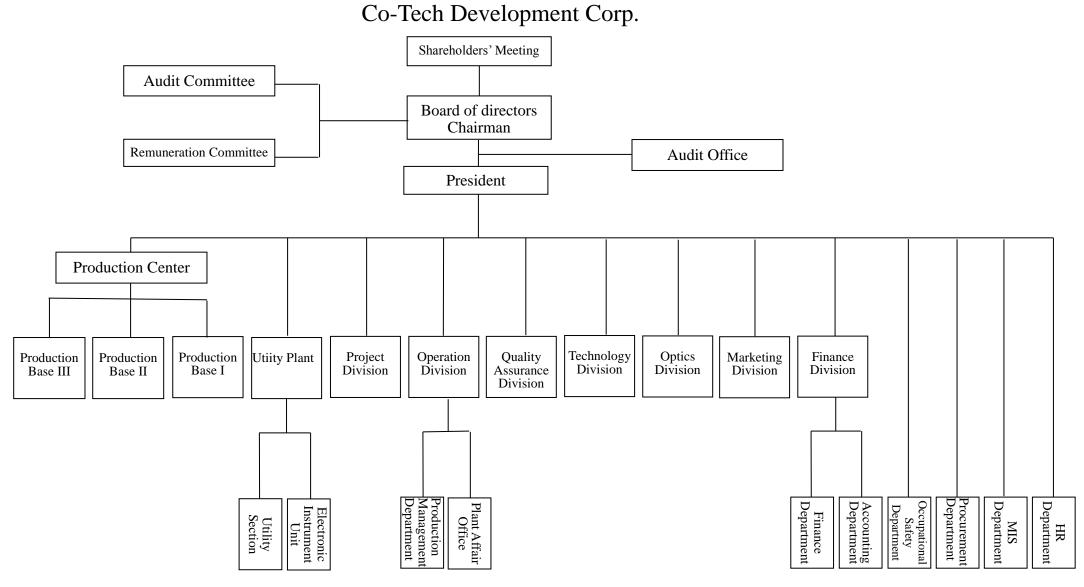
price of NT\$47.8 per share.

November 2017	Co-Tech is included in the "MSCI Small Components."
June 2018	Obtained the invention patent of the "Electrolysis Production Equipment for
	Copper Foils and Its Current Adjustment Device" in Taiwan.
July 2018	Obtained the certificate for ISO9001: 2015 version of quality management
	system.
July 2018	Obtained the certificate for IIATF16949: 2016 version of automobile quality
	management system (Originally TS16949).
February 2019	Obtained the certificate for ISO-45001 2018 occupational safety and health
	management system (originally OHSAS-18001)
August 2019	Obtained the invention patent of the "Micro-Coarse Electrolyzed Copper Foils
	and Copper Foil Substrate" (RTF) in Taiwan.
August 2019	Obtained the invention patent of the "Micro-Coarse Electrolyzed Copper Foils
	and Copper Foil Substrate" (HVLP) in Taiwan.
December 2019	Essen Optics Technology Inc.'s capital increased by 99.999996%, and the stake
	increased to 100.00%.
December 2019	Invested in Essen Optics Technology Inc. for NT\$85,000 thousand.
February 2020	The Board of Directors approved the proposal of a simple merger with Essen
	Optics Technology Inc.
February 2020	Obtained the invention patent of the "Electrolysis Production Equipment for
	Copper Foils and Its Current Adjustment Device" in China.
June 2020	Obtained the invention patent of the "Micro-Coarsened Electrolyzed Copper
	Foils and Copper-Cladded Substrate with It" in Taiwan.
February 2021	Obtained the invention patent of the "Advanced RT Electrolyzed Copper Foils
	and Copper Foil Substrate" in Taiwan.

Three. Corporate Governance Report

I. Organizational

(1) Organizational Chart



(II) Department

Department	Major Function						
President's Office	The overall control of the Company's development and operation, the management of the Company's business plan and annual operating guidelines, the formulation of the Company's quality policy and the ultimate responsibility for product quality.						
	 Evaluate and inspect the design and operation of the internal control system and provide suggestions for improvement. Check the reliability and completeness of financial and business 						
Audit office	information.						
	3. Check the compliance with relevant laws and regulations.						
	4. Assist the Board of Directors and managerial officers to achieve operational effects and efficiency goals.						
Operation Division	Comprehensively manage the planning and implementation of product manufacturing, and be responsible for the planning and implementation of operations required for manufacturing, including production management, environmental protection, performance, and general affairs.						
Occupational Safety Department	Responsible for supervising environmental safety management to ensure the public safety of personnel accessing the plant.						
Production Center	Control the product manufacturing process, and be responsible for performing the tasks required to manufacture the products.						
Utility Plant	Responsible for the operation of the company's public equipment and the maintenance and repair for abnormality of electromechanical and measurement equipment.						
Project Division	Design and supervision for project and equipment improvement and overall planning for plant expansion.						
Marketing Division	Establish sales plans and promote coordination between production and sales, sales execution and pre-sales and after-sales customer services.						
	1. Research, design and development of copper foil products.						
Technology Division	2. Formulate the process conditions or parameters of each process in the plant to meet the required product yield and order the production unit for implementation.						
	3. Trial production of new process conditions and tracking of the implementation effect of project improvement.						
	4. New product introduction and special demand trial production.						
	1. Research, design and development of optical glass products.						
Optics Division	2. Develop business opportunities for optical inspection systems to be applied in different industries.						
	3. Cooperate with industry, government, academia, research institutions,						

Department	Major Function					
	and incubation centers to explore new technologies and new applications.					
Finance Division	 Financial planning, fund management and deployment. Accounting processing, settlement, and taxation system establishment and implementation. 					
Quality Assurance Division	Trustworthiness and reliability testing and analysis of new products/trial products, technical service and customer service system, various ISO task promotion and assistance, planning and promotion of the company-wide quality assurance system, handling customer complaints, formulating various quality standards and set up control and raw material inspection operations.					
Procurement Department	The Company's machinery, electronic equipment, raw materials, information, and recurring procurement business; engineering, and business waste outsourcing business.					
MIS Department	Computer system development and maintenance, computer security control and management, data processing and operation, and computer file preparation and management.					
HR Department	Comprehensively deal with matters related to human resource development and training.					

II. Profiles of Directors, Supervisors, President, Vice Presidents, Assistant Vps, and Heads of the

Branches/ Departments

(I) Information on Directors and Supervisors

1. Information on Directors and Supervisors

Other officers, directors or Current shares Total Shares held at held by spouse shareholding Position(s) supervisors with spouses, or Nationa Shares held currently election and children of held relatives within the second Date of assuming the Election Term Remark lity or Title Gend first-time minor age name of others Major industrial (educational) experience concurrent degree of kinship Name place of (inaugura of s y in any (Note 1) elected (Note 3) er Percent Percent Percent Percent registra tion) date office Relati (Note 4) (Note 2) age of age of age of age of other Shares Shares Position Name tion Shares Shares onshi shareho shareho shareho shareho companies р ldings ldings Idings ldings Educational background: Department of Electronics, National Taipei University of Technology (previously Taipei Junior College of Engineering) Industrial experience: Chief Engineer, Taiwan Branch, Texas Dasong Investme Instrument Chairman/Founder, LITE-ON Technology; nt 12,497,270 Chairman, LITE-ON Group Republi Co.,Ltd. 12,497,270 4.95% 4.95% Father Male 2019.6.13 Three Soong Chairman and Founder, LITE-ON Taiwan Chairman c of 2014.11.11 0.00% 0 0.00% Director None 0 Note 5 and years Ming-Feng 13,812,998 5.47% 13,812,998 5.47% China Represent Foundation son ative: Member, Board of Councilors, Engineering Raymon College, USC d Soong Honors: ITRI Laureate First honorary Ph.D in Management, National Taipei University of Technology Honorary Ph.D in Management, National Chiao-Tung University Hua Eng Wire & Educational background: Cable Department of Commerce, Kaohsiung Co.,Ltd. Commercial Vocational High School Republi 7,812,375 3.09% 7,812,375 3.09% **B**-Level Financial Administrator Three Represent Male 2019.6.13 2001.6.8 0.00% 0 0.00% Note 6 Director c of 0 None None None None Qualification, Examination Yuan vears China ative: 0 0.00% 0 0.00% Industrial experience: Lin, Vice President, Hua Eng Wire & Cable Ming-Hsi Co.,Ltd. ang

April 30, 2021

Title	Nationa lity or place of	Name	Gend	Election Terr (inaugura of		Date of first-time	electio	election		Shares held currently		Current shares held by spouse and children of minor age		tal olding ing the f others	Major industrial (educational) experience	Position(s) held concurrentl	Other officers, directors supervisors with spouses, relatives within the secor degree of kinship		ses, or econd	Remark
(Note 1)	registra tion	Truine	er	tion) date		elected (Note 2)	Shares	Percent age of shareho ldings	Shares	Percent age of shareho ldings	Shares	Percent age of shareho ldings	Shares	Percent age of shareho ldings	(Note 3)	y in any other companies	Position	Name	Relati onshi p	
Director	c of	Kwong Lung Enterpris e Co.,Ltd. Represent ative: Chan, Chi-Che	Male	2019.6.13	Three years	2016.6.7	3,590,000 696,000	1.42% 0.28%	5,000,000 696,000	1.98% 0.28%	0	0.00%	0	0.00%	Educational background: Master in Finance, University of San Francisco Industrial experience: Chairman, Kai-Sheng Investment Co., Ltd. Chairman, Huang-Lu Investment Ltd.	Note 7	None	None	None	None
Director	Republi c of China	Tsai Hsung-Hs iung	Male	2019.6.13	Three years	2016.6.7	619,749	0.25%	619,749	0.25%	0	0.00%	0	0.00%	Educational background: Ph.D in Urban Planning, School of Architecture and Planning, Princeton University Master in Urban Planning, Massachusetts Institute of Technology Bachelor, Department of Law, National Taiwan University Industrial experience: CEO/Vice Chairman, National Policy Foundation Chairman, Council for Economic Planning and Development, Executive Yuan Minister, Environmental Protection Administration	Independent director: On-Bright Electronics Incorporatio n Kwong Lung Enterprise Co.,Ltd.	None	None	None	None
Director	Republi c of China	Yu, Ming-Ch ang	Male	2019.6.13	Three years	2008.4.25	580,000	0.23%	580,000	0.23%	955	0.00%	0	0.00%	Educational background: Department of Electronics, National Taipei Junior College of Engineering Industrial experience: Director and President, Mao-Chia Co., Ltd. Chairman, ThinFlex Corporation	Ade Corporation Chairman and President, Lumax Internationa I Corp. Ltd. Independent director	None	None	None	None
Director and President	Republi c of China	Lee Shih Shen	Male	2019.6.13	Three years	2016.6.7	1,020,824	0.40%	1,119,824	0.44%	0	0.00%	0	0.00%	Educational background: Department of Business Administration, National Cheng Chi University Industrial experience: Shanghai Li-Yao Energy Technology Ltd. President President President, Power Business, Delta Greentech(China) Co., Ltd Vice President Networking Access Business Unit LITE-ON Technology Vice President, Sales and Marketing Delta Networks, Inc. (Delta Electronics Inc.)	Chairman and President, Co-Tech Developme nt Corp.	None	None	None	None

Title	Nationa lity or place of	Name	Gend	Election (inaugura		Date of first-time	-time		Shares held currently		Current shares held by spouse and children of minor age		Total shareholding assuming the name of others		Major industrial (educational) experience	Position(s) held concurrentl	Other officers, directors supervisors with spouses relatives within the seco degree of kinship		ses, or econd	Remark s
(Note 1)	registra tion		er	tion) date	office	elected (Note 2)	Shares	Percent age of shareho ldings	Shares	Percent age of shareho ldings	Shares	Percent age of shareho ldings	Shares	Percent age of shareho ldings	(Note 3)	y in any other companies	Position	Name	Relati onshi p	(Note 4)
Director	Republi c of China	Soong Ming-Fen g	Male	2019.6.13	Three years	2019.6.13	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Educational background: EMBA, International Business Administration, National Taiwan University/ Fudan University (Incomplete) Department of Electrical Engineering, University of Southern California Industrial experience: Chairman and Special Assistant to Vice Chairman, LITE-ON Technology CEO, Smart Application Solutions, LITE-ON Technology President, LITE-ON Technology (Shanghai) Operational Headquarter CEO, New Mechanical Core Capability Business Group, LITE-ON Technology CEO, Mechanical Core Capability Business Group, LITE-ON Technology President, Network Communication Business, LITE-ON Technology President, Zhong-Bao Transportation Limited Honors: The Third Wednesday Club-Young Entrepreneur Group YPO WPO – Sea Dragon Chapter	Note 8	Chairman	Raymond Soong	Father and son	None
Independ ent director	Republi c of China	Sun Chin-Su	Male	2019.6.13	Three years	2010.5.10	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Educational background: Department of Accounting, National Cheng Kung University Industrial experience: Chairman, Kaohsiung CPA Association Supervisor, Taiwan Provincial CPA Association Supervisor, The National Federation of CPA Associations of the R.O.C.	Note 9	None	None	None	None
Independ ent director	Republi c of China	George Chen	Male	2019.6.13	Three years	2016.6.7	73,051	0.03%	0	0.00%	0	0.00%	0	0.00%	Educational background: Department of Electronics, Lunghwa Junior College of Engineering Industrial experience: Director, TUL Corporation Director, SOLOMON TECHNOLOGY CORPORATION Director, MEILOON INDUSTRIAL CO., LTD Director, Prodisc Technology INC. Director, SINONAR CORP. Supervisor, Mustek Systems Inc.	Note 10	None	None	None	None
Independ ent director	Republi c of China	Hsieh Fa-Jung	Male	2019.6.13	Three years	2016.6.7	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Educational background: Department of Business Administration, Soo Chow University Industrial experience: Chief, Stock Affair Division, LITE-ON Technology	None	None	None	None	None

Note 1: In case of institutional shareholders, the name and representative of an institutional shareholder shall be listed respectively (the representative of an institutional shareholder shall indicate the name of

institutional shareholder), and fill in Table 1 below.

Note 2: Fill in when he/she first takes the office of the director or supervisor; if a break takes place, please explain.

Note 3: Experiences related to the position he/she currently serves, if in the aforesaid time, he/she was employed in the certifying accounting firm or its affiliates, the position and duties shall be indicated.

Note 4: Where the chairperson of the board of directors and the president or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g. adding seats of independent directors, and the majority of directors do not concurrently serve as employees or managerial officers).

Note 5: Positions concurrently served by the Chairman, Raymond Soong:

Director: LITE-ON Technology Representative of Chairman: Lite-On Electronics Co., Ltd.(HK). Representative of Director: Lite-On China Holding Co. Ltd.; Silitech Technology Corporation; Silitech (Hong Kong) Holding Limited.

Note 6: Positions concurrently served by Director, Lin, Ming-Hsiang:

Director: Hua Eng Wire & Cable Co.,Ltd.; First Copper Technology Co., Ltd.; China Ecotek Corp; WAFER WORKS CORPORATION; Asia Pacific Telecom; Bionime Corporation; Pixon Technologies; Savior Lifetec Corporation

Vice President: Hua Eng Wire & Cable Co.,Ltd.

Note 7: Positions concurrently served by Director, Chan, Chi-Che:

Director: Kai-Sheng Investment Co., Ltd.; Huang-Lu Investment Ltd.; Huang-Lu Insurance Agent Co., Ltd. Representative of Director: Snowdown Merchandise Corp.; Miramar City Development Inc. Director: Paradise Birds Gourmet Corporation Ltd.; Miramar Linkou Development Co., Ltd. Representative of Supervisor: Kwong Lung Enterprise Co., Ltd.

Note 8: Positions concurrently served by Director, Soong Ming-Feng: Chairman: LITE-ON Technology Representative of Chairman: Lite-On China Holding Co. Ltd., Lite-On International Holding Co., Ltd.(BVI).

Note 9: Positions concurrently served by Director, Sun Chin-Su: Independent Director: Yieh Phui Enterprise Co., Ltd; Yieh Hsing Enterprise Co., Ltd.; Lite-On Semiconductor Corp. Remuneration Committee Member: Yieh Phui Enterprise Co., Ltd; Yieh Hsing Enterprise Co., Ltd.; Lite-On Semiconductor Corp.

Note 10: Positions concurrently served by Director George Chen: Chairman: Probright Technology Inc.; Hung Well International Company. Independent Director: Altbatron Technology Co. Ltd. Supervisor: Mustek Systems Inc.; King Ultrasound Co., Ltd. Director: Nextedge Labs, Inc.

Table 1: Major Shareholders of Institutional Shareholders

Name of institutional shareholders (Note 1)	Major shareholders of institutional shareholders (Note 2)
Hua Eng Wire & Cable Co.,Ltd.	First Copper Technology Co., Ltd. (32.96%); Hua-Hung Investment Co., Ltd. (5.84%); Wang-Yang, Bi-Er(3.49%); Wang, Feng-Shu (2.55%); Wang, Wen-Ling(2.20%); Wang, Hung-Ren (2.12%); Wang, Yu-Fa (1.75%); Wang, Hung-Ming (1.46%); Chen, Kun-Rong (0.80%); Wang-Wu, Li-Yen (0.72%)
Dasong Investment Co.,Ltd.	holding of Soong Ming-Feng: 31.27%; holding of Soong Yen-Yi:21.2%; holding of Soong Hui-Ling:21.2%; holding of Raymond Soong: 13.33%; holding of Ruan, Li-Yin:13%
Kwong Lung Enterprise Co.,Ltd.	Kai-Sheng Investment Co., Ltd. (9.95%); O-Li Investment Co., Ltd. (8.49%); Fubon Life Insurance Co., Ltd. (4.98%); Yu-Shin Investment Co., Ltd. (4.71%); Yue-Sheng Investment Co., Ltd. (2.69%); Snowdown Merchandise Corp.; (2.54%); Li-Chu Investment Co., Ltd. (2.46%); Gong-Tung Leasing Co., Ltd. (2.24%); Huang-Lu Investment Ltd. (1.92%), Taiwan Life Insurance Co., Ltd. (1.41%)

Note 1: In case the director or supervisor is a representative of institutional shareholder, such institutional shareholder's name shall be indicated.

Note 2: Fill in the major shareholders of that institutional shareholder (Top ten shareholder) and their shareholding percentage. If the major shareholders are still institutional shareholders, the following table shall be filled in.

Note 3: If the institutional shareholder is not a company, the aforesaid name and shareholding of the shareholder to be disclosed, are the name of sponsors and their sponsorship or donation percentage.

Table 2: If the Major Shareholders are Institutional Shareholder, Their Major Shareholders

April 30, 2021

Name of institutional (Note 1)	Major shareholders of institutional shareholders (Note 2)
First Copper Technology Co., Ltd.	Hua Eng Wire & Cable Co.,Ltd. (39.44%); Hua-Hung Investment Co., Ltd.(9.60%); Wang, Yu-Fa(7.98%); Wang-Yang, Bi-Er (2.52%); Wang, Wen-Ling (1.82%); Wang, Feng-Chuan (0.67%) DFA Emerging Market Core Equity Investment Account, under Citi's custody (0.55%); International Ship Dismantling Enterprise (0.50%); Wang, Feng-Shu (0.43%); Wang Hung-Ming (0.41%)
Hua-Hung Investment Co.	Gong-Sheng Industrial (Hong Kong) Co., Ltd.,(79.79%); Wang, Wen-Ling (3.19%); Wang, Feng-Chuan (3.19%); Wang, Feng-Shu (3.19%); Wang Hung-Ren (3.19%); Wang Hung-Ming (2.87%); Wang, Yu-Ting (2.13%); Wang, Yu-Fa (1.07%); Wang, Feng-Chin (0.85%); Wang-Yang, Bi-Er (0.53%)
Kai-Sheng Investment Co., Ltd.	Chan, Chi-Che (25.01%); Chan, He-Bo (25%); Chan, Fu-Ru (25%); Hsu, Li-Hung (24.99%)
O-Li Investment Co., Ltd.	Chan, He-Bo (99.4%); Hsu, Li-Hung (0.6%)
Yu-Shin Investment Co., Ltd.	Li, Ding-Hua (36.4%); Liu, Mei-Yu (34.6%); Li, Yung-Chien (29%)
Yue-Sheng Investment Co., Ltd.	Chan, Fu-Ru (100%)
Li-Chu Investment Co., Ltd.	Hsu, Li-Hung (100%)
Huang-Lu Investment Ltd.	Chan, Chi-Che (100%)
Snowdown Merchandise Corp.;	Kwong Lung Enterprise Co.,Ltd. (39.50%); Kai-Sheng Investment Co., Ltd.(60.50%)

Name of institutional (Note 1)	Major shareholders of institutional shareholders (Note 2)
Gong-Tung Leasing Co., Ltd.	Modern Boutique Investment Co., Ltd. (51%); P&B Collection Co., Ltd. (39%); Hsu, Li-Hung (10%)
Taiwan Life Insurance Co., Ltd.	CTBC Financial Holding Co., Ltd. (100%)

Note 1: In case the major holders are institutional shareholders as indicated in Table 1, such institutional shareholder's names shall be indicated.

Note 2: Fill in the major shareholders of that institutional (Top ten shareholders) and shareholding percentage.

Note 3: If the institutional shareholder is not a company, the aforesaid name and shareholding of the shareholder to be disclosed, are the name of sponsors and their sponsorship or donation percentage.

2. Professional Knowledge and Independence of Directors and Supervisors

			1.1											1	April	30, 2021
Qualifications		years of experien professional qual				S	status	s of in	depe	nden	ce (N	lote 2	2)			
Name (Note 1)	Lecturer or above in commerce, law, finance, accounting or subjects required by the business of the Company in public or private colleges or universities	A judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialist who has passed a national examination and has been awarded a certificate in a professional capacity that is necessary for company business.	experience in commerce, law, finance or	1	2	3	4	5	6	7	8	9	10	11	12	Numbe r of public compan ies where the person holds the title as an indepen dent director
Dasong Investment Co.,Ltd. Institutional representative: Raymond Soong			~	✓			~		~	V		V		~		None
Kwong Lung Enterprise Co.,Ltd. Institutional representative: Chan, Chi-Che			~	✓			~		~	~	~	~	~	~		None
Hua Eng Wire & Cable Co.,Ltd. Institutional representative: Lin, Ming-Hsiang			~	✓			~		~	~	~	~	~	~		None
Yu, Ming-Chang			\checkmark	✓		~	~	~	~	✓	~	✓	~	~	~	1
Tsai Hsung-Hsiung			~	✓		~	~	~	~	~	~	~	~	~	~	2
Soong Ming-Feng			✓					~	~	~	~	~		~	~	None
Lee Shih Shen			~			✓		~	✓	~	~		~	✓	~	None
Sun Chin-Su		~	\checkmark	✓	✓	✓	✓	~	~	~	~	~	~	~	~	3
George Chen			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	None
Hsieh Fa-Jung			\checkmark	✓	✓	✓	✓	✓	✓	✓	~	✓	✓	✓	~	None

Note 1: Columns may be adjusted as needed.

- (1) Not an employee of the Company or any of its affiliates.
- (2) Not a director or supervisor of the Company or any of its affiliates (the same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary).
- (3) Not a natural-person shareholder or holder of shares, together with those held by a spouse, minor children, or held by the person under other names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranking within the top 10 in holdings.
- (4) Not a managerial officer listed in criteria (1) or a spouse, relative of second degree, or direct kin of third degree or closer to persons not qualified for criteria (2) and (3).
- (5) Not a director, supervisor, or employee of a juristic-person shareholder that directly holds five percent or more of the total number of issued shares of the Company or of a juristic-person shareholder that ranks among the top five in shareholdings according to Paragraph 1 or Paragraph 2 Article 27 of the Company Act (the same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary).
- (6) Not a director, supervisor, or employee of another company controlled by the same person with more than half of the shares with voting rights on the company's board of directors. (However, in the case of independent directors established and concurrently serving in the company and its parent company, subsidiary company or subsidiary company of the same parent company in accordance with this law or local laws, this limitation shall not apply.)
- (7) Not a director, supervisor, or employee of another company or institution whose chairman, general manager, or equivalent position is the same person as that of the Company or the spouse thereof. (However, in the case of independent directors established and concurrently serving in the company and its parent company, subsidiary company or subsidiary company of the same parent company in accordance with this law or local laws, this limitation shall not apply.)
- (8) Not a director, supervisor, managerial officer, or shareholder holding more than 5% of a specified company or institution that has a financial or business relationships with the Company (However, in the case of independent directors established and concurrently serving in the company and its parent company, subsidiary company or subsidiary company of the same parent company in accordance with this law or local laws, this limitation shall not apply.)
- (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting, or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative remuneration exceeding NT\$500,000, or a spouse thereof. This restriction does not apply to a member of the salary and Remuneration Committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, which exercises powers pursuant to the Act or the Business Mergers and Acquisitions Act or related laws or regulations.
- (10) Not a spouse to or kin at the second pillar under the Civil Code to any other director
- (11) Not under any circumstances as stipulated in Article 30 of the Company Act.
- (12) Not elected as a government or corporate representative according to Article 27 of The Company Act.

(II) Profiles of the President, Vice Presidents, Assistant VPs, and heads of the Branches/ Departments

April 30, 2021

																30, 2021
Title	Nationali	li Name Gender Gender Gender) Percent Percent Shareholding assuming the name of others Major industrial (educational) experience (Note 2)		Position(s) held concurrentl	second	use or wi -degree	thin									
(Note 1)	ty	Name	Gender) Date	Shares	Percent age of shareho Idings	Shares	Percentage of shareholdings	Shares	Percent age of sharehol dings	Major industrial (educational) experience (Note 2)	y in any other companies	Job Title	Name	Relatio nship	(Note 3)
President	Republic of China	Lee Shih Shen	Male	2014.7.1	1,119,824	0.44%	0	0.00%	0	0.00%	Department of Business Administration, National Cheng Chi University President, Shanghai Li-Yao Energy Technology Ltd. President, Network Power Business, Delta Greentech (China) Co., Ltd Vice President, Networking Access Business Unit, LITE-ON Technology Vice President, Sales and Marketing, Delta Networks, Inc. (Delta Electronics Inc.)	Co-Tech Developme nt Corp. Chairman and President,	None	None	None	None
Finance Division Chief	Republic of China	Li, Hsun-Neng	Male	2019.8.22	0	0.00%	0	0.00%	0	0.00%	Department of Accounting, Providence University Accounting Manager, Finance Department, LITE-ON Technology Assistant Manager, Deloitte Taiwan; KPMG; Diwan & Company	None	None	None	None	Resigned on April 30, 2021
Technolo gy Division Chief	Republic of China	Sung, Yun-Hsing	Male	2014.12.29	100,000	0.04%	11,595	0.00%	0	0.00%	Master, Department of Environmental Engineering, The National Chung Hsing University R&D Manager, Microcosm Technology Co., Ltd. R&D Manager, ITEQ CORPORATION R&D Manager, ThinFlex Corporation	None	None	None	None	None
Marketin g Division Director	Republic of China	Yang, Cheng-Ping	Male	2017.12.4	0	0.00%	0	0.00%	0	0.00%	Department of Electrical Engineering, National Taiwan University R&D Manager, Silitek Corporation	None	None	None	None	None
Project Division Chief	Republic of China	Lai, Hsin-Chung	Male	2016.6.1	50,000	0.02%	0	0.00%	0	0.00%	Department of Power Mechanical Engineering, National Tsing Hua University	None	None	None	None	None
Quality Assuranc e Division Chief	Republic of China	Hsieh, Ming-Hsien	Male	2021.3.10	0	0.00%	0	0.00%	0	0.00%	Department of Fiber Engineering and Technology, Taiwan Industrial Technology College (currently National Taiwan University of Science and Technology) Special Assistant to President/Chief of Division, Jentech Precision Industrial Project Leader, Process Integration, Nan Ya PCB Co., Ltd. Assistant Manager, Auvistar Industry Co., Ltd.	None	None	None	None	None

Title	Title Nationali Name Gender (inaugura		nali Name Gender (inauguration Shareholding		Shares held by spouse and children of minor age		Total shareholding assuming the name of others			Position(s) held	second-degree relative of kinship to each other			Remarks		
(Note 1)	ty	Name	Gender) Date	Shares	Percent age of shareho ldings	Shares	Percentage of shareholdings	Shares	Percent age of sharehol dings	Major industrial (educational) experience (Note 2)	y in any other companies	Job Title	Name	Relatio nship	(Note 3)
Special Assistant, President' s Office	Republic of China	Ting, Tai-Chuan	Male	2016.6.1	50,000	0.02%	22,233	0.01%	0	0.00%	Department of Electronics, Chien Hsin University of Science and Technology Director, Shanghai Li-Yao Energy Technology Ltd. Senior Operation Manager, LITE-ON Perlos Manager, Electronic Substrate and Sales, Tong Hsing Electronic Industries, Ltd.	None	None	None	None	None
Plant Chief	Republic of China	Lu, An-Chuan	Male	2017.12.15	0	0.00%	4,000	0.00%	0	0.00%	Institute of Business Administration, National Chiayi University	None	None	None	None	None
Plant Chief	Republic of China	Lin, Yen-Tsung	Male	2016.6.1	78,786	0.03%	46,189	0.02%	0	0.00%	Department of Mold, Kaohsiung Junior College of Engineering	None	None	None	None	None

Note 1: The information shall include the president, vice presidents, assistant VPs, and heads of the branches/departments, and those who hold the positions equivalents to president, vice presidents, assistant VPs, shall be disclosed regardless of the titles.

Note 2: Experiences related to the position he/she currently serves, if in the aforesaid time, he/she was employed in the certifying accounting firm or its affiliates, the position and duties shall be indicated.

Note 3: Where the president or person of an equivalent post (the highest level manager) of a company and the chairperson of the board of directors are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g. adding seats of independent directors, and the majority of directors do not concurrently serve as employees or managerial officers):

(III) Remuneration to Directors (Independent Directors Included), Supervisors, President and Vice Presidents in Recent Year

1. Remuneration of Non-independent and Independent Directors (Names Thereof to be Disclosed by Space)

					Director	s remunera	ation				of A, B, C			Remunerat	ion in the capa						of A, B, C,	Remu
		Remuner (No	ration (A) te 2)		ce pay and ion (B)	direct	neration of etors (C) tote 3)	service	ssional fees (D) ote 4)	net profi	roportion to t after tax te 10)	special allo	oonus and owance, etc. Note 5)		e pay and on (F)		Employee 6)	remunerati	ion (G) (N	D, E, F a profit at	and G to net fter tax (%) ote 10)	nerati on from the
Title	Name	The	All compan ies include d in the	The	All compan ies include d in the	The	All compan ies include d in the	The	All compan ies include d in the	The	All compani es included	The	All companie s included	The	All companie s included	The Cor	mpany	include finar state	npanies ed in the ncial ement te 7)	The	All companies included	invest ees other than subsid iaries
		Compa ny	financi al stateme nt (Note 7)	Compa ny	financi al stateme nt (Note 7)	Compa ny	financi al stateme nt (Note 7)	Compa ny	financi al stateme nt (Note 7)	Compan y	in the financial statement (Note 7)	Company	in the financial statement (Note 7)	Company	in the financial statement (Note 7)	Cash amou nt	Share amou nt	Cash amou nt	Share amou nt	Compa ny	in the financial statement (Note 7)	(Note 11)
Chairman	Dasong Investment Co.,Ltd.: Raymond Soong																					
Director	Kwong Lung Enterprise Co.,Ltd.: Chan, Chi-Che																					
Director	Hua Eng Wire & Cable Co.,Ltd.: Lin, Ming-Hsiang																					
Director	Soong Ming-Feng																					
Director	Yu, Ming-Chang	0	0	0	0	6,891	6,891	960	960	1.45%	1.45%	11,725	11,725	576	576	2,853	0	2,853	0	4.25%	4.25%	None
Director	Lee Shih Shen																					
Director	Tsai Hsung-Hsiung																					
Independe nt director	Sun Chin-Su																					
Independe nt director	George Chen																				l	
Independe nt director	Hsieh Fa-Jung																					

Unit: NT\$ thousand Date: December 31, 2020

1. Please specify the policy, system, standards and structure of remuneration payments to independent directors, and describe the relationship between the responsibility, risk, time committed to the organization and other factors and the amount of remuneration to them:

(1) Pursuant to the Company's Articles of Incorporation, the remuneration of the Chairman and Directors (including independent and non-independent Directors) of the Company shall be authorized to be determined by the Board of Directors' meeting based on their participation in the Company's operations and the value of their contributions, as well as the domestic and international industry standards.

(2) The Company's Articles of Incorporation also specify that no more than 3% of the annual profit shall be used as directors' remuneration.

(3) The principles for the payment of directors' remuneration are as follows:

a. Since all independent directors serve as members of the Audit Committee and the Remuneration Committee, they are required to participate in the discussions and resolutions of the relevant committee meetings in accordance with the charter of each committee; therefore, their remunerations are higher than that of general directors;

b. Serving as the chairman and the chairman of various functional committees requires more time, so his remuneration is higher than that of independent directors.

2. In addition to the disclosure shown in the above table, the remuneration received by the directors for their service provided to all companies listed in the financial reports in the most recent fiscal year: None.

Remuneration Scale Table

		Names of	Directors	
Remuneration Scale Paid to Each Director	Sum of first four i	tems (A+B+C+D)	Sum of first seven item	s (A+B+C+D+E+F+G)
Remuneration Scale Paid to Each Director	The Company (Note 8)	All companies in the financial statements (Note 9) H	The Company (Note 8)	All companies in the financial statements (Note 9) I
Below NT\$1,000,000	Chan, Chi-Che; Lin, Ming-Hsiang; Yu, Ming-Chang; Li, Si-Hsien; Tsai, Hsung-Hsiung; Sun Chin-Su; George Chen; Hsieh Fa-Jung	Chan, Chi-Che; Lin, Ming-Hsiang; Yu, Ming-Chang; Li, Si-Hsien; Tsai, Hsung-Hsiung; Sun Chin-Su; George Chen; Hsieh Fa-Jung	Chan, Chi-Che; Lin, Ming-Hsiang; Yu, Ming-Chang; Tsai, Hsung-Hsiung; Sun Chin-Su; George Chen; Hsieh Fa-Jung	Chan, Chi-Che; Lin, Ming-Hsiang; Yu, Ming-Chang; Tsai, Hsung-Hsiung; Sun Chin-Su; George Chen; Hsieh Fa-Jung
NT\$1,000,000 (inclusive) ~ NT\$2,000,000 (exclusive)				
NT\$2,000,000 (inclusive) ~ NT\$3,500,000 (exclusive)	Raymond Soong	Raymond Soong	Raymond Soong	Raymond Soong
NT\$3,500,000 (inclusive) ~ NT\$5,000,000 (exclusive)				
NT\$5,000,000 (inclusive) ~ NT\$10,000,000 (exclusive)				
NT\$10,000,000 (inclusive) ~ NT\$15,000,000 (exclusive)				
NT\$15,000,000 (inclusive) ~ NT\$30,000,000 (exclusive)			Lee Shih Shen	Lee Shih Shen
NT\$30,000,000 (inclusive) ~ NT\$50,000,000 (exclusive)				
NT\$50,000,000(inclusive)~ NT\$100,000,000 (exclusive)				
Above NT\$100,000,000				
Total				

- Note 1: The names of directors should be listed separately (institutional shareholders should list their names and representatives separately), and general directors and independent directors should be listed separately, and the payment amounts should be disclosed in an aggregation manner. Directors who concurrently serve as president or vice president should fill in this table and the table below "Remuneration of president and vice presidents (individual disclosure of names)."
- Note 2: Refers to the remuneration of directors in the most recent year (including directors' salary, position bonus, severance payment, various bonuses, incentives, etc.).
- Note 3: This is the amount of directors' remuneration approved by the board of directors in the most recent year.
- Note 4: Refers to the director's relevant business execution expenses in the most recent year (including transportation subsidies, special expenditures, various allowances, and in-kind benefits such as dormitories and company cars). When providing housing, cars and other means of transportation or exclusive personal expenses, the nature and cost of the assets provided, the actual or fair market price, rent, fuel and other payments should be disclosed. In addition, if there is a driver, please indicate the relevant compensation paid by the Company to the driver, but it will not be included in the remuneration.
- Note 5: Refers to the compensations received by directors concurrently serving as employees (including the president, vice president, other managerial officers and employees) in the most recent year, including salary, position allowance, severance pay, various bonuses, incentives, special expenditures, various allowances, and in-kind benefits such as dormitories, and company car. When providing housing, cars and other means of transportation or exclusive personal expenses, the nature and cost of the assets provided, the actual or fair market price, rent, fuel and other payments should be disclosed. In addition, if there is a driver, please indicate the relevant compensation paid by the Company to the driver, but it will not be included in the remuneration. Also, the salary expenses recognized based on IFRS 2 "Share-based payment," including the acquisition of employee share subscription warrants and new restricted employee shares, or subscription for a capital increase in cash, shall be counted into the remunerations. (The cost of car renting in 2020 was NT\$778 thousand.)
- Note 6: Refers to directors who have received employee remuneration (including stocks and cash) for concurrently serving as employees (including the president, vice president, other managerial officers and employees) in the most recent year, and the amount of employee remuneration approved by the board of directors in the most recent year shall be disclosed. If it is not possible to estimate, the proposed distribution amount for this year shall be calculated based on the proportion of the distribution amount last year. The attached table "Name of the managerial officers to whom the employee remuneration distributed and distribution status" should be filled in.
- Note 7: The total amount of remuneration paid to the directors of the Company by all companies (including the Company) in the consolidated statement should be disclosed.
- Note 8: The total remuneration paid to each director by the Company; their names are disclosed in the scale table they belong to.
- Note 9: The total amount of remuneration paid to the directors of the Company by all companies (including the Company) in the consolidated statements should be disclosed, and their names should be disclosed in the scale table they belong to.
- Note 10: Net profit after tax refers to the net profit after tax of the parent company-only or individual financial report in the most recent year.
- Note 11: a. This column shall specify the remunerations from the investees other than subsidiaries or parent company received by directors (please indicate "none" if no such thing)
 - b. If any director receives relevant remuneration from the investees other than subsidiaries or parent company, the remunerations from the investees other than subsidiaries or parent company received by directors shall be included in Column I of the Remuneration Scale Table, and change the name of the column as the "Parent Company and all Investees."
 - c. Remuneration refers to the remunerations, compensations (including compensations of employees, directors and supervisors) and business execution expenses received by the Company's directors for serving as directors, supervisors or managerial officers of non-subsidiary investment enterprises or the parent company.
 - *The content of the remuneration disclosed in this table is different from the income concept of the Income Tax Act, so the purpose of this table is for information disclosure only and not for taxation.

2. Supervisor's Remuneration (disclosure by individual name and remuneration): Not applicable.

Note 1: The company replaced the supervisor with the Audit Committee on June 7, 2016.

3. Remuneration for President and Vice Presidents (disclosure by individual name)

Unit: NT\$ thousand Date: December 31, 2020

			lary (A) Note 2)		ice pay and sion (B)	Exp	and Special ense (C) Note 3)	Remun	eration to (Not	o employ te 4)	ees (D)	The sum of A, B proportion to the ne (%) (Note	et profit after tax	Remunerat ion from the
Position	Name	The Compa	All companies included in the	The Compa	All companies included in the	The Compa	All companies included in the	The Co	ompany	in the fi stater		The Company	All companies in the financial	investees other than subsidiarie
		ny	financial statement	ny	financial statement	ny	financial statement	Cash amou	Share amou	Cash amou	Share amou		statements (Note 5)	s or parent company
			(Note 5)		(Note 5)		(Note 5)	nt	nt	nt	nt			(Note 9)
President	Lee Shih Shen	3,000	3,000	576	576	8,725	8,725	2,853	0	2,853	0	2.80%	2.80%	None

*Regardless of job title, all positions equivalent to the president or vice president (for example: president, chief executive officer, director... etc.) should be disclosed.

Note 1: The names of the president and vice presidents should be listed separately, and the payment amounts should be disclosed in an aggregated manner. If a director serves concurrently as the president or vice president, this table and the previous table "Remuneration of directors (including independent directors)" shall be filled in.

Note 2: It is to fill in the salaries of the president and vice presidents in the most recent year, position allowance, and severance pay.

- Note 3: It is to fill in the amount of various bonuses, incentives, transportation subsidies, special expenditures, various allowances, and in-kind benefits such as dormitories, and company car, and other compensations. When providing housing, cars and other means of transportation or exclusive personal expenses, the nature and cost of the assets provided, the actual or fair market price, rent, fuel and other payments should be disclosed. In addition, if there is a driver, please indicate the relevant compensation paid by the Company to the driver, but it will not be included in the remuneration. Also, the salary expenses recognized based on IFRS 2 "Share-based payment," including the acquisition of employee share subscription warrants and new restricted employee shares, or subscription for a capital increase in cash, shall be counted into the remunerations. (The cost of car renting in 2020 was NT\$778 thousand.)
- Note 4: Fill in the amount of employee remuneration (including shares and cash) approved by the board of directors to distribute to the president and vice presidents in the most recent year. If it is not possible to estimate, the proposed distribution amount for this year shall be calculated based on the proportion of the distribution amount last year. The attached table "Name of the managerial officers to whom the employee remuneration distributed and distribution status" should be filled in.
- Note 5: The total amount of remunerations paid to the president and vice presidents of the Company by all companies (including the Company) in the consolidated statements should be disclosed.
- Note 6: The total remuneration paid to each president and vice president by the Company; their names are disclosed in the scale table they belong to.
- Note 7: The total amount of remuneration paid to the president and vice president of the Company by all companies (including the Company) in the consolidated statements should be disclosed, and their names should be disclosed in the scale table they belong to.
- Note 8: Net profit after tax refers to the net profit after tax of the parent company-only or individual financial report in the most recent year.
- Note 9: a. This column shall specify the remunerations from the investees other than subsidiaries or parent company received by the president and vice presidents (please indicate "none"

if no such thing)

- b. If president and vice presidents receive relevant remuneration from the investees other than subsidiaries or parent company, the remunerations from the investees other than subsidiaries or parent company received by president and vice presidents shall be included in Column E of the Remuneration Scale Table, and change the name of the column as the "Parent Company and all Investees."
- c. Remuneration refers to the remunerations, compensations (including compensations of employees, directors and supervisors) and business execution expenses received by the president and vice presidents of the Company for serving as directors, supervisors or managerial officers of non-subsidiary investment enterprises or the parent company.

*The content of the remuneration disclosed in this table is different from the income concept of the Income Tax Act, so the purpose of this table is for information disclosure only and not for taxation.

4. Top Five Executives with the Highest Remuneration of a Twse/ Tpex Listed Company (Disclosure by Individual Name and Remuneration) (Note

1): Not applicable

5. Names of Management Team for the Allotment of Employee Remuneration and Allotment

Conditions

_				Ur	nit: NT\$ thousand	December 31, 2020
	Position (Note 1)	Name (Note 1)	Share amount	Cash amount	Total	Percentage of total amount to net profit after tax (%)
	President	Lee Shih Shen				
	Chief	Sung, Yun-Hsing				
z	Chief	Li, Hsun-Neng				
Managerial Officers	Special Assistant	Ting, Tai-Chuan				
rial O	Chief	Lai, Hsin-Chung	0	4,095	4,095	0.76%
fficers	Chief	Yang, Cheng-Ping				
0.1	Plant Chief	Lin, Yen-Tsung				
	Plant Chief	Chen, Chu-Yi				
	Plant Chief	Lu, An-Chuan				

Note 1: Individual names and titles should be disclosed, but the profit distribution may be disclosed in an aggregated manner.

- Note 2: This is to fill in the amount of employee remuneration (including shares and cash) approved by the board of directors to managerial officers in the most recent year. If it is impossible to estimate, the proposed distribution amount for this year shall be calculated based on the proportion of the distribution amount last year. Net profit after tax refers to the net profit after tax in the most recent year; if IFRS has been adopted, net profit after tax refers to the net profit after tax of the parent company-only or individual financial report in the most recent year.
- Note 3: The applicable scope of managerial officers, based on Letter Order Tai-Cai-Zheng-San-Zhi No.0920001301 of the Commission on March 27, 2003, includes the following:
 - (1) President and equivalent
 - (2) Vice president and equivalent
 - (3) Assistant vice president and equivalent
 - (4) Head of the finance department
 - (5) Head of the accounting department
 - (6) Other staff with authority to manage the affairs for the company and sign.
- Note 4: If the directors, presidents and vice presidents receive employee remunerations (including shares and cash), this table should be filled in additionally.

- (IV) Comparison and Explanation of Percentage of the Total Remuneration for Directors, Supervisors, Presidents and Vice Presidents of this Company Paid over the Past Two Years by this Company to Net Profit After Tax the in the Parent-Company-Only or Individual Financial Statements, the Policy of Remuneration Payment, the Standards and Combination, the Procedure for Remuneration Decision, and the Relevant Between Operation Performance and Future Risks.
 - 1. Analysis of the percentage of the total remuneration for directors, supervisors, Presidents and Vice Presidents of this Company paid over the past two years by this Company to net profit after tax the in the parent-company-only or individual financial statements.

	Total remuneration as a percentage of net profit after tax in the parent-company-only or individual financial statements %									
Job Title	202	20	2019							
	The Company	All companies in the financial statements	The Company	All companies in the financial statements						
Director	1.45%	1.45%	1.49%	1.49%						
President and vice presidents	2.80%	2.80%	3.33%	3.33%						

2. Explain the policy of remuneration payment, the standards and combination, the procedure for remuneration decision, and the relevant between operation performance and future risks

In case of making a profit for a year, no more than 3% of the annual profit shall be used as directors' remuneration, up to the resolution of the Board of Directors.

When the Company evaluates the performance and remuneration policy, system, standards, and structure for directors, supervisors and managerial officers, the following principles shall be observed:

- (1) The Company shall adopt the performance evaluation standards and remuneration standards or a remuneration structure and system based on future risk-adjusted performance and in line with long-term overall profitability and shareholders' interests.
- (2) The remuneration and reward system shall not induce any director, managerial officer, or associated person to conduct any act beyond the company's risk appetite to pursue remuneration. The Company shall periodically, review the remuneration and reward system and performance in order to ensure their consistency with the company's risk appetite.
- (3) The time for payment of remuneration by the Company shall be set based on future risk-adjusted profitability in order to avoid the improper circumstance of sustaining loss after the payment of remuneration. A significant percentage of the remuneration/reward shall be paid by a deferred or

equity-related method.

- (4) When the Company assesses the contribution of a director, managerial officer, or associated person to the company's profits, it shall conduct an overall analysis of the Company's peers to clarify whether such profits resulted from an overall advantage of the company, in order to effectively assess the contributions that come from individual persons.
- (5) The stipulations on severance pay between the Company and its directors, managerial officers, and associated persons shall be adopted based on realized performance in order to avoid improper circumstances such as receiving high severance pay after a short term of employment.

III. Implementation of Corporate Governance

(I) Operation of the Board of Directors

A.The board of directors convened four meetings (A) in 2020. The attendance of the directors is described below:

Position	Name (Note 1)	Attendance in Person (B)	Attendance by Proxy	Actual Attendance Rate (%) (B/A) (Note 2)	Remarks
Chairman	Dasong Investment Co.,Ltd. Representative: Raymond Soong	3	1	75	
Director	Kwong Lung Enterprise Co.,Ltd. Representative: Chan Chi-Che	4		100	
Director	Hua Eng Wire & Cable Co.,Ltd. Representative: Lin Ming Hsiang	3	1	75	
Director	Soong Ming-Feng	4		100	
Director	Yu, Ming-Chang	4		100	
Director	Tsai Hsung-Hsiung	4		100	
Director	Lee Shih Shen	4		100	
Independent director	George Chen	4		100	
Independent director	Sun Chin-Su	4		100	
Independent director	Hsieh Fa-Jung	4		100	

Other matters required to be recorded:

I. If the operation of the board of directors matches one of the following conditions, it is required to specify dates, the number of meetings and content of proposals of directors, opinions of all independent directors and response to the opinions of independent directors on the Company:

- (I) For matters set in Article 14-3 of the Security Exchange Act: The board of directors convened four meetings in 2020, and the resolution details as Page <u>69</u> of the Annual Report.
 All independent directors approved the matters set in Article 14-3 of the Security Exchange Act as they were proposed without dissent.
- (II) Other resolutions, except for the above-mentioned ones, in the board of directors meeting about which any independent director expresses dissent or reservation and a record or written statement is made: None.
- II. As for the implementation status of recusal bearing on the interest of a director is involved, the name of the director, proposal, reasons for the recusal, and participation in the voting shall be described: None.
- III. The Board of Directors' Performance Evaluation: please refer to Note 3, Performance Evaluation Report, and the implementation of the Board of Directors and each functional committee.
- IV. Goal for enhancement of board functions (such as the establishment of an audit committee or improvement of information transparency) in the most recent year and the most recent year and assessment of implementation conditions.
 - (I) To implement corporate governance and enhance the functions of the Board of Directors of the Company while establishing performance targets for better operational efficiency of the Board of Directors, the "Procedures for the Board's Performance Evaluation" was revised on November 7, 2019. The performance evaluation of the Board of Directors is carried out once a year. There are 16 aspects to evaluate the performance of the Board of Directors as a whole, board members, and the functional committees through questionnaire surveys with evaluation reports; the results of the performance evaluation of the Board of Directors.
 - (II) The company has formulated the "Regulations Governing Procedure for Board of Directors Meetings" pursuant to the

"Regulations Governing Procedure for Board of Directors Meetings of Public Companies." It has entered the directors' attendance at the board meetings on the MOPS and disclosed major resolutions of the Board of Directors on the Company's website.

- (III) The Company established the Remuneration Committee on October 28, 2011, responsible for implementing recommendations, evaluating and supervising the Company's overall remuneration policy, the president and managerial officers' remuneration levels, employee share subscription plans and employee profit-sharing plans or other employee incentive plans. Please refer to Page <u>37</u>, "Corporate Governance Status, Differences with Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons" for the implementation
- (IV) Functions of the Board of Directors: Board members continue to participate in continuing educations related to corporate governance topics during their terms of office. The independent directors are in compliance with the Securities and Exchange Act and the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. The board members have different professional functions as an implementation for the director diversity policy.
- (V) Since June 7, 2016, the Audit Committee has been set up to take charge in implementing relevant laws and regulations and assisting the Board of Directors to perform its supervisory duties. The chair of the committee regularly reports its resolutions to the Board of Directors.
- Note 1: In case the director or supervisor is an institutional shareholder, such institutional shareholder's name and its representative's name shall be indicated.
- Note 2: (1) If a director or supervisor has resigned before the end of the year, the date of resignation should be indicated in the remarks column. The actual attendance rate (%) is calculated based on the number of meetings of the board of directors and actual attendance during the term of office.
 - (2) Before the end of the year, if there is the re-election of directors and supervisors, both the new and old directors and supervisors should be listed, and in the remarks column, it should indicate whether the directors and supervisors are old, new or re-elected and the date of re-election. The actual attendance rate (%) is calculated based on the number of board of directors' meetings and the actual number of attendances during the term of office.

Board of directors	Sun Chin-Su	George Chen	Hsieh Fa-Jung
5th meeting, 8th Term February 20, 2020	\odot	\odot	\odot
6th meeting, 8th Term May 7, 2020	\odot	\odot	Ο
7th meeting, 8th Term August 6, 2020	\odot	\odot	\odot
8th meeting, 8th Term November 5, 2020	\odot	\odot	\odot

B. Attendance of independent directors to the board meetings: \odot : attendance in person Δ : Attendance in proxy

Note 3: Implementation of the Evaluation to the Board of Directors
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Evaluation cycle	Evaluation period	Evaluation scope	Evaluation methods	Evaluation contents	Evaluation results
Once a year.	January 1, 2020 to December 31, 2020	Evaluation to the Board of Directors'	Self-evaluati on of the agenda unit of the Board of Directors	 Improvement of the quality of the board of directors' decision making Composition and structure of the board of directors Election and continuing 	The average score of each item is 5 points / 5 points, and the evaluation results are extremely excellent. The evaluation results show that the overall operation of the Company's Board of Directors is in line with the spirit of corporate governance.

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation methods	Evaluation contents	Evaluation results
		Evaluation of the individual board member's performance	Self-evaluati on of the board members	director ③ Participation in the operation of	The average score of each item is 4.972 points / 5 points, and the evaluation results are excellent. The evaluation results show that the Company's directors have a positive evaluation of the efficiency and effectiveness of the operation of various evaluation indicators.
		Evaluation of the functional committee's performance (Audit Committee/Rem uneration Committee)	Self-evaluati on in the functional committees	 Awareness of the duties of the functional committee Improvement of quality of decisions made by the functional committee Makeup of the functional committee and election of its 	The average scores of the Remuneration Committee and the Audit Committee are 5 points / 5 points, and the evaluation results are extremely excellent. The evaluation results show that the functional committees have positive evaluations of the efficiency and effectiveness of the operation of various evaluation indicators.

(II) Operation of the Audit Committee

The Audit Committee convened four meetings (A) in 2020. The attendance of the independent directors is described

below:

Position	Name	Attendance in Person (B)	Actual Attendance Rate (%) (B/A) (Note)	Remarks
Independent director	George Chen	4	100	
Independent director	Sun Chin-Su	4	100	
Independent director	Hsieh Fa-Jung	4	100	

Other matters required to be recorded:

I. If the operation of the audit committee matches one of the following conditions, it is required to specify dates, number of meetings and content of proposals, resolution of the audit committee and the Company's treatment to the opinions of the audit committee.

Date of the board meeting	Proposal	Matters set in the §14-5 of Security Exchange Act	Resolution of the Audit Committee	The Company's treatment to the opinions of the audit committee		
	1. Co-Tech Development's 2019 "Internal Control System Statement"	v	All attending independent directors of the Audit Committee approved without dissent.	All attending directors approved without dissent.		
	 Proposal of 2019 distributing remuneration of employees and directors. 	v				
	3. 2019 consolidated and parent-company only financial statements	v				
February 20, 2020	4. Proposal to distribute 2019 earnings	V				
	5. Proposal to issue of cash from additional paid-in capital for 2019.	V				
	6. Proposal to appoint CPAs for 2020 Q1.	V				
M 7 2020	1. 2019 Business Report	v				
May 7, 2020	2. Proposal to amend part of the "Articles of Incorporation."	v				
August (, 2020	1. 2020 Q2 consolidated financial report					
August 6, 2020	2. Appointed the corporate governance officer.					
November 5, 2020	1. 2021 annual audit plan.	V				
	2. Amended the "Operational Procedure for Managing Clients' Credit and Due Diligence."					
(II) Other resolution that has not been passed by the Audit Committee but passed by two-thirds or more of all						
Directors: None.						

(I) For matters set in the Article 14-5 of Security Exchange Act:

- II. As for the implementation status of recusal bearing on the interest of an independent director is involved, the name of the independent director, proposal, reasons for the recusal, and participation in the voting shall be described: None.
- III. Method of communication between Independent Directors, the Internal Audit Supervisor, and CPA (the material matters, methods, and results of the communication regarding the Company's finance and business):
 - (I) The Company's internal auditing unit sends audit reports and follow-up reports on audit deficiencies and improvements to independent directors every month and convenes audit committee meetings at least once a quarter to provide independent directors with audit services and audit results and their tracking status.
 - (II) During the quarterly audit committee meetings, the CPAs report the Company's and domestic and overseas subsidiaries' financial statements review or audit results, internal control audits, the impact of the revision and release of IFRSs bulletins on the Company, and other relevant legal requirements to the independent directors, and communicate whether there is any adjusted entry in financial statements or whether the amendment of the law affects the accounting method.
 - (III) Audit officers, CPAs and independent directors may communicate directly with each other as needed at any time, and the communication channels are smooth.

Note:

*If a supervisor or independent director resigned before the end of the year, the resignation date should be indicated in the remarks column. The actual attendance rate (%) is calculated based on the actual number of attendances during the term of office.

*Before the end of the year, if there is a re-election of a supervisor or independent director, the new and old supervisors should be listed. In the remarks column, it should indicate whether the supervisor is the old, new or re-elected and the re-election date. The actual attendance rate (%) is calculated based on the actual number of attendances during the term of office.

	^			Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate	
	Assessment Criteria	Yes No		Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies	
I.	Has the company established and disclosed its corporate governance principles based on the "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies?"	v		The Company has established the "Corporate Governance Best-Practice Principles" and disclosed them on the website: (http://www.co-tech.com/_ch/04_ir/01_detail.php?MainID=8)	No deviation	
II.	 Shareholding structure and shareholders' interests (I) Has the Company implemented a set of internal procedures to handle Shareholders' recommendations, queries, disputes, and litigations? 	v		(I) The stock affairs have been commissioned to a professional stock affair agency company, provide consulting and professional stock affairs services, convene shareholder meetings pursuant to the Company Act and related laws and regulations, and formulate the "Rules of Procedure for Shareholders Meetings." For the matters that should be resolved by the shareholders' meetings, they are implemented in accordance with the rules of procedure and shareholders are given the chance to speak. The content of the shareholders' speeches and the Company's treatments are recorded in the minutes of the shareholders' meeting. In addition, the Company has a spokesperson responsible for handling suggestions, doubts or disputes raised by shareholders.	No deviation	
	(II) Is the Company constantly informed of the identities of its major Shareholders and the ultimate controller?	v		(II) The Company can effectively grasp the shareholding status of major shareholders such as directors and managerial officers and disclose it pursuant to laws and regulations.	No deviation	

(III) Corporate Governance Status, Differences with Corporate Governance Best Practice Principles for TWSE/ TPEx Listed Companies and Reasons:

					Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate
	Assessment Criteria		No		Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	(III) Has the Company established and implemented risk management practices and firewalls for companies it is affiliated with?	V		(III)	The company has formulated the "Subsidiary Operation Management Procedures" and "Operational Procedures for Financial and Business Transaction among Group Companies and Specific Companies" in accordance with relevant laws and regulations to appropriately control the risks among the Company and its affiliate and to establish of appropriate firewalls.	No deviation
	(IV) Has the Company established internal policies that prevent insiders from trading securities against non-public information?	v		(IV)	The Company has formulated the "Operational Procedures for Handling Material Internal Information" to regulate the related information.	No deviation
III.	Composition and responsibilities of the Board of Directors					No deviation
	(I) Has the Board established and implemented policies to ensure the diversity of its members?	v		(I)	The Company's "Corporate Governance Best Practice Principles" have specified the diversity policy for board members in the chapter on "Strengthening Board Functions." The nomination and election of board members comply with the Company's Articles of Incorporation. In addition to evaluating the qualifications of each candidate, it also refers to the opinions of interested parties. It abides by the "Procedures for Election of Directors" and the "Corporate Governance Best Practice Principles" to ensure the diversity and independence of directors while considering their background and professional aspects.	
(II)	Apart from the Remuneration	v		(II)	In addition to the Remuneration Committee and the Audit	No deviation

					Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate
	Assessment Criteria	Yes	No		Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Committee and Audit Committee, has the Company assembled other functional committees at its own discretion?				Committee, the Company has also established an Employee-Employer Coordination Committee as a communication bridge between employees and the Company. The policy promotion, employee suggestions, among other things, are carried out in a two-way communication manner. The protection of employees' interests and the implementation of the welfare system conform to laws and regulations.	
(III)	Has the Company established a set of policies and assessment methodology to evaluate the performance of the Board? Is regular performance evaluation conducted, at least once a year, and the evaluation result is submitted to the Board to serve as a reference in determining the remuneration of individual Directors and a nomination for re-election?	v		(III)	The Company has revised the "Procedures for the Board's Performance Evaluation" on November 7, 2019. The scope of the Company's Board performance evaluation includes the performance evaluation of the overall Board of Directors, individual directors and functional committees. The method of evaluation is internal self-evaluation of the Board, self-evaluation of directors, peer evaluation, retaining of external professional institutions, experts or other appropriate methods for performance evaluation. The Company considers the status of the company and needs to formulate performance evaluation measurement items, such as: participation in the operation of the company, decision-making quality, continuing education, internal control, etc. When selecting or nominating the directors, the performance evaluation results are included in the selection reference; and the results of individual director's performance evaluations are used as the basis for determining their individual remuneration. When the Board of Directors' meeting convened on	No deviation

				Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate
Assessment Criteria	Yes	No		Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies
				January 27, 2021, the evaluation results were reported to the Board of Directors.	
(IV) Does the Company assess the independence of external auditors regularly?	v		(IV)	 The Company has formulated the "Procedures for CPAs' Performance Evaluation," and the main evaluation content is divided into two parts: 1. CPAs' independence: including terms of office, contingent service fees, financial interests etc. 2. CPAs' competence: service quality and scale, professional level, timeliness etc. The Company conducts evaluations in accordance with the items listed in the "Procedures for CPAs' Performance Evaluation" and evaluates the performance of CPAs regularly every year (once a year). The result of the overall evaluation in 2020 is 90 points. When the Board of Directors' meeting was held on May 6, 2021, the evaluation results were reported to the Board of Directors. 	No deviation

				Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate
	Assessment Criteria		No	Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies
IV.	Does the TWSE/TPEx listed company dedicate competent managers or a sufficient number of managers to take charge of corporate governance, and designate supervisors thereof to oversee the corporate governance affairs (including but not limited to providing information required for director/supervisor's operations, assisting the Board and Supervisors in legal compliance, convening Board/Shareholders' meetings in accordance with the law, applying for/changing company registry, and producing meeting minutes of Board/Shareholders' meetings)?	v		The Company's financial department concurrently serves as the corporate governance unit. The financial officer concurrently serves as the corporate governance officer, to handle the Board of Directors and shareholders' meeting related matters, conduct the company registration and change registration, and prepares the Board of Directors and shareholders' meeting minutes.	No deviation
V.	Has the Company established a means of communicating with its stakeholders (including but not limited to Shareholders, Employees, customers, suppliers, et cetera) or created a stakeholder section on the Company website? Does the Company respond to stakeholders' questions on corporate responsibilities?	v		The Company has set up a section specific to stakeholders on the Company's webpage. It has established a communication channel for stakeholders to make suggestions, criticisms, and advice on the Company. (http://www.co-tech.com/_ch/04_ir/01_detail.php?MainID=9)	No deviation
VI.	Does the Company appoint the professional stock affair agency to handle the affairs of the shareholders' meeting?	v		The Company has retained a professional stock affair agency to handle consultancy and stock affair professional services and convene shareholders' meetings pursuant to the Company	No deviation

					Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate
	Assessment Criteria	Yes No			Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies
				Act	and related laws and regulations.	
 VII. Information Disclosure (I) Has the company established a website that discloses financial, business, and corporate governance-related information? 		v		(I)	The company has disclosed the latest news of relevant product information and financial information on the Company's website, and a link to MOPS is provided to inquire about the Company's relevant financial, business and corporate governance information.	No deviation
(II)	Does the Company adopt other avenues for information disclosure (e.g. setting up an English website, designating specific personnel to collect and provide disclosure on the Company, implementing a spokesperson system, disclosing the process of institutional investor conferences on the Company website and etc.)?	v		(II)	In addition to the above-mentioned websites, the company has a spokesperson system and exposes financial business data and corporate governance information on the "MOPS" (website http://mops.tse.com.tw).	No deviation
(III)	Does the Company publicly announce and file the annual financial reports within two months after the accounting year-end, and publicly announce and file the first, second and third quarterly financial reports and monthly operating status reports before the stipulated deadlines?	v		(III)	The Company's 2020 financial report was announced and reported on the day when the Board of Directors approved the financial report on January 27, 2021. The financial reports for the first, second, and third quarters are also announced and reported on the day of approval by the Board of Directors. The monthly revenues are completed before the 10th day of the following month, as required.	No deviation

				Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate
Assessment Criteria	Yes	No		Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies
VIII. Does the Company have any other important information (including but not limited to employees' rights, employee care, investor relations, supplier relationship, rights and interests of stakeholders, training for directors and supervisors, implementation of risk management policies and risk measurement standards, implementation of customer policies, the Company's purchase of liability insurance for directors and supervisors, etc.)?	V		(I)	Employees' rights: In addition to the establishment of the Employee Welfare Committee and the Labor Pension Reserve Supervision Committee in accordance with the law, for comprehensively conducts the preparation, contribution, custody, and utilization of employee benefits and pension reserves, as well as related matters regulated by relevant laws, the Company regularly holds employee-employer meetings as a bridge of communication between employees and the Company. All policy promotions, employee's voices and counseling are conducted in two-way communication. The protection of employees' interests and the implementation of the welfare system conform to laws and regulations.	No deviation
			(II)	Employee care: Through a substantial and good training system, a good relationship of mutual trust and dependence with employees is established. Regular health check-ups are arranged to help employees monitor and improve their physical health, with group life insurance and accident insurance, as well as parking lots.	No deviation
			(III)	Investor relations: To protect the interests of shareholders and make it easier for the investors to understand the Company's operating conditions, in addition to the queries on the MOPS, the Company has set up a "Stakeholder Section" on the Company's	No deviation

				Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate
Assessment Criteria	Yes No			Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies
				website to provide investor-related information, and	
				appointed the spokesperson and cooperated with a professional stock agency, to handle shareholder suggestions and serve as the contact.	
			(IV)	Supplier relationship: The Company treats suppliers with fairness, respect and dignity, and maintains good interactive relationships.	No deviation
			(V)	Stakeholders' rights: The Company has set up the spokesperson and deputy spokesperson to handle related issues and suggestions; but if legal issues are involved, the Company has hired lawyers and consultants to deal with them, to safeguard the legitimate interests.	No deviation
			(VI)	Continuing education for directors and supervisors: The directors and supervisors of the Company have professional backgrounds in the industry and practical experience in operation and management; by complying with the requirements of the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEx Listed Companies," they received continuing education; such education is disclosed on the "MOPS." Please refer to Note 2 for the details of their continuing educations.	No deviation

				Actual Governance (Note 1)	Deviation and Causes of Deviation from the Corporate	
Assessment Criteria	Yes	No		Summary	Governance Best-Practice Principles for TWSE/TPEX Listed Companies	
			(VII)	Execution of risk management policies and risk measuring standards: Formulate various internal management systems pursuant to laws and conduct	No deviation	
				regular inspections to effectively manage and evaluate various risks.		
			(VIII)	 Execution of customer policies: 1. The Company maintains a stable and good relationship with customers, meets customers' needs, and aims to create a green enterprise. 2. Regularly conducts due diligence to customers and ensures accounts receivable insurance to minimize the risk of bad debts. 	No deviation	
			(IX)	The liability insurance for the Company's directors and supervisors: The Company has bought the liability insurance for the directors.	No deviation	

IX. Please describe improvements that have been made about the results of the corporate governance evaluation as prescribed by the Taiwan Stock Exchange Corporate Governance Center, as well as priorities and measures for matters that have yet to be improved. (The companies not subject to the evaluation need not fill in this part) For the results of the 2020 Corporate Governance Evaluation, the Company's ranking was the first 21%~35%. The main items lost scores include the indicators that the Company has not prepared the annual reports and agenda handbooks in English. The Company will prepare the annual reports and agenda handbooks in English

Note 1: Regardless of "Yes" or "No" checked for the operation, summaries shall be provided in the column.

Position	Name	Date of Course	Sponsor	Name of Course	Hours of Course	
Chairman	Dasong Investment Co.,Ltd.	2020/08/06	Taiwan Corporate Governance Association	Battle of patent rights, and	3	
Chanman	Representative: Raymond Soong	2020/11/05	Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT	3	
		2020/08/06	Taiwan Corporate Governance Association	Battle of patent rights, and	3	
Democratic of	Kwong Lung Enterprise Co.,Ltd. Representative: Chan Chi-Che		2020/11/05	Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT	3
Representative of institutional director		2020/11/06	Taiwan Corporate Governance Association	How do directors supervise the company to implement the internal control for better corporate governance.	3	
		2020/12/11	Taiwan Corporate Governance Association	Introduction to the latest trends of corporate governance practice 3.0	3	

Note 2: The continuing educations of directors, supervisors and managerial officers for 2020.

Position	Name	Date of Course	Sponsor	Name of Course	Hours of Course
Representative of	Hua Eng Wire & Cable Co.,Ltd.	2020/09/03	Securities and Futures Institute	Seminar to promote the prevention of insider trading and insider stake trading for 2020.	3
institutional director	Representative: Lin Ming Hsiang	2020/11/06	Taiwan Corporate Governance Association	Practice of insider trading, legal responsibility, and case study	3
Director	Yu, Ming-Chang	2020/08/06	Taiwan Corporate Governance Association	Battle of patent rights, and	3
		2020/11/05	Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT	3
		2020/08/06	Taiwan Corporate Governance Association	Battle of patent rights, and	3
		2020/11/05	Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT	3
Director	Tsai Hsung-Hsiung	2020/11/06	Taiwan Corporate Governance Association	How do directors supervise the company to implement the internal control for better corporate governance.	3
		2020/12/11	Taiwan Corporate Governance Association	Introduction to the latest trends of corporate governance practice 3.0	3

Position	Name	Date of Course	Sponsor	Name of Course	Hours of Course
Director	Lee Shih Shen	2020/08/06	Taiwan Corporate Governance Association	Battle of patent rights, and	3
		2020/11/05	Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT	3
Director	Soong Ming-Feng	2020/08/06	Taiwan Corporate Governance Association	Battle of patent rights, and	3
		2020/11/05	Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT	3
Independent director	Hsieh Fa-Jung	2020/08/06	Taiwan Corporate Governance Association	Battle of patent rights, and	3
		2020/11/05	Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT	3

Position	Name	Date of Course	Sponsor	Name of Course	Hours of Course
	Li, Hsun-Neng	2020/09/17	Taiwan Corporate Governance Association	Battle of operation right and case study	3
Chief (Finance and accounting officer)				Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT
accounting officer)		2020/11/26~ 11/27	Accounting Research and Development Foundation	Continuing education course for the accounting officers of issuers, brokers, and exchanges (Taipei Course)	12
	Tsai, Ren-Hua	2020/08/06	Taiwan Corporate Governance Association	Battle of patent rights, and	3
		2020/11/05	Taiwan Corporate Governance Association	the key technologies and market application of 5G and IoT	3
Audit Manager		2020/09/07	The Institute of Internal Auditors, R.O.C.	Analysis for the policy improving the self-preparation of financial reports by enterprises and the discussions of the internal audit and control practices.	6
		2020/11/18	The Institute of Internal Auditors, R.O.C.	The seminar for the audit practice in the IT industry	6

(IV)If the Company has Established the Remuneration Committee, its Composition, Responsibilities, and Operation should be Disclosed:

In order to continuously strengthen corporate governance and conform to international standards, Co-Tech established the Remuneration Committee in 2011. The Committee is authorized by the Board of Directors to supervise and review the Company's overall remuneration policy and plan and has the right to resolve. This is a highly authorized remuneration committee system among domestic OTC-traded companies and has become a leading indicator of domestic corporate governance. The scope of supervision of the Remuneration Committee includes the remuneration of the chairman, all senior executives and managerial officers, as well as employee incentives and profit-sharing plans

- 1. About the composition, responsibilities and operation of the Remuneration Committee
- (1) Composition of Remuneration Committee
 - A. The Committee consists of three members, and all three members are independent directors to maintain the independence, professionalism, and impartiality of the Remuneration Committee while avoiding the conflict of interest risks between the Committee members and the Company.
 - B. The members of the Committee are appointed by the Chairman through a resolution approved by the Board of Directors. The term of office of the members starts from the day when the Board of Directors approves the appointment to the expiration of the term of the directors of the same term. If there is any change to the Committee members, the term of office expires at the expiration of the original term.
 - C. The term of the Remuneration Committee members shall end at the same time as that of the Board of Directors that appointed the Remuneration Committee.
 - D. If any member of the Remuneration Committee is dismissed for any reason, and thus the number of members is fewer than three, the Board of Directors shall convene a meeting to appoint the replacement within three months from the day when the fact occurs.
 - E. When there is an appointment or change of the Remuneration Committee's member, it shall, within two days counting inclusively from the date of occurrence, be publicly disclosed and reported on the information reporting website designated by the competent authority.
 - F. The agenda of the Committee is handled by the Finance Department.
 - G. The professional qualifications and independence of the members of the Committee shall comply with Article 5 and Article 6 of the Remuneration Committee's Authority Procedures.
- (2) Duties of Remuneration Committee

The remuneration committee shall exercise the care of a good administrator in faithfully performing its official powers and shall submit its recommendations for deliberation by the board of directors:

- A. Periodically reviewing this Charter and making recommendations for amendments.
- B. Establishing and periodically reviewing the performance assessment standards, annual and long-term performance goals, and the policies, systems, standards, and structure for the compensation of the directors and managerial officers
- C. Periodically evaluate and prescribe the remuneration of directors and managerial officers.
- D. With respect to the performance assessment and remuneration of directors and managerial officers of the company, it shall refer to the typical pay levels adopted by peer companies and take into consideration the reasonableness of the correlation between remuneration and individual performance, the company's business performance, and future risk exposure.
- E. There shall be no incentive for the directors or managerial officers to pursue compensation by engaging in activities that exceed the tolerable risk level of the Company.
- F. It shall take into consideration the characteristics of the industry and the nature of the company's business when determining the ratio of bonus payout based on the short-term performance of its directors and senior management and the time for payment of the variable part of remuneration.
- G. "Compensation" as used in Paragraphs D and F includes cash compensation, stock options, profit sharing and stock ownership, retirement benefits or severance pay, allowances or stipends of any kind, and other substantive incentive measures. Its scope shall be consistent with the compensation for directors and managerial officers as set out in the Regulations Governing Information to be Published in Annual Reports of Public Companies.
- H. Any member of the Committee must not vote for the proposal in case of any of the following circumstance:
 - (a) The member or the institution he/she represents has a conflict of interest, which may be detrimental to the Company's interest.
 - (b) The member voluntarily recuses.
 - (c) In case the Committee becomes unable to resolve due to the preceding requirements, the Board of Directors shall be reported to, and the resolution will be made by the Board of Directors.

(3) Operation of Remuneration Committee

A. Qualifications of the Remuneration Committee Members.

April	30.	2021
<i>i</i> ipin	50,	2021

	-	-			-										7 ipi	1130,2021
	Qualifications	More than 5 yes	Status of independence (Note 2)													
Identity (Note 1)		An instructor or higher position in a department of commerce, law, finance, accounting, or other academic department related to the business needs of the company in a public or private junior college, college or university	A judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialists who have passed a national examination and has been awarded a certificate in a professional capacity that is necessary for company business.	Have work experience in commerce, law, finance or accounting, or otherwise necessary for company business.	1	2	3	4	5	6	7	8	9	10	Number of other public companies in which the member is concurrently serving as a remuneration committee member	Remarks
Independent director	Sun Chin-Su		\checkmark	\checkmark	\checkmark	\checkmark	\sim	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\sim	3	Compliant
Independent director	George Chen			\checkmark	V	~	>	~	~	~	\checkmark	~	~	>	None	Compliant
Independent director	Hsieh Fa-Jung			V	V	~	V	V	~	V	V	V	~	V	None	Compliant

Note 1: For the identity, please indicate the position as Director, Independent Director, or others.

- (1) Not an employee of the Company or any of its affiliates.
- (2) Not an employee of the Company or any of its affiliates. ; the same does not apply in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.

- (3) Not a natural-person shareholder or holder of shares, together with those held by a spouse, minor children, or held by the person under other names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranking within the top 10 in holdings.
- (4) Not a managerial officer listed in criteria (1) or a spouse, relative of second degree, or direct kin of third degree or closer to persons not qualified for criteria (2) and (3).
- (5) Not a director, supervisor, or employee of a juristic-person shareholder that directly holds five percent or more of the total number of issued shares of the Company or of a juristic-person shareholder that ranks among the top five in shareholdings according to Paragraph 1 or Paragraph 2 Article 27 of the Company Act (the same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary).
- (6) Not a director, supervisor, or employee of another company controlled by the same person with more than half of the shares with voting rights on the company's board of directors. (However, in the case of independent directors established and concurrently serving in the company and its parent company, subsidiary company or subsidiary company of the same parent company in accordance with this law or local laws, this limitation shall not apply.)
- (7) Not a director, supervisor, or employee of another company or institution whose chairman, general manager, or equivalent position is the same person as that of the Company or the spouse thereof. (However, in the case of independent directors established and concurrently serving in the company and its parent company, subsidiary company or subsidiary company of the same parent company in accordance with this law or local laws, this limitation shall not apply.)
- (8) Not a director, supervisor, managerial officer, or shareholder holding 5% or more of the shares of a specified company or institution that has a financial or business relationship with the company. (The same does not apply, however, if specified company or institution possessing shareholdings of more than 20% and less than 50% of the total number of issued shares of the Company, and in cases where the person is an independent director of the company, its parent company, or any subsidiary, or subsidiary of the same parent company as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary).
- (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting, or related services to the company or any affiliate of the provider in the past 2 years has received cumulative remuneration exceeding NT\$500,000, or a spouse thereof. This restriction does not apply to a member of the salary and Remuneration Committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, which exercises powers pursuant to the Act or the Business Mergers and Acquisitions Act or related laws or regulations.
- (10)Not under any circumstances as stipulated in Article 30 of the Company Act.

B. Operation of the Remuneration Committee

(a) The total number of members in the Remuneration Committee amounts to three persons.

(b) The term of office for the current members: June 13, 2019 to June 12, 2022. For the most recent year (2020), a total of three (A) meetings were held by the Remuneration Committed. The attendance is as follows:

Posi	tion	Na	ame	Attendance in Person (B)	Attendance by Proxy	Actual Attendance Rate (B/A) (Note)	: (%)	Remarks	
Conv	ener	Sun C	Chin-Su	3	0	100%			
Men	nber	Georg	ge Chen	3	0	100%			
Men	nber Hsieh Fa-Jung 3				0	100%			
Other r I.			e recorded: by the Remun	eration Committee are as the f	following:				
	Date of	meeting		Proposal in the meeting				ompany's treatment to the ration Committee's opinions	
	February 20, 2020 Proposal of 2019 distributing remuneration of employees and directors.								
			2020 reward pl	an			Submitted to the Board of Directors and approved by all directors		
	May 7, 20	020	Discussed the 8 2019 corporate	8th term of the Board of Directors governance	and the scores of	Approved by all members			
			Proposal of print performance bo	nciples for issuing the year-end bo onus for 2020.	onus and the				
	November 5, 2020 Discussed the			2021 working plans of the Remun	eration Committee				
			Discussed and	amended the 2020 reward plan					

II. If the Board of Directors declines to adopt or modify a recommendation of the remuneration committee, it should specify the date of the meeting, the session, the nature of motion, the resolution made by the Board of Directors, and the Company's response to the remuneration committee's opinion (e.g., if the amount of remuneration passed by the Board of Directors has a discrepancy with the recommended amount by the Remuneration Committee, the circumstances and cause for the difference shall be specified): None.

III. If resolutions of the Remuneration Committee are objected by members or become subjected to a qualified opinion, which has been recorded or declared in writing, then the date of the meeting, the session, the nature of the motion, all members' opinions, and the response to members' opinions should be specified: None.

Note:

- (1) If a Remuneration Committee member resigns before the end of the year, the date of resignation should be indicated in the remarks column. The actual attendance rate (%) is calculated based on the number of meetings of the Remuneration Committee and actual attendance during the term of office.
- (2) Before the end of the year, if the Remuneration Committee is re-elected, both the new and old Remuneration Committee members should be listed. The remarks column should indicate whether the member is old, new or re-elected and the date of re-election. The actual attendance rate (%) is calculated based on the number of meetings of the Salary and Compensation Committee during their terms of office and their actual attendance.

(V) The State of the Company's Performance of Social Responsibilities, any Deviation and Causes of Deviation from Corporate Social Responsibility Best Practice Principles for TWSE/ TPEX Listed Companies:

	Assessment Criteria		1	Actual Governance (Note 1)	Deviation and Causes of Deviation from Corporate
				Summary (Note 2)	Social Responsibility
I.	Has the Company performed risk assessment pertaining to the environment, community and corporate governance issues related to the operation of the Company in accordance with the materiality principle and established the corresponding risk management policies or strategies? (Note 3)	V		The Company upholds the operation philosophy of "innovation and dedication, grand view and cooperation, and service and persuasion." While pursuing sustainable enterprise operations and profitability, the Company fulfills corporate social responsibilities, values the interests of stakeholders, and emphasizes environmental, social and corporate governance issues, to incorporate them into the Company's management policies and operating activities for achieving the goal of sustainable operation.	No deviation
Π.	Does the company have a unit that specializes (or is involved) in CSR practices? Is the CSR unit run by senior management and report its progress to the Board of Directors?	v		To improve the management of healthy corporate social responsibility, the President's Office is in charge of corporate social responsibility. The Audit Office is responsible for supervising the implementation and reporting to the Board of Directors from time to time.	No deviation
Ш. (I)	Environmental Issues Does the company have an appropriate environmental management system established in accordance with its industrial character?	v		 (I) The Company is a designer and manufacturer of electrolytic copper foil for copper foil substrates and multilayer printed circuit boards. It uses acid- and alkalic base chemicals in the production process, which will produce process wastewater and industrial waste. All employees support the environmental protection concept of "pollution and waste reduction, cherish 	No deviation

Assessment Criteria				Actual Governance (Note 1)	Deviation and Causes of Deviation from Corporate
		Yes	No	Summary (Note 2)	Social Responsibility
				resources, value environmental protection, and afforest the earth," and deeply realize that enterprises must protect the environment well and properly fulfill their responsibilities for protecting the earth. Therefore, the concept of environmental protection is gradually achieved by promoting the ISO-14001 environmental management system.	
(II)	Is the company committed to enhancing the utilization efficiency of resources and using renewable materials with low impact on the environment?	V		II) The Company researches and develops the waste copper recycling technology on its own so that the waste copper foil may be recycled to reduce the consumption rate. The wooden boxes of copper foil packaging are also reclaimed from customers for reuse.	No deviation
(III)	Has the company assessed the potential risks and opportunities for business operations now and the future regarding climate change and will it adopt response measures relating to climate issues?	V		III) The Company has assessed the potential risks and opportunities of climate change to the Company now and in the future, actively promoted energy-saving and carbon-reduction measures, and installed solar photovoltaic systems and other equipment.	No deviation
(IV)	Has the company calculated the greenhouse gas emissions, water consumption, and total weight of waste in the past 2 years. It formulated policies on energy conservation and carbon reduction, greenhouse gas reduction, water consumption, or other waste management?	V		IV) The Company regularly promotes water conservation. It plans the overall water resources development strategy including: promoting water conservation strategy, strengthening water resources utilization strategy and appropriate development of water resources strategy.	No deviation
	ocial Issues bes the company have the relevant management policies and procedures stipulated in	v		I) The Company's employment conditions, such as basic wages, working hours, vacations,	No deviation

	Assessment Criteria		No		Actual Governance (Note 1) Summary (Note 2)	Deviation and Causes of Deviation from Corporate Social Responsibility
	accordance with the relevant laws and regulations and international conventions on human rights?	Yes			pension payments, labor and health insurance coverages, occupational disaster compensation, among other things, are in compliance with the relevant regulations of the Labor Standards Act and the Company has established the "Employee's Working Rules" based on the Labor Standard Act and relevant laws and regulations.	
II)	Has the company established and implemented reasonable measures for employee benefits (including: remuneration, holidays and other benefits) and appropriately reflect the business performance or achievements in the employee remuneration?	V		(II)	The Company has working rules and relevant personnel management regulations in place, which cover the basic wages, working hours, vacations, pension payments, labor and health insurance coverages, occupational accident compensation, among other things, for the employees hired by the Company; all of these comply with the relevant requirements of the Labor Standard Act. The establishment of the Employee Welfare Committee is to handle various welfare matters through the operations of a welfare committee elected by the employees; the Company's remuneration policy is based on personal ability, and the contribution to the Company, performance, with the positive correlation to the operation performance.	No deviation
III)	Does the company provide employees with a safe and healthy work environment and regularly provide safety and health education to employees?	v		(III)	The Company values the safety of its employees' working environment very much. With complete hardware and software equipment, it provides employees with a comfortable, safe and healthy working	No deviation

Assessment Criteria		Yes	No		Actual Governance (Note 1)	Deviation and Causes of Deviation from Corporate Social Responsibility
		Tes	NO		Summary (Note 2) environment, including the implementation of non-smoking policies and access control measures, regular labor safety training, and regular environmental inspection (concentrations of sulfuric acid, chromic acid, carbon dioxide in the air, lighting, and noise), as well as free health checks and video-audio equipment to employees, so that employees may work and live happily here.	Social Responsibility
(IV)	Does the company establish effective training programs for employee's career development?	V		(IV)	The Company organizes training from time to time and conducts external training as needed, with performance evaluations for performance-based promotions of employees.	No deviation
(V)	Has the company complied with laws and international standards with respect to customers' health, safety and privacy, marketing and labeling in all products and services offered, and implemented consumer protection policies and complaint procedures?	V		(V)	Most of the Company's domestic and foreign suppliers are long-term partners. All products comply with laws and regulations to ensure safe use. The Company has dedicated personnel responsible for handling customer complaints to protect customer rights; the Company requires the product supplied by suppliers to comply with ROHS and work together to protect the environment. The Company implements close relationships with customers, including after-sales customer service and maintenance warranty; for any customer complaint, such is handled and notified immediately.	No deviation
(VI)	Has the company established supplier management policies demanding compliance with relevant regulations and their execution	v		(VI)	For the management of suppliers, there are the "Procurement Control Procedures," the "Supplier Evaluation Procedures," and the	No deviation

Assessment Criteria			Actual Governance (Note 1)	Deviation and Causes of Deviation from Corporate	
	Yes	No	Summary (Note 2)	Social Responsibility	
status regarding issues such as environmental, occupational safety, and health or labor rights?			 "Supplier Environmental Substance Management Specifications" in place; an evaluation team is composed of process, quality assurance and procurement or production management units, to conduct written and onsite evaluation of suppliers. Such evaluations focus on quality and product safety assurance. For the suppliers with transactions, regular and extraordinary audits are conducts for environmental protection, safety and health management systems, and performance and quality management. Through supply chain management, environmental protection and safety management are promoted to the Company's main suppliers to ensure that they comply with environmental protection, safety and health-related laws and regulations. Meanwhile, raw material suppliers are required to issue "Non-use of Environmental Restricted Substance Certificates for Raw Materials" to declare that their raw materials comply with laws and regulations to ensure safe use. The suppliers are required to observe laws and social norms. Their performance of human rights, labor safety and health, and corporate social responsibilities are evaluated. Only the qualified vendors are accepted as suppliers. The Company held 26 "Environmental policy, safety and health 		

	Assessment Criteria			Actual Governance (Note 1)	Deviation and Causes of Deviation from Corporate					
		Yes	No	Summary (Note 2)	Social Responsibility					
				policy promotional training" for suppliers in 2020; each session was 30-60 minutes, and a total of 182 people attended.						
V.	Has the company taken reference from the internationally accepted reporting standards or guidance when compiling CSR reports to disclose non-financial information? Does the Company obtain the confirmation or affirmation opinion from a third party for the aforementioned reports?		v	The Company has not yet prepared the CSR report.	The Company is not included in the list required to submit a CSR report, but the Company spares no effort to promote its CSR.					
	 V. For companies who have established corporate responsibility code of conducts in accordance with the "Corporate Social Responsibility Best Practice Principles for TWSE/TPEx-Listed Companies," please describe the current practice and any deviations from the code of conduct: The Company has established the "Corporate Social Responsibility Best Practice Principles;" in addition to timely amendments of relevant laws and regulations, the Company active participates in environmental protection, social service and care, and sponsorship of public welfare activities, to fulfill corporate social responsibilities with practical actions, there is no difference. 									
VII	(I) Environmental protection: The Company obtain certificate is valid un been treated with pol protection certification	ned IS ntil No llution on doc	O 140 ovemb prevo cumer	I the performance of corporate social responsibility bet 001: 2015 version (CNS 14001:2016) certificate on De er 2, 2022. The waste gas and sewage generated by the ention equipment and have not caused pollution, and h hts provided by the ISO 14001 certified laboratory in o	cember 3, 2019, and the e Company's production have have passed the environmental rder to reduce possible risks.					
				rly assists and participate in the community traditional ed about NT\$2,000 in 2020).	festival held by Zhonghe Shrine					
	(III) Social contribution, social service, social welfare: The Company has donated various charity activities from time to time, such as: nursery schools (donated about NT\$20,000 in 2020), and held joint employee donations and reliefs for emergencies from time to time to fulfill social responsibilities.									
	do not access the product sal always valued the rights and	les dir opini	ectly, ons of	although the Company does not have products under i and there has been no consumer dispute since the esta f consumers very much. In order to ensure the interests et up relevant e-mails and hotlines to reflect opinions	blishment. The Company has s of consumers' information					

Assessment Criteria			Actual Governance (Note 1)	Deviation and Causes of Deviation from Corporate				
	Yes	No	Summary (Note 2)	Social Responsibility				
(V) Human rights: The Company upholds the principle of equal opportunities and recruits employees through an open selection process. The Company hires talents, regardless of their race, gender, age, religion, nationality or political tendencies. In terms of employment, the Company hires the right people for the right positions and affirms the contribution of diversified talents. The Company strictly prohibits any discrimination, inequality and sexual harassment in the workplace and has established relevant management methods and complaint hotlines to maintain a safe and healthy working environment.								
partners are the most imp research and developmen relevant requirements are conducts, environments a and health of employees; valid until February 2, 20 (1) Comply with safety an (2) All employees actively (3) Protect the safety and (4) Continuously improve (5) Prevent the occurrence (6) Communicate safety a 2. Provide a safe employment	ortant t, mar met, ¹ nd equ The L 22. Th d hea y part health e the s e of w and he nt env prove	asset nufact but al- uipme SO 45 ne cor lth lav icipato n of al afety ork-ro alth p ironm safet	ws and related regulations. e in safety and health activities. I employees and all personnel entering the Company. and health management system and management perfor elated injuries or unhealthy accidents. olicies and issues to employees and related personnel. nent for workers, which is the responsibility of the Com y and health performance, the Company has actively pr	refore, during the process of the ad health regulations and other be occurrence of unsafe insibility of ensuring the safety y 18, 2019, and the certificate is rmance.				

Note 1: If the operation status is checked with "Yes," please explain the important policies, strategies, measures and implementation; if the operation situation is checked with "No," please explain the reasons and explain the future plans of relevant policies, strategies and measures will be adopted.

Note 2: If the company has prepared a corporate social responsibility report, the summary description may be replaced by referring to the corporate social responsibility report and the index page number.

Note 3: The principle of materiality refers to those environmental, social and corporate governance-related issues having significant impacts on the Company's investors and other stakeholders.

(VI) The State of the Company's Performance in the Area of Ethical Corporate Management, any Deviation from the Ethical Corporate Management Best Practice Principles for Twse/ Tpex Listed Companies, and the Reason for any Such Deviation:

	Assessment Criteria		-		Actual Governance (Note 1)	Deviation and Causes of Deviation from the Ethical Corporate Management Best-Practice Principles for TWSE/ TPEX Listed Companies	
		Yes No			Summary		
I. (I)	Establishment of the ethical corporate management policy and programs Does the Company establish an ethical corporate management policy that the Board of Directors approved and document such policy and procedure, as well as ensuring the commitment of the Board and Management team in the implementation of the policy thereof, in the bylaws and publicly available documents?	V		(I)	The Company has established the "Ethical Corporate Management Best-Practice Principles" and the "Code of Ethical Conduct" and implemented such pursuant to the relevant regulations. Please refer to the Company's website (<u>http://www.co-tech.com</u>).	No deviation	
(II)	Has the company established a risk assessment mechanism against unethical conducts, analyzed and assessed business activities within their business scope on a regular basis that are at a higher risk of being involved in unethical conducts, and established prevention programs at least covering the preventive measures specified in Paragraph 2, Article 7 "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies"?	V		(II)	The Company's internal website places "Ethical Corporate Management Best Practice Principles" and "Code of Ethical Conduct" for employees to inquire any time. For new employees, the orientations will especially strengthen the promotion and training to understand the Company's emphasis on ethical conduct.	No deviation	
(III)	Does the Company establish relevant policies that are duly enforced to prevent unethical conduct, provide and implement operating procedures, behavioral guidelines, the penalty for violation and appeal system in such policies, as well as evaluating and amending the aforementioned policies on a regular basis?	V		(III)	If the relevant code of ethical conduct is violated, disciplinary action will be taken according to the Company's rewards and punishments guidelines.	No deviation	

Assessment Criteria					Actual Governance (Note 1)	Deviation and Causes of Deviation from the Ethical Corporate Management Best-Practice Principles for	
			Yes No v (I)		Summary	TWSE/ TPEX Listed Companies No deviation	
II. (I)	1 0				The Company has established the "Ethical Corporate Management Best-Practice Principles" and the "Code of Ethical Conduct" and implemented such pursuant to the relevant regulations. Please refer to the Company's website (http://www.co-tech.com). The Company requires the stakeholders who have business relationships with the Company, such as suppliers and contractors, to observe the same ethical standards as the Company's employees.		
(II)	Does the Company task a unit that reports directly to the Board of Directors and promotes ethical standards, making periodical updates (at least once a year) to the Board on business integrity management policy and the supervision of measures for prevention of unethical conduct?	V		(II)	The President's Office is the unit to promote ethical corporate management. The Audit Office is responsible for supervising the implementation and reporting to the Board of Directors from time to time.	No deviation	
(III)	Does the Company have any policy that prevents conflict of interest and channels that facilitate the report of conflicting interests?	V		(III)	The Company has a policy to prevent conflicts of interest in place and provides operation status of appropriate statement channels. When there are conflicts of interest in various proposals in board meetings, recusals are conducted, and directors do not participate in the discussion and voting by leaving the meeting.		
(IV)	Has the Company implemented effective accounting and internal control systems to maintain business integrity? Do internal or external auditors review these systems on a regular basis?	V		(IV)	The Company pays attention to ensuring the correctness and completeness of the financial reporting process and control. The internal audit is conducted based on the annual audit plan	No deviation	

	Assessment Criteria	Yes	Actual Governance (Note 1)		Actual Governance (Note 1) Summary	Deviation and Causes of Deviation from the Ethical Corporate Management Best-Practice Principles for TWSE/ TPEX Listed Companies
		105	110		drawn up by the risk assessment results, and an audit report is prepared and submitted to the Board of Directors.	
(V)	Does the Company conduct internal and external ethical training programs on a regular basis?		v	(V)	The Company does not regularly organize "ethical corporate management" training, but it will occasionally promote the importance of ethics in meetings.	Inconsistent yet.
III. (I)	Implementation of whistle-blowing system Does the Company provide incentives and means for Employees to report malpractice? Does the Company dedicate personnel to investigate the reported malpractice?	v		(I)	The Company sets up the internal and external complaint communication channels on the website, for employees and related personnel to report and complain, and the Company's designated management will handle it in person. If the relevant code of ethical conduct is violated, a disciplinary action will be taken according to the Company's rewards and punishments guidelines. (http://www.co-tech.com/smarteditupfiles/gauss /com_profile/225.pdf)	No deviation
(II)	Has the company set up standard investigation procedures and a related confidentiality mechanism for the matter being reported?	V		(II)	The Company has formulated the "Code of Ethical Conducts," the "Ethical Corporate Management Best Practice Principles," and the "Management Guidelines for the Prevention and Control of Sexual Harassment in the Workplace." The Company keeps the reported matters absolutely confidential.	No deviation
(III)	Does the company take measures to protect the reporter from improper treatment?	V		(III)	The Company keeps the reported matters absolutely confidential and protects the informant from being improperly treated due to	No deviation

Assessment Criteria	Vec	No	Actual Governance (Note 1)	Deviation and Causes of Deviation from the Ethical Corporate Management Best-Practice Principles for		
	Yes	No	Summary	TWSE/ TPEX Listed Companies		
VI. Enhanced Information Disclosure Has the Company published information relating to the Company's "Code of Business Conduct" on its website or MOPS?	v		the report. The relevant regulations and information of the ethical corporate management are placed on the internal website of the Company for employees to inquire any time; the "Code of Ethical Management" is also placed on the Company's internal website to remind employees of their own conducts and ethics all the time.	No deviation		
 VII. For companies who have established corporate responsibility code of conducts in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx-Listed Companies", please describe the current practice and any deviations from the code of conduct: The Company has established the Ethical Corporate Management Best Practice Principles and the Code of Ethical Conducts. All employees, managerial officers and board members comply with such regulations without deviation. VII. Other important information to facilitate better understanding of the Company's company's company's company's company's company's company's company. 						
VI. Other important information to facilitate better understanding of the Company's corporate conduct and ethics compliance practices: (e.g., amendments to the Company's corporate conduct and ethics policy).						

Note 1: Regardless of "Yes" or "No" checked for the operation, summaries shall be provided in the column.

(VII) Methods to Inquire the Disclosure of the Company's Corporate Governance Principles, if Any:

For the information disclosure on the Company's website, there is a "Investor Section—Corporate Governance" for inquiries and downloads of relevant regulations, important resolutions of the Board of Directors, and the Procedures for Handling Material Internal Information. The website is <u>http://www.co-tech.com</u>, or refer to MOPS at <u>http://mops.twse.com.tw/</u>- Corporate Governance.

(VIII) Other Information that Facilitates the Understanding in the Company'S Corporate Governance should be Also Disclosed: None.

(IX) Internal Control System Execution Status

1. Statement of Internal Control System

Co-Tech Development Corpation Statement of Internal Control System

Date: January 27, 2021

Base on the findings of a self-assessment, Co-Tech Development Corporation (Co-Tech) states the following with regard to its internal control system during the year 2020:

I.Co-Tech is fully aware that establishing, operating, and maintaining an internal control system are the responsibility of the Board and managerial officers of Co-Tech and that such a system has been implemented within Co-Tech. The purpose of the system is to reasonably ensure that the effectiveness and efficiency of operations (including profits, performance and protecting the security of assets), reliability, timeliness, transparency and regulatory compliance of reporting, as well as the compliance with applicable laws, regulations and bylaws are achieved.

II. The internal control system is designed with inherent limitations. No matter how perfect the internal control system is, it can only provide a reasonable assurance to the fulfillment of the three objectives referred to above. Moreover, the effectiveness of the internal control system could be affected by the changes in the environment and circumstances. However, Co-Tech internal control system has a self-supervision mechanism. Once the missing element is recognized, Co-Tech takes corrective action.

III.Co-Tech evaluates the design and execution of its internal control system based on the criteria specified in the "Regulations Governing Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as the "Regulations") to determine whether or not the existing system continues to be effective. The criteria defined in "the Regulations" include five elements depending on the management control process: 1. control environment, 2.risk assessment, 3. control activities, 4. information and communication, and 5. monitoring. Each component further contains several items. Please refer to the Regulations for details. IV. Co-Tech has adopted the said criteria to validate the effectiveness of its internal control system design and execution.

V. Based on the results of examination, Co-Tech believes that the design and implementation of its internal control system dated December 31, 2020 (including supervising and managing its subsidiaries), consisting of the effectiveness and efficiency of business operations, the preparation of reliable, timely and transparent financial statements and their compliance with the relevant rules and regulations, are effective and reasonably assure the achievement of the aforementioned goals.

VI.The Statement of Declaration-will be the major contents of the annual report and prospectus of Co-Tech and to be publicly disclosed. Co-Tech shall be held liable for misrepresentation or nondisclosure in the above content, according to Articles 20, 32,171 and 174 of the Securities and Exchange Act.

VII. This statement has been passed by the Co-Tech Board of Directors' Meeting on January 27, 2021, where all the ten attending directors did not express any dissenting opinion and affirmed the content of this statement.

Raymond Soong Chairman

B-& Goord Lushih shen

Lee Shih Shen General Manager

- 2. If Cpa Was Engaged To Conduct A Special Audit Of Internal Control System, Provide Its Audit Report: None.
- (X) For The Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report, Disclose any Sanctions Imposed in Accordance with the Law Upon the Company or its Internal Personnel, any Sanctions Imposed by the Company Upon its Internal Personnel for Violations of Internal Control System Provisions, Principal Deficiencies, and the State of any Efforts to Make Improvements: None.

(XI) Material Resolutions of the Shareholders' Meeting and the Board Meetings 1. Material Resolutions of Board Meetings:

April 30, 2021

Meeting	Date	Material Resolutions
8th Term 5th Meeting	2020.02.20	 Co-Tech Development's 2019 "Internal Control System Statement," please deliberate. Approvals from banks for loans, please deliberate. Proposal of 2019 distributing remuneration of employees and directors, please deliberate. 2019 consolidated and parent-company only financial statements, please deliberate. Proposal to distribute 2019 earnings, please deliberate. Proposal to issue of cash from additional paid-in capital for 2019, please deliberate. The 2020 budgets, please approve. The date, time, venue and subjects of convening the 2020 general shareholders' meeting, please deliberate. Proposal to appoint CPAs for 2020 Q1, please discuss. Proposal to merge with Essen Optics Technology, please deliberate.
8th Term 2. 7 6th Meeting 2020.05.07 3. 1		 Approvals from banks for loan extensions, please deliberate. The 2019 business report, please deliberate. Proposal to amend part of the "Articles of Incorporation," please deliberate. Proposal to authorize the Chairman to change the venue of the shareholders' meeting, please deliberate.
8th Term 7th Meeting	2020.8.06	 Approvals from banks for loan extensions, please deliberate. Appointment of the corporate governance officer, please deliberate.
8th Term 8th Meeting	2020.11.05	 The 2021 annual audit plan, please deliberate. Amendments to the "Operational Procedure for Managing Clients' Credit and Due Diligence," please deliberate. Approvals from banks for loans, please deliberate.
8th Term 9th Meeting	2021.01.27	 Co-Tech Development's 2020 "Internal Control System Statement," please deliberate. Approvals from banks for loans, please deliberate. Proposal of 2020 distributing remuneration of employees and directors, please deliberate. 2020 consolidated and parent-company only financial statements, please deliberate. Proposal to distribute 2020 earnings, please deliberate. Proposal to issue of cash from additional paid-in capital for 2020, please deliberate. The 2021 budgets, please approve. The date, time, venue and subjects of convening the 2021 general shareholders' meeting, please deliberate. Plan to construct the Production Base III with annual capacity of 10,800 tons, please discuss and vote.

2. Material Resolutions of the 2020 Shareholders' Meeting.

The Company held the 2020 general shareholders' meeting on June 10, 2020, at the International Convention Center, LITE-ON Technology Building, Ground floor, No. 392, Rui-Guang Rd., Neihu District, Taipei City. The material resolutions and implementations are as following:

Item	Material resolutions	Implementation
1	Ratification of the 2019 business report and financial statements:	The favorite votes exceed the statutory quorum, and the proposal was approved as it was.
2	Ratification of 2019 profit distribution:	The favorite votes exceed the statutory quorum, and the proposal was approved as it was. Implementation: The distribution base date was determined as July 6, 2020, and the distribution date was July 31, 2020. The distribution was NT\$1.38 per share in cash (i.e. NT\$1.38 was distributed from EPS)
3	Discuss 2019 issuance of cash from additional paid-in capital:	The favorite votes exceed the statutory quorum, and the proposal was approved as it was. Implementation: The distribution base date was determined as July 6, 2020, and the distribution date was July 31, 2020. The distribution was NT\$0.62 per share in cash (i.e. NT\$0.62 was distributed per share)
4	Proposal to amend part of the "Articles of Incorporation"	The favorite votes exceed the statutory quorum, and the proposal was approved as it was. Implementation: The registration was approved by MOEA on August 5, 2020.

- (XII) Where, During the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report, a Director or Supervisor has Expressed a Dissenting Opinion with Respect to a Material Resolution Passed by the Board of Directors, and said Dissenting Opinion has been Recorded or Prepared as a Written Declaration, Disclose the Principal Content there of: None.
 - (XIII) Summary of Resignations and Dismissals, During the Last Fiscal Year and as of the Printing Date of the Annual Report, of the Company's Chairman, President, Accounting Officer, Financial Officer, Internal Audit Officer, and R&D Officer:

				April 30, 2021
Position	Name	Date of inauguration	Date of discharge	Reason of resignation or discharge
Chief of Finance Division	Li, Hsun-Neng	2019.08.09	2021.04.30	Resigned

Note: The "related personnel" refer to the Chairman, President, accounting officer, financial officer, internal audit officer, corporate governance officer and R&D officer.

IV. Information of CPAs' Professional Service Fees

Scale Table of CPAs' Professional Service Fees (Please check the applicable scale or fill in the amount)

Name of Accounting Firm	Name	of CPA	Audit Period	Remark
Deloitte Taiwan	Chang, Chin-Fu	Chao, Yung-Hsiang	January 1, 2020 to December 31	

Note: During the year, if the accounting firm or any CPA is replaced, the audit periods shall be listed respectively, and indicate the reason of replacement in the remark.

Am	Service fee item	Audit fee	Non-audit fee	Total
1	Below NT\$2,000,000		v	
2	NT\$2,000 thousand (including) to NT\$4,000 thousand	V		v
3	NT\$4,000 thousand (including) to NT\$6,000 thousand			
4	NT\$6,000 thousand (including) to NT\$8,000 thousand			
5	NT\$8,000 thousand (including) to NT\$10,000 thousand			
6	More than NTS\$10,000 thousand (including)			

Unit: NT\$ thousand

Unit: NT\$ thousand

					Non-audit fee							
Name of Accounting Firm		Name of CPA		Audit fee	System	Business	Human	Others (Note	Subtotal	Audit period by CPAs	Remark	
					design	registration	resource	2)				
Deloit	te Taiwan	Chang, Chin-Fu	Chao, Yung-Hsiang	2,800	0	12	0	520	532	January 1, 2020 to December 31	Other non-audit fees included mainly the audit of travel expenses, typing and printing, seal certificates, and service fee for merger.	

Note 1: During the year, if the accounting firm or any CPA is replaced, the audit periods shall be listed respectively, and indicate the reason of replacement in the remark. The paid audit and non-audit fee shall be disclosed by orders.

Note 2: Please list the non-audit fees separately by the service item; if the non-audit fees under "Others" is 25% or more for the non-audit fees, the services shall be listed in the remarks.

- (I) When Non-Audit Fees Paid to the Cpas, to the Accounting Firm of the Cpas, and/ or to any Affiliated Enterprise of Such Accounting Firm are One Quarter or More of the Audit Fees Paid Thereto, the Amounts of Both Audit and Non-Audit Fees as well as Details of Non-Audit Services Shall be Disclosed: None.
- (II) When the Company Changes its Accounting Firm and the Audit Fees Paid for the Fiscal Year in which such Change Took Place are Lower than those for the Previous Fiscal Year, the amounts of the Audit Fees Before and after the Change and the Reasons Shall be Disclosed: None.
- (III) When the Audit Fees Paid for the Current Fiscal Year are Lower than those for the Previous Fiscal Year by 10 Percent or more, the Reduction in the amount of Audit Fees, Reduction Percentage, and Reason(S) therefor Shall be Disclosed: None.

V. CPA Replacement Information (the most recent two years)

(I) Regarding the Former CPAs:

	1.	Nov	vember 7, 20	019		
Date of replacement	2.		ruary 20, 20			
Reason for replacement and description	 Du Q4 rep 2. Du 	e to th , the C laced e to th	ne internal a CPAs, Tsai, by Chang, ne internal a	adjustments of Deloitte Taiwan, from 2019 Cheng-Fu and Chiu, Meng-Jie were Chin-Fu and Cheng, Chin-Tsung. adjustments of Deloitte Taiwan, from 2020 ag, Chin-Fu and Cheng, Chin-Tsung, were		
	rep	laced	by Chang,	Chin-Fu and Chao, Yun	g-Hsiang.	
Specify whether it was the CPA ending the engagement	Situ	ation	The CPA	Certified Public Accountant	The Company	
or declining further engagement, or the	Voluntarily terminated			V		
Company terminating or discontinuing the engagement.	the engagement. Declined (discontinue) the engagement					
The Opinions other than unmodified Opinion issued in the last two years and the reasons for the said	None					
opinions						
Is there any disagreement in opinion with the issuer	Disclosure		Disclosure Auditing so	ng principle or practice e of financial statements scope or procedures		
	None	V				
	Description					

Supplementary Disclosure	
(Disclosures Specified in	Norma
Article 10.5.1.4 of the	None
Regulations)	

(II) Regarding the Successor CPAs

Name of Accounting Firm	Deloitte Taiwan			
Name of CPA	Chang, Chin-Fu, CPA Chao, Yung-Hsiang, CPA			
Date of Engagement	February 20, 2020			
Prior to the engagement, any inquiry				
or consultation on the accounting				
treatment or accounting principles for				
specific transactions, and the type of	None			
audit opinion that might be rendered				
on the financial report.				
Written opinions from the successor				
CPAs that are different from the	None			
former CPA's opinion				

- (III) The Reply of the Former CPAs Regarding Article 10, Paragraph 10, Subparagraph 5 Item 1 and 2-3 of the Regulations Governing Information to be Published in Annual Reports of Public Companies: Not applicable.
- VI. Where the Company's Chairperson, President, or any Managerial Officer in charge of Finance or Accounting Matters has in the most Recent year held a Position at the Accounting Firm of its CPAs or at an Affiliated Enterprise of such Accounting Firm: None.

VII. In Most Recent Year and as of the end of this Annual Report is Printed out, the Directors, Supervisors, Managers and Shareholders Holding more than 10% of the Equity Transfer and Equity Pledge Changes:

(I) Changes in Shareholdings of Directors, Supervisors, Managers and

11145	of Sharenoiders.				
		20	20	Current year as o	f April 30, 2021
Title (Note 1)	Name	Number of shares held Increased (decreased)	Pledged shares Increased (decreased)	Number of shares held Increased (decreased)	Pledged shares Increased (decreased)
Chairman	Dasong Investment Co.,Ltd. Representative: Raymond Soong	0 0	0 0	0 0	0 0
Director	Hua Eng Wire & Cable Co.,Ltd. Representative: Lin Ming Hsiang	0 0	0 0	0 0	0 0
Director	Kwong Lung Enterprise Co.,Ltd. Representative: Chan	700,000 0	0 0	0 0	0 0
Director	Chi-Che Soong Ming-Feng	0	0	0	0
Director	Yu, Ming-Chang	0	0	0	0
Director	Tsai Hsung-Hsiung	0	0	0	0
Chairman and President	Lee Shih Shen	0	0	99,000	0
Independent director	Sun Chin-Su	0	0	0	0
Independent director	George Chen	0	0	(73,051)	0
Independent director	Hsieh Fa-Jung	0	0	0	0
Special Assistant to President	Ting, Tai-Chuan	0	0	0	0
Chief of Technology Division	Sung, Yun-Hsing	0	0	0	0

Major Shareholders:

		20	20	Current year as o	f April 30, 2021
Title (Note 1)	Name	Number of shares held Increased (decreased)	Pledged shares Increased (decreased)	Number of shares held Increased (decreased)	Pledged shares Increased (decreased)
Marketing Director	Yang, Cheng-Ping	0	0	0	0
Chief of Project Division	Lai, Hsin-Chung	0	0	0	0
Chief of Quality Assurance Division	Hsieh, Ming-Hsien	0	0	0	0
Plant Chief	Lu, An-Chuan	0	0	0	0
Plant Chief	Lin, Yen-Tsung	0	0	0	0
Plant Chief	Chen, Chu-Yi (Date of retirement: April 1, 2020)	0	0	0	0
Chief of Finance Division	Li, Hsun-Neng (Date of discharge: April 30, 2021)	0	0	0	0

Note 1: Shareholders with 10% or more of the total shares of the Company shall be indicated as the major shareholders, and listed separately.

Note 2: In case the counterparts of the share transfer or pledge are related parties, the information of share transfer shall be filled in.

(II) Information of Share Transfer: None.

Name (Note 1)	Reason of transfer (Note 2)	Date of transaction	Counterpart(s) of the transaction	Relationships between the counterparts and the Company, directors, supervisors, managerial officers, and shareholders with 10% or more shareholdings:	Shares	Transaction price

Note 1: Indicate the names of directors, supervisors, managerial officers, and shareholders with 10% or more shareholdings. Note 2: Indicate it is acquisition or disposal.

(III) Information of Equity Pledge: None.

Name (Note 1)	Reason of pledge change (Note 2)	Change Date	Counterpart(s) of the transaction	Relationships between the counterparts and the Company, directors, supervisors, managerial officers, and shareholders with 10% or more shareholdings:	Shares	Percentage of shareholdings	Pledge (redemption) amount

Note 1: Indicate the names of directors, supervisors, managerial officers, and shareholders with 10% or more shareholdings. Note 2: Indicate it is pledge or redemption.

VIII. Relationships of the Top Ten Shareholders who have a Relationship with each other or are Relatives of a Spouse or a Second Degree Kinship

Unit: shares; % April 30, 2021

Name (Note 1)	Shares hold by one's self		Shares held by spouse and children of minor age		assum	held by ing the f others	top ten sharehol relationship wi are relatives o	tionships of the ders who have a th each other or f a spouse or a tinship. (Note 3)	Remarks
	Shares	Percenta ge of sharehol dings	Shares	Percent age of shareh oldings	Shares	Percent age of shareh oldings	Name	Relationship	
Raymond Soong	13,812,998	5.47%	0	0.00%	0	0.00%	Dasong Investment Co.,Ltd.	Director	
Dasong Investment	12,497,270	4.95%	0	0.00%	0	0.00%	Raymond Soong	Director	
Co.,Ltd. Representative: Raymond Soong	13,812,998	5.47%	0	0.00%	0	0.00%	Dasong Investment Co.,Ltd.	Director	
Hua Eng Wire & Cable Co.,Ltd.	7,812,375	3.09%	0	0.00%	0	0.00%	None	None	
Representative: Lin Ming Hsiang	0	0.00%	0	0.00%	0	0.00%			
Public Service Pension Fund Management Board	6,259,000	2.48%	0	0.00%	0	0.00%	None	None	No representative is appointed by this institutional shareholders.
Taiwan Fire & Marine Insurance Co., Ltd.	5,892,000	2.33%	0	0.00%	0	0.00%	None	None	No representative is appointed by this institutional shareholders.
Special account of Fuh Hwa Small Capital Fund	5,796,000	2.29%	0	0.00%	0	0.00%	None	None	No representative is appointed by this institutional shareholders.
Special account of Allianz Global Investors Taiwan Fund	5,746,000	2.27%	0	0.00%	0	0.00%	None	None	No representative is appointed by this institutional shareholders.
Special account of Allianz Global Investors Taiwan Technology Fund	5,141,000	2.04%	0	0.00%	0	0.00%	None	None	No representative is appointed by this institutional shareholders.
Kwong Lung Enterprise Co.,Ltd.	5,000,000	1.98%	0	0.00%	0	0.00%	None	None	
Representative: Chan Chi-Che	696,000	0.28%	0	0.00%	0	0.00%	Tione	TYONG	

Name (Note 1)	Shares hold by one's self		spous children	Shares held by spouse and children of minor age Shares held assuming t name of oth		ing the	Names and relationships of the top ten shareholders who have a relationship with each other or are relatives of a spouse or a second degree kinship. (Note 3)		Remarks
	Shares	Percenta ge of sharehol dings	Shares	Percent age of shareh oldings	Shares	Percent age of shareh oldings	Name	Relationship	
Special account of Fuh Hwa Taiwan Good Income Fund	4,871,000	1.93%	0	0.00%	0	0.00%	None	None	No representative is appointed by this institutional shareholders.

Note 1: All the top ten shareholders should be listed. Those who are legal person shareholders should list the name of the legal person shareholder and the name of the representative separately.

Note 2: The calculation of the shareholding ratio refers to the calculation of the shareholding ratio in the name of oneself, the spouse, the minor child or the use of another person.

Note 3: The shareholders listed in the previous disclosure, including legal persons and natural persons, shall disclose their relationship with each other in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

IX. The Number of Shares Held by the Company, the Company's Directors, Supervisors, Managers and the Company Directly or Indirectly Controlled by the Company in the same Investment Business, and Combined to Calculate the total Shareholding Percentage

Unit: thousand shares; % April 30, 2021 Directors, supervisors, managerial officers and investments directly or Investment by the Company Total investment Re-investment business indirectly controlling the business (Note) Shareholding Shareholding Shareholding Shares Shares Shares percentage percentage percentage CO-TECH COPPER 0 3,500 100% 0% 3,500 100% FOIL(BVI) Inc. Jinqianbo 100% 0% 100% _

Note: It is a long-term investments accounted for using equity method by the Company.

Four. Capital Overview I. Capital and Shares

(I) Source of Share Capital

Unit: shares; NT\$ April 30, 2021

		Approved	share capital	Paid-in s	share capital		Remarks	
Month/ Year	Issuance Price	Shares	Amount	Shares	Amount	Source of share capital	Shares paid with properties other than cash	
1998.05	10	200,000,000	2,000,000,000	100,000,000	1,000,000,000	Establish ment	None	Note 6
2002.03	30			54,000,000	540,000,000	Increased in cash	None	Note 7
2003.09	10			30,000,000	300,000,000	Increased in cash	None	Note 8
2005.12	9			16,000,000	160,000,000	Increased in cash	None	Note 9
2006.07	10	300,000,000	3,000,000,000	0	0	None	None	Note 10
2010.10	21			11,700,000	117,000,000	Increased in cash	None	Note11
2015.3	-			Cancellation of treasury shares for 1,112,000 shares	Cancellation of treasury shares for 11,120,000 shares	Capital decrease	None	Note12
2017.10	47.8			42,000,000	420,000,000	Increased in cash	None	Note13

Note 1: The information up to the publication date of the annual report of the year shall be filled in.

Note 2: For the capital increase, the effective (approval) date the document number shall be indicated.

Note 3: In case the shares were issued with discounted face value, the indication shall be eye-catching.

Note 4: If shares were paid with monetary credit or technologies, such payment shall be specified with the type of payment and amount.

Note 5: In case of private placement, the indication shall be eye-catching.

Note 6: Date and document No. of approval: Jing-87-Shang No.110958, dated May 22, 1998.

Note 7: Date and document No. of registration change: Jing (090) Shang No.090011061770, dated March 30, 2011.

- Note 8: Date and document No. of registration change: Jing-Shou-Shang-Zhi No.09201272330, dated September 19, 2003.
- Note 9: Date and document No. of registration change: Jing-Shou-Shang-Zhi No.09401255400, dated December 14, 2005, with the discounted issuance price for NT\$9 per share.

Note 10: Date and document No. of registration change: Jing-Shou-Shang-Zhi No.09501140400, dated July 6, 2006.

Note 11: Date and document No. of registration change: Jing-Shou-Shang-Zhi No.09901225860, dated October 8, 2010.

Note 12: Date and document No. of registration change: Jing-Shou-Shang-Zhi No.0401042410, dated March 11, 2015.

Note 13: Date and document No. of registration change: Jing-Shou-Shang-Zhi No.10601141120, dated October 5, 2017.

				Unit: shares; April 30, 2021
Shara tupas		1	Remarks	
Share types	Outstanding shares (Note)	Unissued shares	Total	Remarks
Registered common shares	252,588,000	47,412,000	300,000,000	TPEx-listed shares

Note: Please indicate the shares are listed in TWSE or TPEx (if the trading in TWSE or TPEx is restricted, please indicated).

Information regarding shelf registration

Type of negotiable	Amount expected to issue Issued amou		amount	The purpose and	The expected		
	Total shares	Approved amount	Shares	Price	expected effect of the issued part	issuance period of the unissued part	Remark
None	0	0	0	0	0	0	0

(II) Shareholder Structure

April 30, 2021

						71pm 50, 2021
Shareholder structure Quantity	Governmental	Financial institutions	Other institutions	Individual	Foreign institutions or foreigners	Total
Number of shareholders	0	14	252	29,707	63	30,036
Shares held	0	12,189,000	112,540,126	112,521,501	15,337,373	252,588,000 shares
Shareholding percentage	0.00%	4.83%	44.55%	44.55%	6.07%	100.00%

Note: Primary exchange (or OTC) listed companies shall and emerging companies shall disclose the shareholdings by Mainland Area enterprises; "Mainland Area enterprises" means person, a juristic person, group, or other institution of the Mainland Area, or a company in which the same have invested in a third jurisdiction in accordance with Article 3 of the Regulations Governing Permission for People from the Mainland Area to Invest in the Taiwan Area.

(III) Diffusion of Wwnership

			April 30, 202
Shareholding tiers	Number of shareholders	Number of shares held	Shareholding
Shareholding tiers	Number of shareholders	Number of shares held	percentage %
1-999	10,567	389,855	0.15%
1,000-5,000	16,499	30,335,721	12.00%
5,001-10,000	1,548	12,649,411	5.01%
10,001-15,000	424	5,470,260	2.17%
15,001-20,000	282	5,319,721	2.11%
20,001-30,000	199	5,120,485	2.03%
30,001-40,000	116	4,163,835	1.65%
40,001-50,000	62	2,944,715	1.17%
50,001-100,000	139	9,989,334	3.95%
100,001-200,000	86	12,719,104	5.03%
200,001-400,000	38	11,104,592	4.40%
400,001-600,000	17	8,305,058	3.29%
600,001-800,000	16	11,129,763	4.41%
800,001-1,000,000	5	4,306,837	1.71%
1,000,001 股以上	38	128,639,309	50.92%
合計	30,036	252,588,000	100.00%

Common shares

Preferred shares

April 30, 2021

Shareholding tiers	Number of shareholders	Number of shares held	Percentage of shareholding
-	-	0	0%

(VI) List of Major Shareholders: List all Shareholders with a Stake of 5 Percent or Greater, and if those are Fewer than 10 Shareholders, also list all Shareholders who Rank in the Top 10 in Shareholding Percentage

		April 30, 2021
Shares Name of major shareholder	Shares held	Shareholding percentage
Raymond Soong	13,812,998	5.47%
Dasong Investment Co., Ltd.	12,497,270	4.95%
Hua Eng Wire & Cable Co.,Ltd.	7,812,375	3.09%
Public Service Pension Fund Management Board	6,259,000	2.48%
Taiwan Fire & Marine Insurance Co., Ltd.	5,892,000	2.33%
Special account of Fuh Hwa Small Capital Fund	5,796,000	2.29%
Special account of Allianz Global Investors Taiwan Fund	5,746,000	2.27%
Special account of Allianz Global Investors Taiwan Technology Fund	5,141,000	2.04%
Kwong Lung Enterprise Co.,Ltd.	5,000,000	1.98%
Special account of Fuh Hwa Taiwan Good Income Fund	4,871,000	1.93%

(V) Share Prices for the Past 2 Fiscal Years, together with the Company's Net Worth Per Share, Earnings Per Share, Dividends Per Share, and Related Information

			Unit	t: thousand sh	nares; NT\$
Item		Year	2019	2020	Current year as of March 31, 2021 (Note 8)
Market price per	Highest		48.65	56.5	75.8
share	Lowest		25.95	26.45	46.9
(Note 1)	Average		40.78	42.87	60.23
Net worth per	Before distribu	tion	20.29	20.41	21.34
share (Note 2)	After distributi	on	18.29	(Note 9)	(Note 10)
Earnings per	Weighted avera	age amount of shares	252,588	252,588	252,588
Share	Earnings per sh	nare (Note 3)	1.57	2.14	0.92
	Cash dividends	1.38	(Note 9)	(Note 10)	
Dividends per	Bonus share	Shares from earnings	0	(Note 9)	(Note 10)
share	Donus share	Shares from capital reserve	0.62	(Note 9)	(Note 10)
	Accumulated u	inpaid dividends (Note 4)	0	0	0
	Price earnings	22.89	18.54	(Note 10)	
Analysis of ROI	Price to divide	26.04	(Note 9)	(Note 10)	
	Dividend Yield	l (Note 7)	0.04	(Note 9)	(Note 10)

*If shares are distributed in connection with a capital increase out of earnings or capital reserve, further disclose information on market prices and cash dividends retroactively adjusted based on the number of shares after distribution.

Note 1: Setting forth the highest and lowest market price per share of common stock for each fiscal year. And calculating each fiscal year's average market price based upon each fiscal year's actual transaction prices and volume.

Note 2: Based on the issued shares at the end of the year, setting forth the distribution resolved by the AGM in the next year.

- Note 3: In case retrospective adjustment is required do to bonus shares, the EPS before and after adjustment shall be set forth.
- Note 4: In the issuance conditions, if it is specified that the undistributed dividends of the year may be accumulated until being

distributed in the year with earning, the accumulated unpaid dividends shall be disclosed respectively.

Note 5: Price earnings ratios= Average closing price per share of the year/ EPS

Note 6: Price dividend ratios= Average closing price per share of the year/ cash dividend per share

Note 7: Cash dividend yield= Cash dividend per share/average closing price per share of the year

Note 8: For the net worth per share and EPS, the latest information audited (reviewed) by the CPAs shall be filled in; other columns shall be filled in with the current year information up to the publication date of the annual report.

Note 9: The distribution of earnings for 2020 has not been resolved by the shareholders' meeting.

Note 10: The 2021 Q1 financial statements are prepared pursuant to IFRSs and the distribution of earnings has not been resolved by the shareholders' meeting.

(VI) Company's Dividend Policy and Implementation thereof

1. Dividend Policy

If there is any after-tax profit in the Company's annual financial statements, the Company shall first make up for the accumulated deficit (including adjustment of undistributed earnings) and then set aside 10% as legal reserve, but if the legal reserve has reached the Company's paid-in capital, it may not be set aside, and the remainder shall be set aside or reversed to special reserve as required by law or the competent authorities' requirements. If there is any unappropriated earnings remaining (including adjustments to the unappropriated earnings), the board of directors shall prepare a proposal for the distribution of earnings and submit it to the shareholders' meeting for resolution on the distribution of dividends to shareholders.

The Company's dividend policy is in line with its current and future development plans, taking into account the investment environment, capital requirements and domestic and international competition, as well as the interests of shareholders, etc. The dividend policy will be determined annually based on capital requirements and the degree of dilution of earnings per share. Dividends are paid in the form of stock dividends or cash dividends; dividends to shareholders may be paid in cash or in stock, with cash dividends being no less than 10% of the total dividends.

If the Company has no distributable earnings for the current year, or if the amount of distributable earnings is significantly less than the actual earnings distributed in the previous year, or if the Company considers the financial, business and operational factors, the Company may distribute all or part of the earnings as required by law or by the competent authority.

2. Dividend Distribution to be Proposed to the Shareholders' Meeting

The Company's earnings distribution was approved by the Board of Directors on January 27, 2021. It is proposed to distribute a cash dividend of NT\$2 per share (earnings distribution of NT\$1.91 per share and NT\$0.09 per share from the capital reserve). If any subsequent changes in common shares affects the number of outstanding shares, and the shareholder's dividend rate is consequently changed, the Company plans to request the shareholders' meeting to authorize the Chairman to adjust pursuant to laws.

3. Expected Significant Changes to Dividend Policy and Explanation: None.

(VII) Impact of Proposed Bonus Shares on Operating Performance and EPS

The expected proposal of earning distribution to the shareholders' meeting only make the distributions in cash and no bonus share is involved. Pursuant to the "Regulations Governing the Publication of Financial Forecasts of Public Companies," the Company is not required to disclose the financial forecast for 2021. Therefore the information related to effects on the business performance, EPS and shareholders' ROI is not applicable.

(VIII) Compensation of Employees and Directors

1. The Percentages or Ranges with Respect to Employees and Directors' Compensation, as Set Forth in the Company's Articles of Incorporation.

Pursuant to Article 29 of the Articles of Incorporation, the Company shall set aside 1% or more of its annual profit (profit means the pre-tax earnings prior to distribution of employee remuneration and director's remuneration) as employee compensation, which shall be distributed in stock or cash by resolution of the Board of Directors. The target recipients may include employees of control and subordinate companies who meet certain criteria, and the conditions and distribution method are authorized to be determined by the Board of Directors. The Company may allocate up to 3% of the above-mentioned profits to the remuneration of directors may only be paid in cash. However, if the Company still has accumulated deficit (including the amount of adjustment of undistributed earnings), the amount of compensation should be reserved in advance, and then employees' remuneration and directors' remuneration should be appropriated in proportion to the aforementioned amount.

The scope of the employees listed in the preceding paragraph shall be subject to the regulations of the securities authority.

- 2. The Basis for Estimating the Amount of Employees, Directors, and Supervisors' Compensation, for Calculating the Number of Shares to be Distributed as Employee Compensation, and the Accounting Treatment of the Discrepancy, if any, between the Actual Distributed Amount and the Estimated Figure, for the Current Period.
- (1) The basis of estimated amount of the employees' and directors' compensations for the period: The Company estimated 1.5% and 1% of the net profit before tax and deducting employees' and directors' compensations, for the employees' and directors' compensations, respectively.
- (2) The basis of shares to be distributed as employees' compensation: all employees' compensation for the period is distributed in cash.
- (3) If there is any discrepancy between that amount and the estimated figure, the accounting treatment: after the release date of the annual consolidated financial reports, if any change to the amount, it is treated as the accounting estimation changes, and the adjustment will be accounted in the next year.

3. Information on any Approval by the Board of Directors of Distribution of Compensation:

(1) The 2020 employees' and directors' compensations were resolved by the Board of Directors on January 27, 2021. The employees' compensation is NT\$10,336 thousand, and directors' compensation is NT\$6,891 thousand. The amount of employees' and directors' compensations approved by the Board of Directors are identical to the estimations in the 2020 financial reports. (2) The amount of any employee compensation distributed in stocks, and the size of that amount as a percentage of the sum of the after-tax net income stated in the parent company only financial reports or individual financial reports for the current period and total employee compensation: not applicable.

Item (Unit: NT\$ thousand)	The Board of Directors' Resolution (February 20, 2020)	Actual Distribution (Note)
Directors' remuneration (in cash)	4,736	4,736
Employees' remuneration (in cash)	7,103	7,103
Total	11,839	11,839

4. The Actual Distribution of Employee, Director, and Supervisor Compensation for the Previous Fiscal Year:

Note: The aforesaid directors and employees' compensations were accounted as expenses in 2019; the accounted amount was identical to the amount resolved in the board meeting on February 20, 2020.

(IX) Status of a Company Repurchasing its Own Shares: None.

II. Issuance of Corporate Bonds: None.

- **III. Issuance of Preferred Shares: None.**
- **IV. Issuance of Global Depository Receipts: None.**
- V. Issuance of Employee Share Subscription Warrants and New Restricted Employee Shares: None.
- VI. Issuance of New Shares in Connection with Mergers or Acquisitions or with Acquisitions of Shares of Other Companies: None.
- VII. Implementation of the Company's Capital Allocation Plans: None.

Five. Operational Highlights

I. Description of the Business

(I) Scope of Business

1. The Company's Major Lines of Business and the Relative Weight of Each:

Names of Products	Weight of Business
Electrolytic Copper Foil (below 18um, including 18um)	55%
Electrolytic Copper Foil (over 35um, including 35um)	45%

2.Current Products:

- High frequency and high speed copper foils specific to RG series 3S (Server/Storage/Switch) with the thickness of 12μ~70μ.
- (2) Ultra-low ridge VL/VG series high-speed electrolytic copper foil with the thickness of 12μ ~35 μ .
- (3) RF/VF/LH series copper foils specific to high-frequency materials with the thickness of 12μ ~70 μ .
- (4) Low-ridge FC/FL series flexible board electrolytic copper foil with the thickness of 9μ ~70 μ .
- (5) Inverted low-ridge RV series flexible board electrolytic copper foil with the thickness of 9μ ~70 μ .
- (6) Reversal treated RT series high-frequency and high-speed electrolytic copper foil with the thickness of 9μ ~70 μ
- (7) Low-ridge LP310 series arsenic-free electrolytic copper foil with the thickness of 12μ~140μ.
- (8) Low-ridge LP410 series arsenic-free electrolytic copper foil with the thickness of 12μ ~35 μ .

(II) Overview of the Industry

1. The Current Status and Development of the Industry

Printed circuit boards are the main parts of various information electronics, communications, consumer electronics, automotive electronics, industrial control and other industries. In recent years, due to the rise of multimedia and the integration of 3C (computers, communications and consumer electronics), global electronic products continue to introduce new products to replace the old ones, and thus drives

the future growth. Currently, there is no substitute product for printed circuit boards, and the global demand for printed circuit boards is increasing day by day. As the demand for high-end products for printed circuit boards has been increasing, the specifications and quality requirements for copper foil have also increased significantly.

From 2016, Co-Tech has been positioned to become a manufacturer and service provider of optimized application of copper foil. It has changed to the "boutique niche market strategy" and focused on the high-end product market, such as high-frequency, high-speed, flexible boards, automotive electronics, and thin copper for HDI, by developing products in response to customer needs. After more than two years of hard work, Co-Tech's high-frequency and high-speed copper foil successfully passed the certification of major end brand manufacturers, and OEM and ODM manufacturers in 2019. Introductions started in the second half of 2020 and products will be gradually mass-produced.

As 5G applications and technologies will accompany data computing and storage requirements. The use of data has shifted from emphasizing scale to emphasizing low latency and high immediacy. With the rise of edge computing and the high cost of 5G spectrum, edge computing among telecom operators has replaced traditional network equipment and has become the entry point of the server supply chain. The growth of new cloud services will require a large amount of data processing with in related AI, 5G network applications, IOT edge computing technology upgrades, and as AR/VR, robots, self-driving cars, and smart home emerging terminal devices increase. These prospects will drive the growth of the demand for base station antenna design, netcom equipment, data centers and servers and then drive the 5G smartphone industry. Due to the current skin effect, the transmission of high-frequency or high-speed signals will be more concentrated on the surface of the wire. The Company has developed its own advanced reversal copper foil (Advanced RTF, RG series); aside from being cost-effective, it improves the electric functions of copper foils, complementing each other with copper foil substrate factories, to achieve high-speed effects for customers; and the Company has successively and continuously completed the development of high-frequency and high-speed transmission copper foil products with low signal transmission loss, ultra-low coarseness and high tear resistance. In response to the increasing demand for flexible

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boards for compact electronic products, the Company completed the development of copper foil for flexible copper clad laminate (FCCL), and improved the Company's competitiveness and profitability by optimizing the product portfolio.

Since Co-Tech's monthly capacity of 1,800 tons is fully loaded and is optimistic about the future 5G market demand, Co-Tech has started to expand production in early 2021. It is expected to invest about NT\$4 billion to build a new plant in Yunlin Industrial Park in two years. The new plant is expected to be complete in 2023. After the expansion, the capacity will increase by 900 to 950 tons per month, and the annual capacity will reach 33,000 tons.

2. Links Between the Upstream, Midstream, and Downstream Segments of the Industry Supply Chain:

Upstream Segment	Fiberglass, epoxy resin, copper foil, fiberglass cloth, and PI.
Midstream Segment	Copper foil substrate, printed circuit board, FCCL, FPCB, BGA carrier board, TAB, and COF
Downstream Segment	AIoT, cloud, 5G communication, automotive, medical, wearable, home appliances, and computers

3. Various Development Trends of Products:

Copper foil products are mainly supplied to:

A.3S (Server/Storage/Switch) high frequency and high speed copper foil.

B. Advanced driver assistance systems (ADAS).

C. High-speed copper foil for 5G communication.

D.Microwave communication.

E. Copper foil for flexible boards.

F. Copper foil for high-density connection printed circuit (HDI).

G.Copper foil for LED backlight heat sink.

H.Copper foil for TAB and COF (chip on film) high-end soft boards.

I. Copper foil for solar battery backplane.

J. Copper foil for epoxy resin substrate.

K.Copper foil for back adhesive of paper substrate.

4. Competition for Products:

With the increasing market demand for emerging application products, such as unmanned vehicles, VR/AR devices, smart speakers, automotive components, car-loaded computers and automotive devices, and the diversified application potential brought by breakthroughs in 5G and AI technologies, the demand for copper foils will be boosted.

As 5G has the characteristics of ultra-high communication speed, high deployment density, and low-delay time, the area of printed circuit boards is enlarged, the number of stacked layers increases, and the demand for high-speed copper foil increases. Co-Tech actively deploys high-frequency and high-speed materials such as servers, and new applications such as 5G, and has successfully passed the certifications of many international manufacturers. It is hoped that the benefits of the Company's R&D positioning for copper foils in high-frequency and high-speed transmission and server materials will gradually emerge, adding momentum to operations.

(III) Overview of Technologies and R&D

Co-Tech expects to become the "optimized application of copper foil manufacturing and service provider," and is committed to the development of high-value-added products such as high-frequency, high-speed, microwave communications, and thick copper/thin copper, to meet the needs of end customers and provide customization services and products.

In order to get rid of the Red Sea battle zone of the copper foil industry, and jump out of mass production in the past, the Company positions toward the markets for high-end products such as high-frequency, high-speed, automobiles, and automotive electronics. For the new product development, in 2017, the "5G industry high-value materials- ultra-low coarseness copper foil specific to high-frequency" passed the MOEA's Technical Research and Development Project under the Taiwan Industry Innovation Platform Program, affirming this technology.

1. Technologies and Products Developed or Under Development:

- (1) Copper foil for high frequency PTFE material (RF/VF series).
- (2) Copper foil for Hydrocarbon material (LH series).
- (3) New product of advanced reversal foil for the 3S (Server/Storage/Switch)

Advanced RTF grade (RG series).

- (4) Flexible board MPI copper foil FL/RL series applied to 5G, and LCP flexible board copper foil FL series.
- (5) General flexible board copper foil RV/FL series and copper foils for wireless charging (RC series).
- (6) The arsenic-free coarsening treatment technology, meeting the requirements of the environmentally friendly arsenic-free process.

2. The Technical Direction Continues to Optimize and Reduces the Cost of Products with Market Potential:

- The VF series of high-frequency communication copper foil continues to be optimized.
- (2) Continuous optimization of copper foil (FL series) for high-frequency LCP materials.
- (3) The second-generation advanced reverse foil specific to ultra-low loss/ low loss prepreg, Advanced RTF (RG series), continues to be optimized.
- (4) The third-generation VL series (Rz<1.0um) specific to ultra-low loss/low loss prepreg continues to be optimized.
- (5) Improve the yield of copper foil specific to low loss prepreg, VL series (Rz<2.0um) and the flexible board RV series, to reduce costs.</p>
- (6) Optimize the process formula, improve product quality and reduce costs.

In terms of environmental protection issues, in recent years, in addition to focusing on process improvement and equipment improvement for better product yield and quality, the Company has also fully introduced arsenic-free manufacturing processes in response to green manufacturing processes as the contributions to the global environment.

The Company belongs to the copper foil industry; in addition to formula technology, the Company also has plant pipeline system design and operation technology for smooth mass production of new products and stable quality. Therefore, a technical threshold is formed for the manufacturing process. Comparing to the formula, the ability of mass production and launch products to the market is actually more critical.

3.R&D Expenditures During the Most Recent Fiscal Year or During the Current Fiscal Year up to the Publication Date of the Annual Report:

The research and development expenses for 2020 were NT\$66,687 thousand; the research and development expenses as of ended March 31, 2021 were NT\$14,327 thousand.

(IV) Long-term and Short-term Operation Plans

1. Short-term Plan:

Continue to deepen the cooperative relationship with existing customers, optimize the product portfolio, and cooperate with strategic customers to develop new high-frequency and high-speed products, to achieve early dominance in the market and increase a win-win situation.

2. Long-term Plan:

- (1) Co-Tech has started to expand production in early 2021. It is expected to invest about NT\$4 billion to build a new plant in Yunlin Industrial Park in two years. The new plant is expected to be complete in 2023. After the expansion, the capacity will increase by 900 to 950 tons per month, and the annual capacity will reach 33,000 tons.
- (2) Establish strategic alliances with major customers, to stabilize the source of orders, and strengthen competitiveness. Meanwhile, it actively maintains a good interactive relationship with end customers and promotes the new materials developed by the Company from the front end to gain market opportunities.
- (3) Strengthen the recruitment and training of talents, create efficient and cross-functional teams, and expect the Company as the optimized applied copper foil manufacturing and service provider, fully demonstrating the spirit of craftsmanship, and maximizing the overall benefits.

II. Market and Sales Overview

(I) Market Analysis

1. Geographic Areas where the Main Products (Services) Sold and Market Shares:

The Company's products are mainly sold in Taiwan and Asia. In response to market changes, the Company strategically adjusted its customer portfolio and the proportion of shipments to stably supply the top three domestic copper foil substrate manufacturers and multilayer printed circuit board manufacturers. Affected by the US-China trade war, some customer orders have returned to Taiwan. Currently, the Company's domestic sales in Taiwan account for about 15%, and the export sales to China, Japan, South Korea, Southeast Asia, and Europe and the United States is totaled about 85%.

The Company's annual capacity in 2020 was 21,600 tons. During the same period, the global annual effective capacity of electrolytic copper foil for PCBs was approximately 540,000 tons. The Company's share in the global capacity of electrolytic copper foil for PCBs was accounted for approximately 4%.

2. The Demand and Supply Conditions for the Market in the Future, the Market's Growth Potential:

In response to the needs of terminal applications such as automotive, microwave communications, 5G mobile networks, cloud data, and wireless networks, the high-frequency and high-speed development is required. The circuit boards that play the role of load components, power supplies, signal transmission, and heat dissipation must reach high-frequency and high-speed Therefore, it is necessary to cooperate with the development of high-frequency materials with "ultra-low roughness copper foil technology".

Co-Tech actively positions for the high-frequency and high-speed materials such as servers, and has successfully passed the certification of major international manufacturers. Benefitted from the increasing demands to 5G base stations, cloud products (servers, data storage, and network switches), Internet of Vehicles, Internet of Things, and smart families, the effects of Co-Tech's positioning in high-frequency and high-speed areas will continue to emerge.

3. The Company's Competitive Niche, Positive and Negative Factors for Future Development, and the Company's Response to Such Factors.

(1) Competitive niches and future development:

A. Product portfolio

- (A) Provide a full range of products including Low Profile, Reversal,HVLP and special specifications 9µm, 15µm, 22µm, and 30µm.
- (B) The output ratio of the Company's high-end thin copper foil products(55:45) is better than that of the peers (30:70), effectively creating

greater profits.

- B. Leading technology
- (A) The copper foil application technology for high-frequency communication products leads the industry.
- (B) The plants are equipped with continuous experiment machines to control the research and development of technology.
- (C) The future development of new products will focus on the third-generation RG series and HVLP3 ultra-high-frequency and high-speed Low Dk/Df series copper foils.
- C. Cost control

The water recycling achieves more than 90%, with plating solution regeneration, waste copper foil recycling, and automatic production equipment.

D. Management aspect

Possess the practical experience in the production management of the petrochemical electroplating industry and the rapid response to the financial and business aspects of the electronics industry, with the sensitivity to market fluctuations.

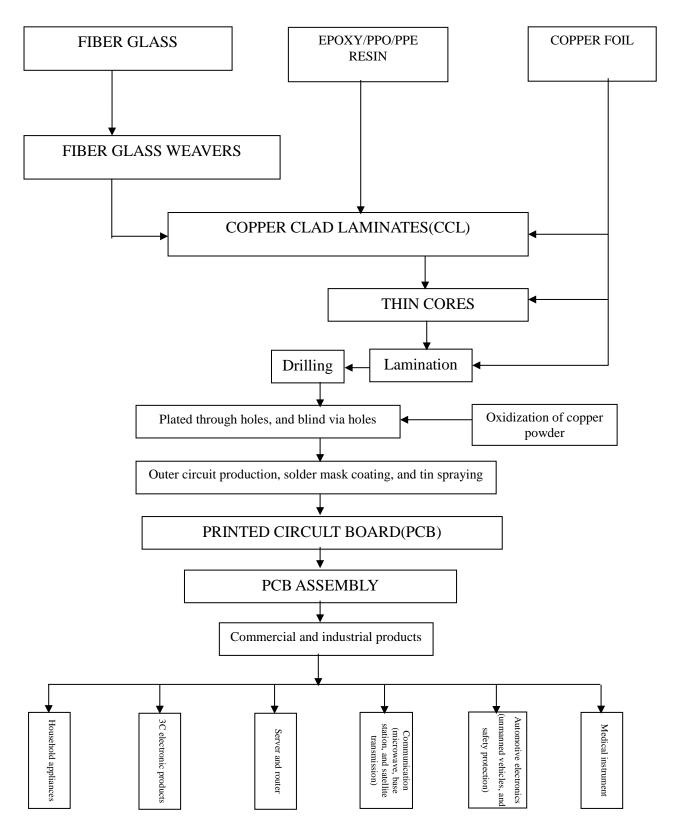
- (2) Positive factors:
 - A. The market continues to maintain 3% to 7% growth rate and is concentrated in Asia.
 - B. The copper foil industry is a technology- and capital-intensive industry with high barriers to entry.
 - C. The application of copper foil in printed circuit boards is irreplaceable. This has been the case for the past 30 years, and it will be the same in the future.
 - D. The demand for high-end thin products continues to increase, which will increase selling prices.
 - E. The high-frequency and high-speed demand driven by 5G will greatly increase the demand for Advanced RTF and HVLP copper foils.

- (3) Negative factors:
 - A. Elevated environmental consciousness and labor shortage.
 - B. Unstable international copper prices affect the revenue.
 - C. The expansion of the capacity among the Chinese copper foil plants may cause an imbalance supply- demand in the future.
- (4) Response:
 - A. Establish product development strategies with customers, and strengthen the application of products with special specifications.
 - B. Cooperate with domestic and foreign research and development institutions, and accommodate the applications of end customers to introduce high-end copper foil technology.
 - C. Continue to develop high-efficiency and fully automated equipment with equipment manufacturers.

(II) Usage and Manufacturing Processes for the Company's Main Products

1. Usage the Main Products:

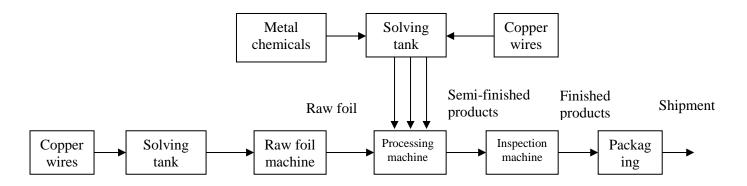
The Company produces only one product: electronic grade copper foil; which is one of the main raw materials for the printed circuit board industry. The connections are as follows:



Electronic information systems and other industries have driven the advent and upsurge of the global information era. Printed circuit boards are the basic parts of various consumer electronics, computers, communications, information electronics, industrial control and medical instrument, and they are also improving the key sections involving high integration and high speed of electronic packaging in these electronic industries. With the continuous growth of the printed circuit board industry, the copper foil industry has also continued to develop multi-layer electrolytic copper foils, and its main purpose is to supply copper foil substrate manufacturers for the production of copper foil substrates to supply printed circuit board manufacturers, and printed circuit board manufacturers to laminate the outer layers of multilayer boards.

2. Manufacturing Processes for the Main Products:

Electrolytic copper foil is to deposit the electrolytic copper sulfate solution instantaneously on a rolling titanium cylinder with a high current. The copper foil obtained by stripping is subjected to surface treatment and then rolled or cropped to supply the up and downstream circuit board industries. The thicknesses are $9\mu m$, $12\mu m$, $18\mu m$, $35\mu m$, $70\mu m$ and above, and may be produced on demand. The manufacturing process is as the following:



(1) Manufacturing of raw foil:

The manufacturing process of raw foil includes three processes, namely dissolving copper wire, manufacturing electrolyte and electrolyzing copper foil, described as follows:

- A. Dissolution: Put the copper wire and sulfuric acid in the dissolving tank and blow air to dissolve it into copper sulfate solution, and then roll it into the storage tank; the dilute solution returned from the electrolytic tank is pumped back to the dissolution tank through the circulating pump.
- B. Electrolyte production: the copper sulfate solution is pumped from the storage tank through the filter into the top tank by a transfer pump. The additives are added to the top tank at the same time for concentration analysis and adjustment. The solution is then pumped into the raw foil machine after the temperature is adjusted through the top tank and the heat exchanger.
- C. Electrolysis: In the raw foil machine, the copper is deposited on the rotating titanium cylinders by the electrolysis process and then peeled off and rolled into a raw foil roll; the electrolyte is circulated and pumped back to the dissolution tank.
- (2) Surface treatment:

The surface treatment is that the surface of the raw foil undergoes several times of copper plating, zinc plating, and chrome plating to strengthen the peel strength, etching, thermal resistance and oxidation resistance of the copper foil. Various electroplating solutions have their own storage tanks to circulate, and the concentration is adjusted in the tank.

(3) Inspection, cropping, packaging and storage/transportation.

Main Materials	Sources of Supplies	Status of Supplies
Bare copper wire	Domestic, Southeast Asia, Northeast Asia, and Europe	Sufficient supply, without shortage of sources of production

(III) Supplies of the Main Materials

(IV) A List of Any Suppliers and Clients Accounting for 10 Percent or More of the Company's Total Procurement (Sales) Amount in Either of the 2 Most Recent Fiscal Years, the Amounts Bought From (Sold to) Each, the Percentage of Total Procurement (Sales) Accounted for by each, and an Explanation of the Reason for Increases or Decreases in the Above Figures.

Unit: NT\$ thousand

1. Main Suppliers in the 2 Most Recent Fiscal Years:	1. Main	Suppliers	in the	e 2 Most	Recent	Fiscal Ye	ears:
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		201	9			2020			2021 as of Q1 (Note 2)			
Item	Name	Amount	not nurchasos	Relationship to the issuer	Name	Amount		Relationship to the issuer	Name	Amount	As a percentage to net purchases as of Q1 of the year (%)	Relationship to the issuer
1	K1786	1,257,744	39	None	K1786	1,536,698	39	None	K1786	521,367	38	None
2	K3443	524,235	16	None	K3443	624,655	16	None	K1822	240,154	17	None
3	K1822	493,899	15	None	K1822	557,052	14	None	K3443	237,742	17	None
4	K3693	432,743	14	None					K3693	164,757	12	None
5	K0230	311,357	10	None								
	Others	196,329	6		Others	1,186,690	31		Others	216,956	16	
	Net purchase	3,216,307	100		Net purchase	3,905,095	100		Net purchase	1,380,976	100	

Note 1: List the names, purchase amount and percentage of the suppliers from whom 20% or more of total purchase amounts are made in the recent two years; if the name of supplier cannot be disclosed due to contractual agreement, or the counterpart is a non-related individual, codes may be used.

Note 2: As of the publication date of the annual report, the TWSE listed or OTC traded companies shall disclose the certified or reviewed financial information by the CPAs, if any.

Note 3:

(1) In 2020, the reason that the net purchase percentage of K3693 and K0230 was less than 10% was mainly the addition of new suppliers, which caused the net purchase ratio of K3693 and K0230 to be less than 10%.

2. Main Customers in the 2 Most Recent Fiscal Years:

Unit: NT\$ thousand

	2019			2020				2021 as of Q1 (Note 2)				
Item	Name	Amount	As a percentage of net sales for the year (%)	Relationship to the issuer	Name	Amount	As a percentage of net sales for the year (%)	Relationship to the issuer	Name	Amount	As a percentage to net sales as of Q1 of the year (%)	Relationship
1	D0079	1,127,200	22	None	D0079	1,263,859	21	None	D0079	314,540	17	None
2					D0114	936,073	16	None	D0114	313,116	17	None
	Others	4,093,714	78		Others	3,837,454	63		Others	1,204,744	66	
	Net sales	5,220,914	100		Net sales	6,037,386	100		Net sales	1,832,400	100	

Note 1: List the names, purchase amount and percentage of the customers to whom 20% or more of total sales amounts are made in the recent two years; if the name of customer cannot be disclosed due to contractual agreement, or the counterpart is a non-related individual, codes may be used.

Note 2: As of the publication date of the annual report, the TWSE listed or OTC traded companies shall disclose the certified or reviewed financial information by the CPAs, if any.

Note 3: Reason of change: The main reason for the increase in net sales of D0114 in 2020 was mainly due to the fact that the shipment to this customer started in 2019 Q4 and stable cooperation after 2020 Q2.

(V) Production Volume and Value in the Last Two Years

Unit: ton/thousand pieces; NT\$ thousand									
Production volume and value		2019		2020					
	Capacity	Production volume	Production value	Capacity	Production volume	Production value			
Copper foil	21,600	17,244	4,458,967	21,600	21,307	5,138,166			

Note 1: Capacity refers to the quantity that the company can produce under normal operation using existing production equipment after measuring necessary shutdowns, holidays and other factors.

Note 2: If the production of each product is substitutable, the capacity may be calculated together, and an explanation shall be attached.

(VI) Sales Volume and Value in the Last Two Years

Unit: ton/thousand pieces; NT\$ thousand										
Year	2019				2020					
Sales volume and value	Domestic		Export		Domestic		Export			
Main product (or by segment)	Volume	Value	Volume	Value	Volume	Value	Volume	Value		
Copper foil	2,763	859,623	14,278	4,361,277	2,722	797,951	18,231	5,239,429		
Others (Note 1)	24	14	-	-	-	6	-	-		

Note 1: Others are mainly optical glasses.

	Year	2019	2020	Current year as of March 31, 2021	
	Managers	9	8	9	
Number of	General employees	120	123	125	
employees	Production lines employees	183	179	179	
	Total	312	310	313	
Average age		39.4	40.3	40.5	
Average years of service		10.88	11.79	11.90	
Educational	Master degree	6.77%	6.86%	6.15%	
background	College	57.10%	55.88%	56.32%	
distribution	Below senior high school	36.13%	37.26%	37.53%	

III. The Information of Employees for the 2 Most Recent Fiscal Years

Note: The information up to the publication date of the annual report of the year shall be filled in.

IV. Environmental Protection Expenditure

(I) Any Losses Suffered by the Company in the Most Recent Fiscal Year and up to the Annual Report Publication Date Due to Environmental Pollution Incidents (including compensation) and Total Fines, and Disclosing an Estimate of Possible Expenses that could be Incurred Currently and in the Future and Measures Being or to be Taken. If a Reasonable Estimate Cannot be Made, an Explanation of the Facts of Why it Cannot be Made Shall be Provided:

In the most recent fiscal year and up to the annual report publication date no loss suffered due to environmental pollution incidents.

V. Labor Relations:

 List Any Employee Benefit Plans, Continuing Education, Training, Retirement Systems, and the Status of Their Implementation, and the Status of Labor-Management Agreements and Measures for Preserving Employees' Interests.

1. Employee benefit plans

(1) Handle labor and health insurance, group life insurance, implement employee profit-sharing system, childcare subsidy, grants for employees' children, wedding and funeral subsidy, among other things, and handle on-service trainings.

- (2) Establish an employee welfare committee to allocate 0.15% of monthly sales income and 40% of scrap income as employee welfare funds. In addition, it handles activities such as recreational and tourism activities, as well as employee clubs, Chinese New Year gifts, ball games, and contracting with merchants for preferential treatments.
- 2. Trainings and continuing education:
 - (1) The plants have set up training classrooms, and increased internal training courses, to improve on-service training opportunities for employees, and strengthened their professional knowledge.
 - (2) The Company has established the "Education and Training Management Procedures" and planned relevant training courses in accordance with the requirements of functions and professionalism to enhance employees' knowledge and capabilities, and enhance their overall quality and operating performance. The relevant training results in 2020 are as follows:

Item	Sessions	Total attendees	Total hours	Total expenses	
1. Orientations	22	30	227	0	
2. Professional function training	21	31	224	64,170	
3. Supervisor capability training	29	195	250	0	
4. General knowledge training	198	2,531	3,546	0	
5. Other	13	169	356	0	
Total	283	2,956	4,603	64,170	

- (3) Financial-related personnel to obtain relevant licenses specified by the competent authority:
 - A. The accounting officer has obtained the professional qualification certificate for accounting officers award by the Accounting Research and Development Foundation, pursuant to the "Regulations Governing the Qualification Requirements and Professional Development of Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges," and satisfies the required annual continuing education hours.
 - B. The internal auditors satisfy the required annual continuing education hours pursuant to the "Regulations Governing Establishment of Internal Control Systems by Public Companies."
 - C. One internal auditor has obtained the certificate of "Certified Internal Auditor," awarded by the Institute of Internal Auditors (IIA).
 - D. One of the finance staff obtained the "Qualification Certificate of Stock Affair Specialist" awarded by the Securities and Futures Institute.
- 3. Retirement system and implementation
 - (1) Old system: employees hired before June 30, 2005 may choose the old or new system upon their wills. The Company has a retirement program for officially hired employees in accordance with the Labor Standard Act. According to the program, the payment of pension is based on the years of service. The Company contributes a monthly retirement reserve, pursuant to the regulations, to the Labor Pension Reserve Supervision Committee for management, and deposited in the Bank of Taiwan under the name of the committee.

- (2) New system: The new system of pensions is applicable to all employees employed after July 1, 2005, and those who choose the new system but were hired before July 1, 2005. The Company contributes 6% of monthly salary to the employee's personal pension account of the Labor Insurance Bureau based the employee's salary. Employees may also contribute to the personal pension accounts within the range of 6% of their monthly salary upon personal wills, and the Company will deduct the amount of their contribution from the employee's salary on a monthly basis.
- (3) According to the Company's employee retirement program, employees who have served for 15 years or more and have been 55 years of age, or served for 25 years or more, and those who have worked for 10 years or more and have reached 60 years of age, are eligible to retire; employees who are 65 years of age or older, or incompetent for the job may be ordered to retire.
- (4) Employees who took up the job before July 1, 2005 and chose the new system will retain their seniority in the old system.
- 4. Agreements between employees and employer and safeguard of each employee's interests:
 - (1) The Employee-Employer Conference Committee was established in January 2007 to regularly hold employee-employer communication and coordination meetings, to promote employee-employer cooperation, improve labor conditions and worker's living and working environment, for maintaining mutual assistance and dependence between employees and the employer, and mutual benefit and harmony.
 - (2) The Company's website has prepared the employee communication channels to establish a good communication bridge.
 - (3) Formulate the "Guidelines for Parenting Unpaid Leave," to provide employees with more stable employment security.
- 5. Employees' code of conduct or ethics:

The Company has formulated the "Code of Ethical Conduct" to regulate the ethics of all the Company's employees. Please refer to the Company's website: <u>www.co-tech.com</u>. In addition, the Company has also formulated working rules and related guidelines to serve as standards for employees to follow. The main related measures are:

- (1) Internal organization and management guidelines.
- (2) Attendance management guidelines.
- (3) Performance evaluation and assessment management guidelines.
- (4) Promotion management guidelines.
- (5) Sexual harassment prevention measures and punishment guidelines.

The Company evaluates employees based above-mentioned management guidelines. All rewards and punishments are announced and communicated to employees to comply with, so that employees clearly understand the code of conducts. When employees have any conduct deserving reward or punishment, such will be handled pursuant to the aforesaid requirements.

- 6. Protective measures for working environment and personal safety of employees:
 - (1) Formulate the "Occupational Safety and Health Management Manual" to specify safety management matters for employees to follow.
 - (2) Occupational safety and health policy:
 - A. Comply with occupational safety and health laws and regulations and related regulations.
 - B. Protect the safety and health of all employees and all personnel entering the Company.
 - C. Continuously improve the occupational safety and health management system and management performance.
 - E. Prevent the occurrence of work-related injuries or unhealthy accidents.
 - E. Actively promote consultation with workers and participate in safety and health related issues.
 - (3) Formulate the "Code of Occupational Safety and Health Practice" in accordance with the Occupational Safety and Health Act, and establish an occupational safety and health committee and the Occupational Safety Office. Set up the "occupational safety and health management personnel" in workplaces to promote safety and health automatic inspection plans, supervise occupational safety and health management, occupational safety and health trainings, and safety and health patrols in various departments.
 - (4) Equipment safety:
 - A. Carry out inspection, maintenance and services pursuant to the relevant regulations of occupational safety and health organization management and automatic inspection guidelines.
 - B. Inspection methods are divided into regular inspections, key inspections, and operation inspections, which are jointly developed and implemented by the Occupational Safety Office and the user unit according to the plan.
 - (5) Environmental sanitation:
 - A. Implement cafeteria sanitation inspections every month.
 - B. Perform monthly cleaning inspections of bathrooms and toilets.
 - C. Regularly implement the work environment measurement.
 - (6) Health care: General physical examinations are carried out for newly hired employees at the time of on-board; general health examinations are carried out regularly for in-service personnel; special health examinations are carried out for those who are engaged in special hazardous operations.
 - (7) Fire-fighting safety: Set up a complete fire-fighting system in accordance with the Fire Services Act, including fire-fighting safety equipment, fire refuge facilities, among other things.
- 7. Operational Procedures for Handling Material Internal Information and Preventing Insider Trading: all employees, managerial officers and directors have been notified for these established procedures.

(II) List Any Losses Suffered By the Company in the Most Recent 2 Fiscal Years and up to the Annual Report Publication Date Due to Labor Disputes, and Disclosing an Estimate of Possible Expenses That Could be Incurred Currently and in the Future and Measures Being or to be taken.

The Company always regards employees as valuable assets and values the future development of employees. Therefore, the employee-employer have always maintained the harmonious relationship, and the Company has not suffered any loss due to labor disputes.

VI.Important Contracts (the contracts still effective as of the publication date of the annual report and the one expired in the recent year)

Nature of contract	Contracting parties	The commencement dates and expiration dates of contracts	Major contents	Restrictive terms
Technology license agreement of high-performance copper foil technology, Industrial Technology Research Institute	Industrial Technology Research Institute	2015.06.30~ 2020.07.01	Industrial Technology Research Institute provides technical documents, professional consultation, education and training programs required by members.	Obligation to keep the technical documents confidential.
National Chung Cheng University Commissioned research contract of the board measurement verification industry converted from cooperation	National Chung Cheng University	2020.06.01~2021.05.31	Provide information on the dielectric constant, loss, and thickness of the boards to be measured, and the commissioned unit will design different calibration components according to the data.	The two parties shall treat the undisclosed part of the contract as the confidential documents. Either party shall properly keep the undisclosed part of the information known or held due to this contract, and shall not arbitrarily disclose or deliver to any third party or make the third party aware. Both parties shall require their participating personnel in this research to comply with the agreements of this contract.

Six. Financial Information

I. Condensed Balance Sheets and Statements of Comprehensive Income for the Past 5 Fiscal Years

⁽I) Condensed Balance Sheets and Statements of Comprehensive Income for the Past 5 fiscal years

							Unit: NT\$ thousand		
	Year Financial information of the past 5 years (Note 1)								
Item		2016	2017	2018	2019	2020	Financial information (Note 3)		
Current asset		3,000,291	5,337,177	4,619,939	4,756,323	4,846,195	5,292,409		
Property, plant and	d equipment (Note 2)	2,557,124	2,293,200	2,209,619	1,980,342	1,759,354	1,753,357		
Intangible Assets		3,695	2,322	2,863	3,010	1,948	1,820		
Other assets (Note	2)	165,689	169,214	171,827	107,765	130,325	132,642		
Total assets		5,726,799	7,801,913	7,004,248	6,847,440	6,737,822	7,180,228		
	Before distribution	2,068,999	2,404,276	1,320,232	1,392,954	1,350,841	1,616,934		
Current liabilities	After distribution	2,068,999	3,162,040	1,875,926	1,741,525	Note 6	Note 6		
Non-current liabilities		1,451,938	72,585	387,124	330,226	230,541	173,692		
	Before distribution	3,520,937	2,476,861	1,707,356	1,723,180	1,581,382	1,790,626		
Total liabilities	After distribution	3,520,937	3,234,625	2,263,050	2,071,751	Note 6	Note 6		
Equity attributed t	to the owners of parent	2,211,629	5,313,415	5,292,807	5,124,260	5,156,440	5,389,602		
Share capital		2,105,880	2,525,880	2,525,880	2,525,880	2,525,880	2,525,880		
Capital surplus		131,955	1,740,234	1,740,234	1,740,234	1,583,629	1,583,629		
Retained	Before distribution	(18,538)	1,055,003	1,034,685	866,425	1,055,233	1,288,327		
earnings	After distribution	(18,538)	297,239	478,991	517,854	Note 6	Note 6		
Other Equity		(7,668)	(7,702)	(7,992)	(8,279)	(8,302)	(8,234)		
Treasury shares		-	-	-	-	-	-		
Non-controlling interest		(5,767)	11,637	4,085	-	-	-		
	Before distribution	2,205,862	5,325,052	5,296,892	5,124,260	5,156,440	5,389,602		
Total Equity	After distribution	2,205,862	4,567,288	4,741,198	4,775,689	Note 6	Note 6		

1. Condensed Balance Sheets

* If the Company prepares the parent company-only financial report, it shall separately prepare the condensed parent company-only balance sheet and the statement of comprehensive income for the most recent five years.

* If the financial information adopting the International Financial Reporting Standards is less than five years old, the following table (2), the financial information adopting Taiwan's Financial Accounting Standards should be prepared separately.

Note 1: Any year has not been audited by the CPAs should be indicated.

Note 2: If an asset revaluation has been performed in the current year, the date of the revaluation and the value-added amount of revaluation should be listed.

Note 3: As of the publication date of the annual report, the TWSE listed or OTC traded companies shall disclose the audited or reviewed financial information by the CPAs, if any.

Note 4: For the above-mentioned figure after distribution, please fill in based on the resolution of the shareholders' meeting in the following year.

Note 5: If the financial information shall be corrected or re-stated as notified by the competent authority, the listed figures should be the corrected or re-stated figures, and the circumstances and reasons should be indicated.

Note 6: The financial information for the 2020 and 2021 Q1 has been inspected or reviewed by the CPAs, and the earnings has not been distributed.

2. Condensed Parent Company Only Balance Sheet

Unit: NT\$ thousand

	Year					
Item		2016	2017	2018	2019	2020
Current asset		2,927,380	5,132,094	4,507,446	4,600,963	4,829,286
Property, plant and	l equipment (Note 2)	2,164,507	2,098,542	2,041,359	1,837,028	1,759,332
Intangible Assets		2,440	1,815	2,804	3,010	1,948
Other assets (Note	2)	130,392	222,628	149,115	129,316	136,529
Total assets		5,224,719	7,455,079	6,700,724	6,570,317	6,727,095
C	Before distribution	1,652,594	2,096,493	1,029,360	1,115,862	1,340,114
Current liabilities	After distribution	1,652,594	2,854,257	1,585,054	1,464,433	Note 6
Non-current liabili	ties	1,360,496	45,171	378,557	330,195	230,541
	Before distribution	3,013,090	2,141,664	1,407,917	1,446,057	1,570,655
Total liabilities	After distribution	3,013,090	2,899,428	1,963,611	1,794,628	Note 6
Equity attributed to parent-company	o the owners of	2,211,629	5,313,415	5,292,807	5,124,260	5,156,440
Share capital		2,105,880	2,525,880	2,525,880	2,525,880	2,525,880
Capital surplus		131,955	1,740,234	1,740,234	1,740,234	1,583,629
	Before distribution	(18,538)	1,055,003	1,034,685	866,425	1,055,233
Retained earnings	After distribution	(18,538)	297,239	478,991	517,854	Note 6
Other Equity		(7,668)	(7,702)	(7,992)	(8,279)	(8,302)
Treasury shares		-	-	-	-	-
Non-controlling interest		-	-	-	-	-
	Before distribution	2,211,629	5,313,415	5,292,807	5,124,260	5,156,440
Total Equity	After distribution	2,211,629	4,555,651	4,737,113	4,775,689	Note 6

* If the Company prepares the parent company-only financial report, it shall separately prepare the condensed parent company-only balance sheet and the statement of comprehensive income for the most recent five years.

* If the financial information adopting the International Financial Reporting Standards is less than five years old, the following table (2), the financial information adopting Taiwan's Financial Accounting Standards should be prepared separately.

Note 1: Any year has not been audited by the CPAs should be indicated.

Note 2: If an asset revaluation has been performed in the current year, the date of the revaluation and the value-added amount of revaluation should be listed.

Note 3: As of the publication date of the annual report, the TWSE listed or OTC traded companies shall disclose the audited or reviewed financial information by the CPAs, if any.

Note 4: For the above-mentioned figure after distribution, please fill in based on the resolution of the shareholders' meeting in the following year.

Note 5: If the financial information shall be corrected or re-stated as notified by the competent authority, the listed figures should be the corrected or re-stated figures, and the circumstances and reasons should be indicated.

Note 6: The 109 financial data has been certified by an accountant, and the surplus has not been distributed.

	1)	Unit: NT\$ thousand Current year as of				
Items	2016	2017	2018	2019	2020	March 31, 2021 Financial information (Note 2)
Operating Revenue	5,395,908	6,618,106	6,240,052	5,220,914	6,037,386	1,832,400
Gross profit	1,002,182	1,691,295	1,213,879	783,933	968,082	360,777
Gross profit from operations	737,455	1,376,083	973,602	584,923	738,853	291,244
Non-operating income and expenses	(86,688)	(81,412)	(25,991)	(58,686)	(66,994)	124
Profit before tax	650,767	1,294,671	947,611	526,237	671,859	291,368
Net income of continuing business units	596,852	1,086,826	733,577	386,662	541,590	233,094
Income of discontinuing business unit	-	-	-	-	-	_
Net income (loss)	596,852	1,086,826	733,577	386,662	541,590	233,094
Other comprehensive profits and losses (net amount after tax)	(793)	(3,557)	(3,973)	(3,600)	(4,234)	68
Total comprehensive income	596,059	1,083,269	729,604	383,062	537,356	233,162
Net income attributable to owners of the parent company	642,903	1,116,565	741,129	396,701	541,590	233,094
Net income attributable to non-controlling interests	(46,051)	(29,739)	(7,552)	(10,039)	-	-
Total comprehensive income attributable to owners of the parent company	642,110	1,113,008	737,156	393,101	537,356	233,162
Total comprehensive income attributable to non-controlling interests	(46,051)	(29,739)	(7,552)	(10,039)	-	-
Earnings per Share	3.05	5.02	2.93	1.57	2.14	0.92

3. Condensed Consolidated Statements of Comprehensive Income

* If the Company prepares the parent company-only financial report, it shall separately prepare the condensed parent company-only balance sheet and the statement of comprehensive income for the most recent five years.

* If the financial information adopting the International Financial Reporting Standards is less than five years old, the following table (2), the financial information adopting Taiwan's Financial Accounting Standards should be prepared separately.

Note 1: Any year has not been audited by the CPAs should be indicated.

Note 2: As of the publication date of the annual report, the TWSE listed or OTC traded companies shall disclose the certified or reviewed financial information by the CPAs, if any. The 2021 Q1 financial information has been reviewed by the CPAs.

Note 3: The income of discontinuing business unit list the amount net of income tax.

Note 4: If the financial information shall be corrected or re-stated as notified by the competent authority, the listed figures should be the corrected or re-stated figures, and the circumstances and reasons should be indicated.

4. Condensed Parent Company-Only Statements of Comprehensive Income

Year		Financial inform	nation of the past :	5 years (Note 1)		
Item	2016	2017	2018	2019	2020	
Operating Revenue	5,269,071	6,572,246	6,227,369	5,220,363	6,036,163	
Gross profit	1,040,639	1,763,330	1,256,370	813,371	970,500	
Gross profit from operations	841,017	1,509,515	1,056,004	625,180	745,322	
Non-operating income and expenses	(125,658)	(151,725)	(100,841)	(163,454)	(73,463)	
Profit before tax	715,359	1,357,790	955,163	461,726	671,859	
Net income of continuing business units	642,903	1,116,565	741,129	396,701	541,590	
Income of discontinuing business unit	-	-	-	-	-	
Net income (loss)	642,903	1,116,565	741,129	396,701	541,590	
Other comprehensive profits and losses (net amount after tax)	(793)	(3,557)	(3,973)	(3,600)	(4,234)	
Total comprehensive income	642,110	1,113,008	737,156	393,101	537,356	
Net income attributable to owners of the parent company	642,903	1,116,565	741,129	396,701	541,590	
Net income attributable to non-controlling interests	_	-	-	-	-	
Total comprehensive income attributable to owners of the parent company	642,110	1,113,008	737,156	393,101	537,356	
Total comprehensive income attributable to non-controlling interests	-	-	-	-	-	
Earnings per Share	3.05	5.02	2.93	1.57	2.14	

Unit: NT\$ thousand

* If the Company prepares the parent company-only financial report, it shall separately prepare the condensed parent company-only balance sheet and the statement of comprehensive income for the most recent five years.

* If the financial information adopting the International Financial Reporting Standards is less than five years old, the following table (2), the financial information adopting Taiwan's Financial Accounting Standards should be prepared separately.

Note 1: Any year has not been audited by the CPAs should be indicated.

Note 2: As of the publication date of the annual report, the TWSE listed or OTC traded companies shall disclose the certified or reviewed financial information by the CPAs, if any. The 2021 Q1 Condensed parent company-only statements of comprehensive income is not required.

Note 3: The income of discontinuing business unit list the amount net of income tax.

Note 4: If the financial information shall be corrected or re-stated as notified by the competent authority, the listed figures should be the corrected or re-stated figures, and the circumstances and reasons should be indicated.

Year	Name of the Firm and CPAs	Audit Opinions
2020	Deloitte Taiwan Chang, Chin-Fu and Chao, Yung-Hsiang	Unqualified opinion
2019	Deloitte Taiwan Chang, Chin-Fu and Cheng, Chin-Tsung	Unqualified opinion
2018	Deloitte Taiwan Tsai, Cheng-Tsai and Chiu, Meng-Jie	Unqualified opinion
2017	Deloitte Taiwan Tsai, Cheng-Tsai and Chiu, Meng-Jie	Unqualified opinion
2016	Deloitte Taiwan Tsai, Cheng-Tsai and Chiu, Meng-Jie	Unqualified opinion

(II) Auditing CPAs and Audit Opinions in the Past 5 Years

II. Financial Analysis in the Past 5 Years

1. Consolidated Financial Analysis

	Year	Finan	icial analys	Current year as of March 31, 2021			
Item		2016	2017	2018	2019	2020	(Note 2)
Fina stru	Debt ratio (%)	61.48	31.75	24.38	25.17	23.47	24.94
Financial structure	Long term capital to property, plant and equipment ratio (%)	143.04	235.38	257.24	275.43	306.19	317.29
Sc	Current ratio (%)	145.01	221.99	349.93	341.46	358.75	327.31
Solvency	Quick ratio (%)	123.33	195.89	305.18	308.05	320.31	283.23
cy	Interest coverage ratio (times)	12.41	26.56	34.74	25.71	59.45	185.53
	Receivable turnover rate (times)	3.45	3.81	4.25	3.69	3.86	4.20
0	Average cash recovery days	106	96	86	99	95	87
Operating capacity	Inventory turnover rate (times)	10.44	10.12	8.84	8.98	11.18	10.28
ting c	Payable turnover rate(times)	27.36	23.75	19.59	15.06	14.82	12.96
apaci	Average days in sales	35	36	41	41	33	36
ity	Property, plant and equipment turnover rate (times)	2.01	2.73	2.77	2.49	3.23	4.16
	Total asset turnover rate (times)	1.01	0.98	0.84	0.75	0.89	1.04
	Return on total assets (%)	12.05	16.69	10.21	5.83	8.11	13.48
Pro	Return on stockholders' equity (%)	34.01	29.68	13.98	7.62	10.54	17.88
Profitability	Pre-tax net profit to paid-in capital ratio (%)	30.9	51.26	37.52	20.83	26.60	11.54
ity	Net profit margin (%)	11.06	16.42	11.76	7.41	8.97	12.72
	Earnings per share (NT\$)	3.05	5.02	2.93	1.57	2.14	0.92
Ca	Cash flow ratio (%)	26.29	70.01	90.75	44.33	56.10	2.82
Cash flows	Cash flow adequacy ratio (%)	102.46	184.25	149.25	157.7	161.52	139.76
ws	Cash reinvestment ratio (%)	6.05	15.42	3.85	0.54	2.16	0.38
Leverage	Operating leverage	1.97	1.55	1.63	2.02	1.85	1.52
rage	Financial leverage	1.08	1.04	1.03	1.04	1.02	1.01

Please explain the reasons of the financial ratio changes in the past two years. (Analysis may be omitted if the changes hadn't reached 20%.)

1. The interest coverage ratio increased in 2020, mainly because the net profit before tax increased.

2. The inventory turnover increased in 2020 mainly because the overall demands in the copper foil market increased, and resulting in significant increase in sales from the previous year.

3. The property, plant and equipment turnover in 2020 increased, mainly because the current net profit after tax was better the previous period.

4. The profitability including ROA increased in 2020, mainly because the current net profit after tax was better the previous period.

5. The cash flow ratio and cash reinvestment ratio increased in 2020, mainly because the cash flows from operating activities increased.

- * If the company has prepared the parent company-only financial report, an analysis of the company's parent company-only financial ratio shall be prepared separately.
- * If the financial information adopting the International Financial Reporting Standards is less than five years old, the following table (2), the financial information adopting Taiwan's Financial Accounting Standards should be prepared separately.

Note 1: The year has not been audited by the CPAs should be indicated.

- Note 2: As of the publication date of the annual report, the TWSE listed or OTC traded companies shall disclose the certified or reviewed financial information by the CPAs, if any.
- Note 3: At the end of this form in the annual report, the following calculation formula should be listed:
 - 1. Financial structure
 - (1) Debt ratio = total liabilities / total assets.
 - (2) Long term capital to property, plant and equipment ratio = (total equity + non-current liabilities) / net property, plant and equipment.

2.Solvency

- (1) Current ratio = current assets / current liabilities.
- (2) Quick ratio = (current assets inventory prepaid expenses) / current liabilities.

(3) Interest coverage ratio = net profit before income tax and interest expense / interest expense in the current period. 3.Operating capacity

- (1) Receivable (including accounts receivable and notes receivable due to business) turnover rate = net sales / average receivables for each period (including accounts receivable and notes receivable due to business).
- (2) Average cash recovery date = 365 / receivables turnover rate
- (3) Inventory turnover rate = sales cost / average inventory.
- (4) Payable (including accounts payable and notes payable due to business) turnover rate = cost of sales / average balance payable on each period (including accounts payable and notes payable due to business).
- (5) Average days in sales = 365 / inventory turnover rate.
- (6) Property, plant and equipment turnover rate = net sales/net average property, plant and equipment value.
- (7) Total asset turnover rate = net sales / average total assets.
- 4. Profitability
 - (1) Return on assets = [after tax profit and loss + interest expense \times (1 tax rate)] / average total assets.
 - (2) Return on stockholders' equity = after tax profit and loss / average equity.
 - (3) Net profit margin = after tax profit and loss / net sales.
 - (4) Earnings per share = (profit or loss attributable to parent company owner special dividend) / weighted average number of issued shares. (Note 4)
- 5.Cash flow
 - (1) Cash flow ratio = net cash flow from operating activities / current liabilities.
 - (2) Cash flow adequacy ratio = net cash flow from operating activities in the last five years / (capital expenditure + inventory increase + cash dividend) in the last five years
 - (3) Cash reinvestment ratio = (net cash flow from operating activities cash dividends) / (gross property, plant and equipment + long term investment + other non-current assets + working capital). (Note 5)

6. Leverage

- (1) Operating leverage = (net operating income changing operating costs and expenses) / operating profit (Note 6).
 (2) Financial leverage = operating profit / (operating profit interest expense).
- Note 4: Calculation formula for earnings per share above should pay careful attention to followed points:
 - 1. Based on weighted average number of ordinary shares, but not the number of shares issued as of the end of the year.
 - 2. Every capital increase or treasury stock transaction should consider calculating weighted average number of shares during circulation period.
 - 3. The capital injection from the surplus or the capital reserve to increase its capital should retroactive adjustment calculate its earnings per share in the past year or the past six months in proportion of capital increase; no need to consider the period of capital increase.
 - 4. If the preferred shares are non-convertible cumulative preferred stock, the dividends of the year, whether they're issued or not, should be deducted from the net profit after tax, or be added to the net loss after tax. If the preferred shares are non-cumulative and have net profit after tax, the dividends should be deducted from the net profit after tax; no need for adjustment if they have loss.

Note 5: Paying careful attention to the cash flow analysis as followed points:

- 1.Net cash flow from operating activities means the net income in the net cash flow table.
- 2.Capital expenditure means investment spending per year.
- 3. Inventory would only be counted when the closing balance of prepaid rent is bigger than the beginning one. If the inventory in the end of the year has decreased, it should be shown as zero.
- 4. Cash dividend includes common stock and preferred shares.
- 5. Gross property, plant and equipment is the total amount of net of property, plant and equipment accumulated depreciation.
- Note 6: Issuer should differentiate every fixed and variable operating cost and operating expense by their natures. If estimation or subjective judgement is involved, be aware of its rationality and consistency.
- Note 7: Company's shares without par value or a par value other than NT\$10 is calculated based on interests ratio attributable to parent company owner in balance sheet, instead of pre-tax net profit to paid-in capital ratio.

	2. Parent Company-only Fina Year		Financial anal	ysis in the pa	st five years	
Item		2016	2017	2018	2019	2020
Fin stri	Debt ratio (%)	57.67	28.73	21.01	22.01	23.35
Financial structure	Long term capital to property, plant and equipment ratio (%)	165.03	255.35	277.82	296.92	306.19
S	Current ratio (%)	177.14	244.79	437.89	412.32	360.36
Solvency	Quick ratio (%)	154.06	217.98	384.64	374.00	321.62
су	Interest coverage ratio (times)	15.23	32.78	45.12	31.51	64.83
	Receivable turnover rate (times)	3.47	3.88	4.25	3.69	3.86
0	Average cash recovery days	105	94	86	99	95
)pera	Inventory turnover rate (times)	11.12	11.20	9.59	9.68	11.63
Operating capacity	Payable turnover rate(times)	27.72	24.00	19.47	14.96	14.81
capac	Average days in sales	33	33	38	38	31
ity	Property, plant and equipment turnover rate (times)	2.32	3.08	3.01	2.69	3.36
	Total asset turnover rate (times)	1.08	1.04	0.88	0.79	0.91
	Return on assets (%)	14.03	18.17	10.72	6.16	8.27
Pro	Return on stockholders' equity (%)	34.01	29.68	13.98	7.62	10.54
Profitability	Pre-tax net profit to paid-in capital ratio (%)	33.97	53.76	37.82	18.28	26.60
ity	Net profit margin (%)	12.20	16.99	11.90	7.60	8.97
	Earnings per share (NT\$)	3.05	5.02	2.93	1.57	2.14
Ca	Cash flow ratio (%)	40.48	84.95	120.31	57.11	55.80
Cash flows	Cash flow adequacy ratio (%)	198.10	300.66	203.02	198.06	173.65
SMG	Cash reinvestment ratio (%)	7.57	16.52	4.25	0.72	2.08
Leverage	Operating leverage	1.68	1.41	1.50	1.89	1.83
rage	Financial leverage	1.06	1.03	1.02	1.02	1.01

2. Parent Company-only Financial Analysis

Please explain the reasons of the financial ratio changes in the past two years. (Analysis may be omitted if the changes hadn't reached 20%.)

1. The interest coverage ratio increased in 2020, mainly because the net profit before tax increased.

2. The inventory turnover increased in 2020 mainly because the overall demands in the copper foil market increased, and resulting in significant increase in sales from the previous year.

3. The property, plant and equipment turnover in 2020 increased, mainly because the current net profit after tax was better the previous period.

4. The profitability including ROA increased in 2020, mainly because the current net profit after tax was better the previous period.

5. The cash reinvestment ratio increased in 2020, mainly because the cash flows from operating activities increased.

* If the company has prepared the parent company-only financial report, an analysis of the company's parent company-only financial ratio shall be prepared separately.

- * If the financial information adopting the International Financial Reporting Standards is less than five years old, the following table (2), the financial information adopting Taiwan's Financial Accounting Standards should be prepared separately.
- Note 1: The year has not been audited by the CPAs should be indicated.
- Note 2: As of the publication date of the annual report, the TWSE listed or OTC traded companies shall disclose the certified or reviewed financial information by the CPAs, if any.
- Note 3: At the end of this form in the annual report, the following calculation formula should be listed:
 - 1. Financial structure
 - (1) Debt ratio = total liabilities / total assets.
 - (2) Long term capital to property, plant and equipment ratio = (total equity + non-current liabilities) / net property, plant and equipment.
 - 2.Solvency
 - (1) Current ratio = current assets / current liabilities.
 - (2) Quick ratio = (current assets inventory prepaid expenses) / current liabilities.
 - (3) Interest coverage ratio = net profit before income tax and interest expense / interest expense in the current period.
 - 3. Operating capacity
 - (1) Receivable (including accounts receivable and notes receivable due to business) turnover rate = net sales / average receivables for each period (including accounts receivable and notes receivable due to business).
 - (2) Average cash recovery date = 365 / receivables turnover rate
 - (3) Inventory turnover rate = sales cost / average inventory.
 - (4) Payable (including accounts payable and notes payable due to business) turnover rate = cost of sales / average balance payable on each period (including accounts payable and notes payable due to business).
 - (5) Average days in sales = 365 / inventory turnover rate.
 - (6) Property, plant and equipment turnover rate = net sales/net average property, plant and equipment value.
 - (7) Total asset turnover rate = net sales / average total assets.

4. Profitability

- (1) Return on assets = [after tax profit and loss + interest expense \times (1 tax rate)] / average total assets.
- (2) Return on stockholders' equity = after tax profit and loss / total average equity.
- (3) Net profit margin = after tax profit and loss / net sales.
- (4) Earnings per share = (profit or loss attributable to parent company owner special dividend) / weighted average number of issued shares. (Note 4)
- 5.Cash flow
 - (1) Cash flow ratio = net cash flow from operating activities / current liabilities.
 - (2) Cash flow adequacy ratio = net cash flow from operating activities in the last five years / (capital expenditure + inventory increase + cash dividend) in the last five years
 - (3) Cash reinvestment ratio = (net cash flow from operating activities cash dividends) / (gross property, plant and equipment + long term investment + other non-current assets + working capital). (Note 5)

6. Leverage

- (1) Operating leverage = (net operating income changing operating costs and expenses) / operating profit (Note 6).
- (2) Financial leverage = operating profit / (operating profit interest expense).
- Note 4: Calculation formula for earnings per share above should pay careful attention to followed points:
 - 1. Based on weighted average number of ordinary shares, but not the number of shares issued as of the end of the year.
 - 2. Every capital increase or treasury stock transaction should consider calculating weighted average number of shares during circulation period.
 - 3. The capital injection from the surplus or the capital reserve to increase its capital should retroactive adjustment calculate its earnings per share in the past year or the past six months in proportion of capital increase; no need to consider the period of capital increase.
 - 4. If the preferred shares are non-convertible cumulative preferred stock, the dividends of the year, whether they're issued or not, should be deducted from the net profit after tax, or be added to the net loss after tax. If the preferred shares are non-cumulative and have net profit after tax, the dividends should be deducted from the net profit after tax; no need for adjustment if they have loss.
- Note 5: Paying careful attention to the cash flow analysis as followed points:
 - 1.Net cash flow from operating activities means the net income in the net cash flow table.
 - 2.Capital expenditure means investment spending per year.
 - 3. Inventory would only be counted when the closing balance of prepaid rent is bigger than the beginning one. If the inventory in the end of the year has decreased, it should be shown as zero.

- 4. Cash dividend includes common stock and preferred shares.
- 5. Gross property, plant and equipment is the total amount of net of property, plant and equipment accumulated depreciation.
- Note 6: Issuer should differentiate every fixed and variable operating cost and operating expense by their natures. If estimation or subjective judgement is involved, be aware of its rationality and consistency.
- Note 7: Company's shares without par value or a par value other than NT\$10 is calculated based on interests ratio attributable to parent company owner in balance sheet, instead of pre-tax net profit to paid-in capital ratio.

III. Audit Committee's Review Report on the Latest Financial Report

Co-Tech Development Corp.

Audit Committee's Review Report

The Company's Board of Directors has prepared and submitted the financial statements for the year ended December 31, 2020, which were audited by the attesting CPAs of Deloitte Touche Tohmatsu Limited, together with the business report and the earnings distribution of the Company. The Audit Committee has reviewed and concluded that the report is in compliance with the Company Law and other relevant laws and regulations, and hereby submits a report in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

Sincerely

2021 Annual General Shareholders' Meeting

Co-Tech Development Corp. Audit Committee Convener:

Signature 11315

January 27, 2021

IV. Consolidated Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report

Please refer to Appendix 1.

V. Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report 122

Please refer to Appendix 2.

VI. If the Company or its Affiliates have Experienced Financial Difficulties in the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report, the Annual Report Shall Explain How Said Difficulties Will Affect the Company's Financial Situation: None.

Seven. Review of Financial Conditions, Financial Performance and Risk Management123

I. Financial Status

Comparative Analysis for the Financial Positions in the Recent Two Years

1

				Unit	t: NT\$ thousand	
Year	2020	2010	Difference			
Items	2020	2019	Amount	%	Description	
Current asset	4,846,195	4,756,323	89,872	1.89%		
Property, Plant and Equipment	1,759,354	1,980,342	(220,988)	-11.16%		
Intangible Assets	1,948	3,010	(1,062)	-35.28%	1	
Other assets	130,325	107,765	22,560	20.93%	2	
Total assets	6,737,822	6,847,440	(109,618)	-1.60%		
Current liabilities	1,350,841	1,392,954	(42,113)	-3.02%		
non-current liabilities	230,541	330,226	(99,685)	-30.19%	3	
Total liabilities	1,581,382	1,723,180	(141,798)	-8.23%		
Share capital	2,525,880	2,525,880	0	0.00%		
Additional paid-in capital	1,583,629	1,740,234	(156,605)	-9.00%		
Retained earnings	1,055,233	866,425	188,808	21.79%	4	
Other interests	(8,302)	(8,279)	(23)	0.28%		
Treasury shares	0	0	0	-		
Total equity	5,156,440	5,124,260	32,180	0.63%		

Explanation:

1. Decrease in intangible assets: mainly due to the amortization in 2020.

2. Increase in other assets: mainly due to the increase in the deferred income tax assets.

3. Decrease in non-current liabilities: mainly because some long-term borrowings transferred to the borrowings expire within a year.

4. Increase in the retained earnings: mainly due to the increased net profit of 2020 from 2019.

II. Financial Performance

(I) Comparative Analysis for the Financial Performance in the Recent Two Years

	Unit: NT\$ thousan						
Year Item	2020	2019	Amount increased (decreased)	Change percentage (%)			
Revenue	6,037,386	5,220,914	816,472	15.64			
Operating cost	(5,069,304)	(4,436,981)	(632,323)	14.25			
Gross profit from operations	968,082	783,933	184,149	23.49			
Operating expenses	(229,229)	(199,010)	(30,219)	15.18			
Net operating profit	738,853	584,923	153,930	26.32			
Non-operating income (expenses)	(66,994)	(58,686)	(8,308)	14.16			
Profit before tax	671,859	526,237	145,622	27.67			

Analysis of changes:

In 2020, the demand for copper foil market increased, and sales increased significantly from 2019. As a result, consolidated revenue in 2020 increased by 15.64% comparing to 2019. This resulted in an increase in gross sales and operating net profit from 2019, and the net profit before tax increased by 27.67%.

(II) Sales Forecast and the Basis, and Possible Impact on the Company's Future Financial Status and the Contingency Plan

Due to the impact of COVID-19 this year, when facing the business headwinds brought by the global economic weakness and international trade tensions, the Company will evaluate the new product launching schedule, operation plan, market demand forecast, industry competition situation and major customer business prospects, and expects that the industry the Company belongs to will continue to maintain steady growth in the coming year. In addition, the Company will be committed to strengthening its operating health and accelerating the differentiation of technology and products. By rooting in Taiwan, the Company will continue to improve its manufacturing process, seeking to maintain the Company's stable growth.

III. Cash Flow

(I) 2020 Cash Flow Analysis

Unit: NT\$ thousand

Beginning cash balance	Net cash flow from operating activities	Estimated yearly	Cash surplus (deficit)	Remedies for cash deficits				
(1)	throughout the year (2)	cash outflow (3)	amount $(1)+(2)+(3)$	Investment plan	Financing plan			
2,701,677	757,856	-867,813	2,591,720	None	None			
Explanation: The net cash outflow mainly were dividends distribution and purchase of equipment.								

(II) Remedies for Illiquidity: No illiquidity.

(III) Cash Flow Analysis for the Next Year: The Company's premise is maintaining stable cash liquidity. Based on the cash balance on the books and the cash flow of operating activities and investment activities, the Company measures the financial market conditions, and prudently plans and controls various cash expenditures such as related investments and operations.

IV. Impact of Major Capital Expenditure in the Past Year on the Financial and Business: None.

V. Re-investment Policy in the Past Year, the Main Reason for its Profit or Loss, the Improvement Plan and Investment Plan in the Next Year:

				Unit:	NT\$ thousan	nd Decer	mber 31, 2020
The company invests	The invested company	Investment amount	Policy	Current profit and loss (after tax)	Improveme nt plans	Other future investment plans	Remarks
Co-Tech Development Corp.	Co-Tech Copper Foil (BVI) Inc.	US\$3,500 thousand	The third-jurisdiction holding company for the reinvestment in Mainland.	(2,280)	None	None	Subsidiary
Co-Tech Copper Foil (BVI) Inc.	Jinqianbo International Trade (Shanghai) Limited	US\$200 thousand	Sales of copper foil	(2,193)	None	None	Sub- subsidiary
Co-Tech Development Corp.	Essen Optics Technology Co., Ltd. (Note 1)	NT\$85,000 thousand	Manufacturing and trading of glass products	(5,259)	None	None	Subsidiary

Note 1: To integrate the group's resources and for the operating synergies, on February 20, 2020, the board of directors of the Company and Essen Optics Technology Co., Ltd. (hereinafter "Essen," a 100% owned subsidiary) approved the simplified merger of the both companies; the Company is the survival company and Essen is the dissolved company. The base date of merger is February 24, 2020.

VI. Risks in the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report

(I) The Impact of Interest and Exchange Rate Changes and Inflation on the Company's Profit and Loss and Future Countermeasures:

1. Interest rate changes and future countermeasures:

The Company's cash management policy is based on the principle of safe and stable operation. In addition to maintaining safe working capital, spare funds are mainly deposited in time deposits at banks. With the premises of improving the financial structure, enriching medium and long-term working capital and reducing the risk of interest rate changes, the Company not only regularly assesses the market liquidity and bank interest rates, and prudently determines the financing means to obtain more favorable interest rates, but also adjusts loan positions in foreign currencies timely, regularly assesses the market liquidity while strengthening the capital management, and regularly controls accounts receivable and accounts payable to reduce the impact of interest rate changes.

- 2. Exchange rate changes and future countermeasures:
 - (1) The Financial Department maintains close contact with the foreign exchange departments of financial institutions, collects relevant information on exchange rate changes all the time, fully grasps the trends and changes of international exchange rates, and actively responds to the negative effects of exchange rate fluctuations, to grasp the trend of exchange rate changes, for serving as reference of foreign exchange trading and settlement.
 - (2) The main quotation currency of the company's accounts receivable and accounts payable arising from revenues and purchases is USD. By offsetting the assets and liabilities in foreign currencies, the exchange rate risk is reduced and the effect of natural hedging is achieved.
 - (3) The Financial Department regularly makes internal assessment reports on the positions of foreign currency net assets (liabilities) to be hedged, which are reported to the management of the Company. To be consistent with the group's exchange rate hedging strategy, the aim is not to retain foreign exchange positions.
 - (4) All derivative transactions engaged in are for the purpose of hedging, and the profits and losses arising from exchange rate changes roughly offset the profits and losses of the hedged items, so market risks have little effect on the Company's profits and

losses.

- (5) For the net foreign currency positions (assets and/or liabilities) held by the Company, hedging strategies will be adopted based the exchange rate trends at the time, and the spot foreign exchange, forward foreign exchange or other derivative products are applied timely for hedging. Meanwhile, in response to exchange rate fluctuations, these positions are adjusted timely after prudent evaluation to avoid exchange rate fluctuation risks. Since the Company does not engage in foreign exchange operations irrelevant to the business, and every operation is for the purpose of hedging, so exchange rate fluctuations have not brought any significant impact.
- 3. Inflation and future countermeasures:

The Company has no significant impact from inflations, and the Company's quotations to customers and suppliers are mostly floating with the market prices, so the impact on the company's profit and loss is limited.

The Company monitors market price fluctuations all time, adjusts product prices and material inventory timely, to reduce the impact of inflation on the Company, and signs purchase contracts with major raw material suppliers.

- (II) The Company's Policy Regarding High-Risk Investments, Highly Leveraged Investments, Loans to Other Parties, Endorsements, Guarantees, and Derivatives Transactions; the Main Reasons for the Profits/ Losses Generated Thereby; and Response Measures to be Taken in the Future.
 - 1. The high-risk investments, highly leveraged investments in the year: None.
 - 2. Endorsement and guarantee in the year: None.
 - 3. Loans to other parties: None.
 - 4. Derivatives transactions in the year:
 - (1) Transaction policy: The Company's derivatives transactions are handled in accordance with the "Procedures for Handling Acquisition and Disposal of Assets." This derivatives transactions in this year were mainly for the purpose of avoiding exchange rate change risks for the foreign currency denominated net assets. The profit and loss from this and the profit and loss of the hedging items will offset each other, so the

market risk is low.

(2) The Company's derivatives transactions in 2020 are as following:

Unit: NT\$ thousand

Transaction	message		Forward contract	Swap	
	Co w Non-c		Total contract amount	3,540	875,656
	onformi	Contracts not written-off n-conforming	Fair value	-14	29,297
Not for trading	ng to th		The recognized unrealized profit and loss amount for the year	-14	29,297
trading	Contracts not written-off Contracts written-off Non-conforming to the hedging accounting Not for trading		Total contract amount	1,848,005	2,133,983
			The recognized realized profit and loss amount for the year	-2,503	28,051

Note: In the financial statements, the disclosed "for trading" amount includes the "for trading" and "not for tradingnon-conforming to the hedging accounting."

(3) Future countermeasures:

Derivative transactions shall aim to ensure the operating profit of the Company's operation, and avoid risks caused by fluctuations in exchange rates, interest rates or asset prices. All foreign exchange-related transactions are for the purpose of hedging risks, and transactions that are not related to hedging risks are not conducted at all. For the counterparties of transactions, the banks have regular business relationships with the Company are selected to avoid credit risk.

(III) Future R&D Projects and Estimated R&D Expenses:

In response to the future growth and customers' needs, the Company will continue to engage in the research and development of the third-generation RG series and HVLP3 to expand the market and enhance the Company's product diversification and differentiation.

- 1. Future R&D plans
 - (1) Short-term plans

A. In the application of PCIe5 platform, the development of RG series copper foil.

- B. In response to the advent of the new 5G era and the growing demand for netcom equipment, the Company are actively positioning the HVLP grade and RG series copper foil development used by the 400 GHz Switch.
- C. Development of advanced high-frequency copper foil for automotive advanced driver assistance systems (ADAS).
- (2) Long-term plan:
 - A. In response to the advent of the new 5G era and the growing demand for netcom equipment, the Company are actively positioning the third-generation RG series for 800 GHz Switch and HVLP3 grade copper foil development.
 - B. 5G communication applied to the development of ultra-low signal loss and high frequency copper foil with excellent passive intermodulation (PIM).
- 2. Expected invested R&D expenses: Approximately NT\$60 million

(IV) The Impact of Important Domestic and Overseas Policy and Regulation Changes on the Finance and Business of the Company and Countermeasures:

Additions and amendments are made pursuant to the national laws and policies and current laws and regulations; the Company grasps relevant policy changes and revisions, and explains the information with relevant personnel at any time while providing related information for the management to discuss and formulate relevant corresponding strategies to avoid deriving relevant concerns to laws and regulations.

(V) Effect on the Company's Financial Operations of Developments in Science and Technology as well as Industrial Change, and Countermeasures:

The downstream of the copper foil products produced by the Company are copper foil substrates and printed circuit boards. Currently, all electronic component designs must use copper foil, and there are no alternative products for the time being. Therefore, technological or industrial changes have not had a significant impact on the Company's finance and business.

However, the Company still monitors relevant technical changes and industry trends all the time, and evaluates the impact on the Company's future development and financial business, and takes necessary countermeasures.

(VI) Effect on the Company's Crisis Management of Changes in the Company's Corporate Image, and Countermeasures:

he Company's business objectives are based on the principle of soundness and integrity, and the Company pays attention to the maintenance of corporate reputation, seeking to attract more outstanding talents to serve the Company, and build the strength of the management team, so that the Company may return the business results to the shareholders and fulfill the corporate social responsibilities. Therefore, there is no situation that endangers the corporate image.

In the future, the Company will fulfill its corporate social responsibilities while pursuing the greatest interests for shareholders.

(VII) Expected Benefits and Possible Risks Associated with any Merger and Acquisitions, and Countermeasures:

The selection of targets for investment and mergers and acquisitions is mainly based on these entities consistent to the Company's strategic development. Therefore, with a high degree of correlation among products, markets, channels, and customers, the Company may obtain effective controls over the investment benefits, organizational integration and financial risks.

(VIII) Expected Benefits and Possible Risks Associated With any Plant Expansion, and Countermeasures:

The Company estimates to invest about NT\$4.05 billion to expand its capacity in 2021, to meet the demand for capacity due to the market growth. This source of funding will come from the working capital. The Company has sufficient working capital and there is no risk of insufficient capital.

(IX) Risks Associated with Any Consolidation of Sales or Purchasing Operations, and Countermeasures:

- 1. Risk of consolidate of purchasing and countermeasures:
 - (1) Risk of consolidate of purchasing:

Currently, most of the main raw materials purchased are supplied by domestic and foreign traders and manufacturers. The Company has multiple purchase channels, and has established long-term and stable cooperative relations with raw material suppliers to ensure the Company's adequate supply of raw materials and the stability of quality. At present, for the main raw materials used by the Company, in addition to requiring suppliers to prepare sufficient inventory based the order quantity, the Company also simultaneously develop and test different raw materials sources, to prevent the risks resulted from concentration of purchases.

- (2) Countermeasures for consolidate of purchasing:
- A. Purchasing from multiple suppliers, and diversify order quantity:
 - (A) Keep purchasing from four or more suppliers, and continue to develop new suppliers.
 - (B) The proportion of purchases from one single manufacturer is controlled below 50%, and the concentration risk of purchases has been reduced.
 - B. Signing a long-term purchase contract:
 - (A) Signing half-year or one-year (basic quantity + additional quantity) procurement contracts with the suppliers.
- 2. Risk of consolidate of sales and countermeasures:

The main target of copper foil sales is copper foil substrate and printed circuit board manufacturers. Printed circuit board customers are relatively scattered, and copper foil substrate customers are relatively concentrated. Sometimes the proportion of one single customer's revenue exceeds 10%, which is an industry characteristic. In addition to strictly controlling credit risks, the Company has developed new customers to diversify business volume for reducing business concentration risks, and avoiding excessive reliance on one single customer.

(X) Effect Upon and Risk to the Company in the Event a Major Quantity of Shares Belonging to A Director, Supervisor, or Shareholder Holding Greater Than a 10 Percent Stake In the Company has Been Transferred or has Otherwise Changed Hands, and Countermeasures: None.

- (XI) Effect Upon and Risk to Company Associated With any Change in Governance Personnel or Top Management, and Countermeasures: None.
- (XII) Litigious and Non-Litigious Matters. List Major Litigious, Non-litigious or Administrative Disputes that Involve the Company and/ or any Company Director, any Company Supervisor, the General Manager, any Person with Actual Responsibility for the Firm, any Major Shareholder Holding a Stake of Greater than 10 Percent, and/ or any Company or Companies Controlled by the Company, and have been Concluded by Means of a Final and Unappealable Judgment, or are Still under Litigation. Where Such a Dispute could Materially Affect Shareholders' Equity or the Prices of the Company's Securities: None.

(XIII) Other Important Risks, and Countermeasures:

1. Risk management policy

In order to ensure the completeness of the Company's risk management system, the policy and guiding principles are specially formulated to implement the risk management check and balance mechanism and enhance the effectiveness of division of specialty for risk management. The Company builds a business strategic and organizational culture that emphasizes risk management. From the perspective of the Company as a whole, through a series of activities such as the identification, measurement, monitoring, response and reporting of potential risks, it keeps various risks that may be encountered during the operating activities within the scope may be sustained by the organization through the qualitative and quantitative manners. An overall risk management system is established, and jointly participated and implemented by the Board of Directors, managers and employees at all levels, to reasonably ensure the achievement of the Company's strategic goals.

- 2. Risk management organizational structure and functions
 - (1) Board of Directors: The Board of Directors of the Company is the highest unit of the Company's risk management. It aims to comply with laws and regulations, promote and implement the Company's overall

risk management, clearly understand the risks faced by the Company's operations, ensure the effectiveness of risk management, and be ultimately accountable for the risk management.

- (2) Audit Office: The Company's Audit Office is an independent department under the Board of Directors, with duties of internal control and internal audit. It is responsible for supervising and providing methods and procedures, to ensure that the Company conducts effective operational risk management.
- (3) Finance Department: Responsible for investment, financing and other businesses, and responsible for the maintenance of the relationship between institutions and investors to reduce financial risks.
- (4) Marketing Department: It is responsible for the Company's product sales, and understands the future trends based on economic indicators and market information, formulates the Company's sales plans, makes appropriate scheduling and adjustments based on market conditions, and strengthens services to create a win-win situation for both customers and the Company.
- (5) Plant Affair Division: It is in charge of plant affairs and production management units, responsible for annual and monthly production planning, order delivery and production dispatch, inventory management, coordination of balance between production and sales, comprehensive management of plant affairs, cross-function coordination, employee performance appraisal and communication; these are all important functions of the Plant Affair Division.
- (6) Occupational Safety Office: It is responsible for occupational safety and health management, formulates safety and health policies and supervise implementation, to ensure the safety and health of workers and reduce the risks and losses of occupational disasters.
- (7) Production Center: production and yield management, target achievement and improvement, personnel production technology education and production operation management; it is responsible for the planning, execution and management of various work in the plants, promotion and execution of production technology improvement projects.
- (8) Public Plant: It is responsible for the formulation and implementation of various equipment maintenance plans for the production plant and other units, to ensure that the production equipment meeting the requirements of product production and the normal operation of production, and to supply public fluids, water resources recovery, and sewage treatment in the entire plant zone, as well as construction planning, equipment repairing and planning, design, supervision and schedule management for construction improvement projects.
- (9) Project Division: Construction planning, equipment repairing and planning, design,

supervision and schedule management for construction improvement projects.

- (10) Quality Assurance Division: Reviewing product quality judgment results, reviewing and inspecting the shipment quality, planning and promoting the company-wide quality assurance system, to make it comply with standards and customer requirements, as well as maintains it effectively; implementing the replies from customer survey on the quality system, tracking and managing the complaints from customer for abnormality.
- (11) Technology Division: It is responsible for the control and management of new product development evaluation, proposal, and trial production progress. Establish/revise the process conditions or parameters of the production unit, to make the production operation meeting the quality and yield requirements of the product, and issue to the production unit for implementation; analyses of the trial production and effectiveness for new products or new process conditions, and analyses and review of the improvement of the project.
- (12) Procurement Department: It is responsible for procurement and outsourcing, and establishing a responding mechanism for raw material price changes and raw material supply shortages, to reduce the risk of procurement business.

3. Information security:

- (1) Information security risk management structure
 - A. In order to ensure the confidentiality, integrity and security of information-related software and hardware, data, documents and personnel, Co-Tech Development measures the Company's business needs, while referring the relevant laws and regulations, to formulate Co-Tech Development's Information Security Policy.
 - B. Co-Tech Development has introduced information security and formulated an information security management structure. The information security management structure is divided into: 1. Information security related management guidelines; 2. Information security related forms.
- (2) Information security management programs
 - A. Use network firewalls to control cyber threats.
 - B. E-mail security management sets up email auditing principles, and set up black and white lists to prevent information security problems caused by emails.
 - C. Information security system (central control anti-virus system) has been set up to

prevent computer viruses from invading the Company's computers and networks.

- D. Set up identity verification and password principle control, access authorization, among other things, to manage data security.
- E. Data backup for ensuring the security of backup data with remote backup.
- F. Conduct information security concept promotion to employees every year to strengthen the Company's overall information security concept.
- G. Review information security protection measures and review and correct information security loopholes every year.

VII. Other Important Matters: None.

Eight. Special Disclosures

I. Related Information of Affiliated Companies

(I)Affiliated business merger report

1. Organization chart of affiliated companies

April 30, 2021

Parent	100% owned by subsidiary	100% owned by sub-subsidiary	
Co-Tech Development Corp.	Co-Tech Copper Foil (BVI) Inc.	Jinqianbo International Trade (Shanghai) Limited company	

2. Basic information of affiliated companies

Unit: NT\$ thousand April 30, 2021

Related company	Date established	Address	Paid-in capital amount	Main business or production items
Co-Tech Copper Foil (BVI) Inc.	2002/6/24	Beaufort House, P. O. Box 438, Road Town, Tortola, British Virgin Islands	US\$3,500 thousand	Investment business
Jinqianbo International Trade (Shanghai) Co., Ltd.	2003/12/3	F16, Second Floor, No. 215, North Fute Road, China (Shanghai) Pilot Free Trade Zone	US\$200 thousand	Sales of copper foil

- 3. Information of the same shareholders who are presumed to have holdings and affiliation: None.
- 4. The industries covered by the business of the overall related company:

Main business:

- (1) International trade, entrepot trade, inter-enterprise trade and trade agency business.
- (2) Simple commercial processing and business consulting services.
- (3) Warehousing and distribution business focusing on copper products and after-sales service of related products.
- (4) Manufacturing and wholesaling of copper foil, glass and associated products, ceramic glassware, optical instruments and equipment and associated parts, photographic equipment and associated parts and accessories.
- (5) Commissioning agency, importing and exporting and other related supporting services.

5. Information on directors, supervisors and general managers of related companies

April 30, 2021

	Job Title		Number of shares held (Note 2) (Note 3)		
Enterprise Name	(Note 1)	Name or representative	Capital contribution or number of shares	Percentage of shareholdings	
Co-Tech Copper Foil (BVI) Inc.	Directors	Co-Tech Development Corp. Representative: Sung Kung-Yuan	US\$3,500 thousand 3,500 thousand shares	100%	
Jinqianbo International Trade	Directors	Co-Tech Copper Foil (BVI) Inc. Representative: Lee Shih-Shen	US\$200 thousand	100%	
(Shanghai) Co., Ltd.	President	Lee Shih-Shen	-	0%	

Note 1: If the affiliated company is a foreign company, an equivalent position is listed.

Note 3: When the directors and supervisors are corporate entities, the relevant information of the representatives shall be additionally disclosed.

0. Overview of operations of each anniaced company							
				Unit: N	T\$ thousand	December	31, 2020
Enterprise Name	Capital	Total assets	Total liabilities	Equity	Revenue	Operating profit	Current profit and loss (After tax)
Co-Tech Copper Foil (BVI) Inc.	113,683	6,235	0	6,235	0	0	(2,280)
Jinqianbo International Trade (Shanghai) Co., Ltd.	5,808	15,640	10,726	4,914	31,139	1,246	(2,193)

6. Overview of operations of each affiliated company

Note: If the related company is a foreign company, the relevant figures should be converted into New Taiwan dollars as of the reporting date.

(II)Consolidated financial statements of related companies

For the consolidated financial statements of the parent and subsidiary companies, please refer to the "Consolidated Financial Report and Accountant Audit Report of Co-Tech Development Corp. and its subsidiaries" in Appendix 1.

(III)Relationship report: None.

Note 2: If the invested company is a company limited by shares, please fill in the number of shares and shareholdings ratio; otherwise, please fill in the capital contribution amount and capital contribution ratio and indicate it.

- **II.** Handling of Privately Placed Securities in the Most Recent Year and As of the Date of Publication of The Annual Report: None.
- III. Status of Holding or Disposing of the Company'S Stocks by Subsidiaries in the Most Recent Year and as of the Date of Publication of the Annual Report: None.

IV. Other Necessary Supplementary Explanations:

(I) Commitment for OTC Listing has Been Completed

OTC listed company: <u>Co-Tech Development Corp.</u> Ticker: <u>8358</u> Listing date: <u>September 27, 2010</u>

Commitments for Listing	Handling of Commitment Items
Commitment to be added to the Procedures for the Acquisition or Disposal of Assets, to the effect that "the Company shall not waive capital increases of Co-Tech Copper Foil (BVI) Inc. (Co-Tech) in future years: Co-Tech Company shall not waive the capital increase to Jinqianbo International Trade (Shanghai) Co., Ltd.; in the future, if the Company, due to strategic alliance considerations or other considerations approved by this Center must give up the capital increase in the aforementioned company or dispose of the shares of the aforementioned company, this must be approved by a special resolution of the Board of Directors of Co-Tech Development Corp." Moreover, if some of the provisions for re-investment in respect to handling methods are revised in the future, this should be entered in the Market Observation Post System as a major information disclosure and a letter should be sent for reporting to the Center for future reference.	The following clauses have been added to the "Procedures for the Acquisition or Disposal of Assets" of the company, and a resolution has been passed by the second meeting of the fifth Board of Directors; and it has been submitted for a vote at the 2011 Shareholders' Meeting. After the presiding chair consulted with all shareholders, there was no objection and the proposal was passed accordingly; it was then entered into the Market Observation Post System for disclosure.

Nine. In the Most Recent Year and as of the Printing Date of the Annual Report, the Occurrence of The Matters That have a Significant Impact on Shareholders' Equity or Securities Prices as Specified in Article 36 Paragraph 3, Item 2 of The Securities and Exchange act: None.

Appendix 1

Consolidated Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report

Co-Tech Development Corporation and Subsidiaries

Consolidated Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report

DECLARATION OF CONSOLIDATION OF FINANCIAL STATEMENTS OF AFFILIATES

The companies required to be included in the consolidated financial statements of affiliates in accordance with the "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" for the year ended December 31, 2020 are all the same as the companies required to be included in the consolidated financial statements of parent and subsidiary companies as provided in International Financial Reporting Standards No. 10 "Consolidated Financial Statements". Relevant information that should be disclosed in the consolidated financial statements of parent and subsidiary companies. Hence, we did not prepare a separate set of consolidated financial statements of affiliates.

Very truly yours,

CO-TECH DEVELOPMENT CORPORATION

By

RAYMOND SOONG Chairman

January 27, 2021

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Co-Tech Development Corporation

Opinion

We have audited the accompanying consolidated financial statements of Co-Tech Development Corporation and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2020 and 2019, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2020 and 2019, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2020. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters identified in the Group's consolidated financial statements for the year ended December 31, 2020 are as follows:

Occurrence of Revenue

Refer to Note 4 to the accompanying consolidated financial statements for disclosures regarding the accounting policies and detailed information on income.

The Group's revenue mainly comes from the production and sale of copper foil. The contribution of customers' sales is highly affected by the demand of the copper foil industry and the fluctuation of international copper prices. Since sales revenue recognized can have a significant impact on the Group's financial performance, and the main significant risk of the Group is the occurrence of sales revenue. Therefore, we identified the occurrence of revenue as a key audit matter.

In response to the key audit matter on the occurrence of revenue, we performed the following audit procedures:

- 1. We obtained an understanding and evaluated the appropriateness of the accounting policies on revenue recognition.
- 2. We obtained an understanding and evaluated the effectiveness of its internal control on revenue recognition to confirm the occurrence of sales.
- 3. We selected samples and tested sales transactions of the current year and checked the relevant internal and external vouchers to verify the shipments; we checked the sales target and the recipients of the payments and the post-receipt collections for any major abnormalities; we checked the general ledger of sales revenue for any significant debit amount; and we checked the sales returns and allowances ledger for any significant sales returns and discounts to confirm that sales transactions did occur.

Other Matter

We have also audited the parent company only financial statements of Co-Tech Development Corporation as of and for the years ended December 31, 2020 and 2019 on which we have issued an unmodified opinion with other matter paragraph.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRS, IAS, IFRIC and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2020 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Chin-Fu Chang and Yung-Hsiang Chao.

Deloitte & Touche Taipei, Taiwan Republic of China

January 27, 2021

Notice to Readers

The accompanying financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020		2019	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 2,591,720	39	\$ 2,701,677	39
Financial assets at fair value through profit or loss - current (Notes 4 and 7)	29,297	-	12,542	-
Notes receivable (Notes 4 and 8)	74	-	-	-
Trade receivables (Notes 4 and 8) Other receivables (Note 4)	1,585,710 89,731	24 1	1,539,939 8,087	23
Current tax assets (Notes 4 and 18)	24,236	-	24,888	-
Inventories (Notes 4 and 9)	478,953	7	428,277	6
Other current assets	46,474	1	40,913	1
Total current assets	4,846,195	72	4,756,323	69
NON-CURRENT ASSETS				
Property, plant and equipment (Notes 4, 11 and 24)	1,759,354	26	1,980,342	29
Right-of-use assets (Notes 4 and 12)	4,424	-	1,735	-
Other intangible assets, net (Note 4)	1,948	-	3,010	-
Deferred tax assets (Notes 4 and 18) Refundable deposits	74,243 38,258	1	52,582 40,802	1 1
Other non-current assets	13,400	-	12,646	-
Total non-current assets	1,891,627	28	2,091,117	31
TOTAL	<u>\$ 6,737,822</u>	100	<u>\$ 6,847,440</u>	100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Note 13)	\$ 350,531	5	\$ 605,216	9
Short-term bills payable (Note 13)	140,035	2	91,945	1
Financial liabilities at fair value through profit or loss - current (Notes 4 and 7)	14	-	1,059	-
Trade payables	334,457	5	349,549	5
Other payables (Note 14) Current tax liabilities (Notes 4 and 18)	277,830 113,202	4 2	267,521 3,125	4
Lease liabilities - current (Notes 4 and 12)	2,050	-	1,721	-
Current portion of long-term borrowings (Notes 13 and 24)	110,600	2	60,540	1
Other current liabilities	22,122		12,278	
Total current liabilities	1,350,841	20	1,392,954	20
NON-CURRENT LIABILITIES				
Long-term borrowings (Notes 13 and 24)	165,900	2	276,500	4
Deferred tax liabilities (Notes 4 and 18)	8,839	-	5,171	-
Lease liabilities - non-current (Notes 4 and 12)	2,389	-	31	-
Net defined benefit liabilities - non-current (Notes 4 and 15)	53,413	1	48,524	1
Total non-current liabilities	230,541	3	330,226	5
Total liabilities	1,581,382	23	1,723,180	25
EQUITY ATTRIBUTABLE TO OWNERS OF THE PARENT COMPANY Share capital				
Ordinary shares	2,525,880	37	2,525,880	37
Capital surplus	1,583,629	24	1,740,234	$\frac{37}{25}$
Retained earnings				
Legal reserve	282,039	4	242,369	4
Special reserve	8,279	-	7,992	-
Unappropriated earnings	764,915	<u> 12</u> <u> 16</u>	616,064	<u> </u>
Total retained earnings Other equity	<u>1,055,233</u> (8,302)	<u> 10</u> -	<u>866,425</u> (8,279)	13
Total equity attributable to owners of the parent company	5,156,440	77	5,124,260	75
NON-CONTROLLING INTERESTS		-		-
	5 156 140	- - -	5 124 260	
Total equity	5,156,440	<u>77</u>	5,124,260	<u>75</u>
TOTAL	<u>\$ 6,737,822</u>	<u>100</u>	<u>\$ 6,847,440</u>	100

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019	
	Amount	%	Amount	%
OPERATING REVENUE				
Sales (Note 4)	\$ 6,037,386	100	\$ 5,220,914	100
COST OF GOODS SOLD (Notes 9 and 17)	5,069,304	84	4,436,981	85
GROSS PROFIT	968,082	16	783,933	15
OPERATING EXPENSES (Note 17)				
Selling and marketing expenses	(95,473)	(2)	(76,847)	(2)
General and administrative expenses	(67,069)	(1)	(71,862)	(1)
Research and development expenses	(66,687)	(1)	(50,583)	(1)
Reversal of expected credit losses			282	
Total operating expenses	(229,229)	<u>(4</u>)	(199,010)	<u>(4</u>)
OPERATING INCOME	738,853	12	584,923	11
NON-OPERATING INCOME AND EXPENSES				
Interest income	10,572	-	15,482	-
Other income	8,334	-	12,858	-
Other gains and losses (Note 17)	(12,070)	-	(19,797)	-
Impairment loss recognized on disposal of property,				
plant and equipment	(62,336)	(1)	(45,934)	(1)
Finance costs (Note 17)	(11,494)		(21,295)	
Total non-operating income and expenses	(66,994)	<u>(1</u>)	(58,686)	<u>(1</u>)
PROFIT BEFORE INCOME TAX	671,859	11	526,237	10
INCOME TAX EXPENSE (Notes 4 and 18)	(130,269)	<u>(2</u>)	(139,575)	<u>(3</u>)
NET PROFIT FOR THE YEAR	541,590	9	<u>386,662</u>	$\frac{7}{100000000000000000000000000000000000$
				minued)

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019		
	Amount	%	Amount	%	
OTHER COMPREHENSIVE INCOME (LOSS) Items that will not be reclassified subsequently to profit or loss: Remeasurement of defined benefit plans (Notes 4 and 15) Items that may be reclassified subsequently to profit or loss:	\$ (4,211)	-	\$ (3,313)	-	
Exchange differences on translation of the financial statements of foreign operations	(23)	<u> </u>	(287)	<u> </u>	
Other comprehensive loss for the year, net of income tax	(4,234)		(3,600)		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 537,356</u>	9	<u>\$ 383,062</u>	7	
NET PROFIT (LOSS) ATTRIBUTABLE TO: Owners of the Company Non-controlling interests	\$ 541,590 	9	\$ 396,701 (10,039)	7	
	<u>\$ 541,590</u>	9	<u>\$ 386,662</u>	7	
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO: Owners of the Company Non-trolling interests	\$ 537,356 	9 	\$ 393,101 (10,039) \$ 383,062	7 7	
EARNINGS PER SHARE (Note 19) Basic Diluted	<u>\$2.14</u> <u>\$2.14</u>		<u>\$1.57</u> <u>\$1.57</u>		

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

			Equity Attributat	ole to Owners of the	e Parent Company	
	Issue of Shares	Capital Surplus Additional Paid-in Capital from Share Issuance in		Retained Earnings		Other Equity Exchange Differences on translation of the Financial Statements
	Capital Amount	Excess of Par Value	Legal Reserve	Special Reserve	Unappropriated Earnings	Foreign Operations
BALANCE AT JANUARY 1, 2019	\$ 2,525,880	\$ 1,740,234	\$ 168,256	\$ 7,702	\$ 858,727	\$ (7,992)
Appropriation of 2018 earnings Legal reserve Special reserve Cash dividends distributed by the Company	- - -	- - -	74,113	290	(74,113) (290) (555,694)	- - -
Difference between consideration and carrying amount of subsidiaries acquired or disposed (Note 20)	-	-	-	-	(5,954)	-
Net profit (loss) for the year ended December 31, 2019	-	-	-	-	396,701	-
Other comprehensive loss for the year ended December 31, 2019, net of income tax	<u> </u>	<u> </u>	<u> </u>	<u> </u>	(3,313)	(287)
BALANCE AT DECEMBER 31, 2019	2,525,880	1,740,234	242,369	7,992	616,064	(8,279)
Appropriation of 2019 earnings Legal reserve Special reserve Cash dividends distributed by the Company	- -	- - -	39,670 - -	287	(39,670) (287) (348,571)	- - -
Issuance of share dividends from capital surplus	-	(156,605)	-	-	-	-
Net profit for the year ended December 31, 2020	-	-	-	-	541,590	-
Other comprehensive loss for the year ended December 31, 2020, net of income tax				<u> </u>	(4,211)	(23)
BALANCE AT DECEMBER 31, 2020	<u>\$ 2,525,880</u>	<u>\$ 1,583,629</u>	<u>\$ 282,039</u>	<u>\$ 8,279</u>	<u>\$ 764,915</u>	<u>\$ (8,302</u>)

The accompanying notes are an integral part of the consolidated financial statements.

Total		ontrolling iterest	Total Equity
\$ 5,292,807	\$	4,085	\$ 5,296,892
-		-	-
(555,694)		-	(555,694)
(5,954)		5,954	-
396,701		(10,039)	386,662
<u>(3,600</u>) 5,124,260		<u> </u>	<u>(3,600</u>) 5,124,260
(348,571)		- - -	(348,571)
(156,605)		-	(156,605)
541,590		-	541,590
(4,234)			(4,234)
<u>\$ 5,156,440</u>	<u>\$</u>		<u>\$ 5,156,440</u>

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

		2020		2019
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before income tax	\$	671,859	\$	526,237
Adjustments for:	Ŷ	0,1,007	Ŷ	020,207
Depreciation expense		241,389		250,495
Amortization expense		1,062		1,053
Expected credit loss reversed on trade receivables		-		(282)
Net gain on fair value changes of financial assets as at fair value				
through profit or loss		(29,283)		(11,483)
Finance costs		11,494		21,295
Interest income		(10,572)		(15,482)
Net gain on disposal of property, plant and equipment		(28)		(68)
Impairment loss recognized on property, plant and equipment		62,336		45,934
Write-down of inventories		35,238		4,597
Net loss on foreign currency exchange		14,211		25,570
Other non-cash items		4,532		3,338
Changes in operating assets and liabilities				
Notes receivable		(74)		851
Trade receivables		(47,328)		(285,887)
Other receivables		(82,152)		(2,835)
Inventories		(85,914)		126,542
Other current assets		(5,561)		(9,317)
Trade payables		(15,908)		114,624
Other payables		20,404		21,642
Other current liabilities		9,844		8,585
Net defined benefit liabilities		(374)		(1,768)
Cash generated from operations		795,175		823,641
Interest received		11,080		15,356
Interest paid		(11,918)		(21,558)
Income tax paid		(36,481)		(199,884)
Net cash generated from operating activities		757,856		617,555
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchases of property, plant and equipment		(94,345)		(96,049)
Proceeds from disposal of property, plant and equipment		666		3,956
Increase in refundable deposits		-		(1,713)
Purchases of intangible assets		-		(480)
Decrease (increase) in other non-current assets		(754)		7,345
Net cash used in investing activities		(94,433)		(86,941)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from short-term borrowings		-		114,493
Repayments of short-term borrowings		(253,673)		-
Proceeds from short-term bills payable		48,659		-
				(Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020	2019
Repayments of short-term bills payable Repayments of long-term borrowings Repayment of the principal portion of lease liabilities Cash dividends paid	\$ - (60,540) (2,638) (505,176)	\$ (96,711) (21,853) (2,850) (555,694)
Net cash used in financing activities	(773,368)	(562,615)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH AND CASH EQUIVALENTS HELD IN FOREIGN CURRENCIES	(12)	(235)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(109,957)	(32,236)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	2,701,677	2,733,913
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 2,591,720</u>	<u>\$ 2,701,677</u>

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

1. GENERAL INFORMATION

Co-Tech Development Corporation (the "Company") was established in May 1998. The Company mainly manufactures and sells standard, low profile and high performance series of copper foil products to supply the printed circuit board industry.

The Company's shares have been traded on the Taipei Exchange (formerly known as Taiwan GreTai Securities Market) since September 2010.

For the purpose of resource integration and operational synergies, the Company merged with Essence Optics Technology Inc. with the Company as the surviving entity, and Essence Optics Technology Inc. was dissolved. The resolution was passed in the board of directors' meeting on February 20, 2020 and the merger took effect on February 24, 2020.

The consolidated financial statements of the Company are presented in the Company's functional currency, the New Taiwan dollar.

2. APPROVAL OF FINANCIAL STATEMENTS

The consolidated financial statements were approved by the Company's board of directors and authorized for issue on January 27, 2021.

3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

a. Initial application of the amendments to the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the Financial Supervisory Commission (FSC)

The initial application of the IFRSs endorsed and issued into effect by the FSC did not have material impact on the Company's accounting policies.

b. The IFRSs endorsed by the FSC for application starting from 2021

New IFRSs	Effective Date Announced by IASB
 Amendments to IFRS 4 "Extension of the Temporary Exemption from Applying IFRS 9" Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 "Interest Rate Benchmark Reform - Phase 2" 	Effective immediately upon promulgation by the IASB January 1, 2021
Amendment to IFRS 16 "Covid-19 - Related Rent Concessions"	June 1, 2020

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

	Effective Date
New IFRSs	Announced by IASB (Note 1)
"Annual Improvements to IFRS Standards 2018-2020"	January 1, 2022 (Note 2)
Amendments to IFRS 3 "Reference to the Conceptual Framework"	January 1, 2022 (Note 3)
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets	To be determined by IASB
between an Investor and its Associate or Joint Venture"	
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IAS 1 "Classification of Liabilities as Current or	January 1, 2023
Non-current"	
Amendments to IAS 16 "Property, Plant and Equipment - Proceeds before Intended Use"	January 1, 2022 (Note 4)
Amendments to IAS 37 "Onerous Contracts - Cost of Fulfilling a Contract"	January 1, 2022 (Note 5)

Note 1: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.

Note 2:	The amendments to IFRS 9 will be applied prospectively to modifications and exchanges of
	financial liabilities that occur on or after the annual reporting periods beginning on or after
	January 1, 2022. The amendments to IAS 41 "Agriculture" will be applied prospectively to
	the fair value measurements on or after the annual reporting periods beginning on or after
	January 1, 2022. The amendments to IFRS 1 "First-time Adoptions of IFRSs" will be applied
	retrospectively for annual reporting periods beginning on or after January 1, 2022.

- Note 3: The amendments are applicable to business combinations for which the acquisition date is on or after the beginning of the annual reporting period beginning on or after January 1, 2022.
- Note 4: The amendments are applicable to property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021.
- Note 5: The amendments are applicable to contracts for which the entity has not yet fulfilled all its obligations on January 1, 2022.

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Statement of compliance

The consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and IFRSs as endorsed and issued into effect by the FSC.

b. Basis of preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

- The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:
 - 1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
 - 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
 - 3) Level 3 inputs are unobservable inputs for an asset or liability.
- c. Classification of current and non-current assets and liabilities

Current assets include:

- Assets held primarily for the purpose of trading;
- Assets expected to be realized within 12 months after the reporting period; and
- Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

Current liabilities include:

- Liabilities held primarily for the purpose of trading;
- Liabilities due to be settled within 12 months after the reporting period; and
- Liabilities for which the Group does not have an unconditional right to defer settlement for at least 12 months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

d. Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and the entities controlled by the Company (i.e., its subsidiaries). Income and expenses of subsidiaries acquired or disposed of during the period are included in the consolidated statements of profit or loss and other comprehensive income from the effective dates of acquisitions up to the effective dates of disposals, as appropriate. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Company. All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Group's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Company.

See Note 10 and Tables 3 and 4 for detailed information on subsidiaries, including the percentages of ownership and main businesses.

e. Foreign currencies

In preparing the Group's financial statements, transactions in currencies other than the Group's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are not retranslated.

For the purpose of presenting consolidated financial statements, the functional currencies of Company and its foreign operations (including subsidiaries and associates that use currencies which are different from the currency of the Company) are translated into the presentation currency, the New Taiwan dollar, as follows: Assets and liabilities are translated at the exchange rates prevailing at the end of the reporting period; and income and expense items are translated at the average exchange rates for the period. The resulting currency translation differences are recognized in other comprehensive income (attributed to the owners of the Company and non-controlling interests as appropriate).

f. Inventories

Inventories consist of raw materials, supplies, finished goods and work in progress and are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. The net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Inventories are recorded at the weighted-average cost on the balance sheet date.

g. Property, plant and equipment

Property, plant and equipment are stated at cost less recognized accumulated depreciation and accumulated impairment loss.

Property, plant and equipment in the course of construction are measured at cost less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. Such assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for their intended use.

The depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effects of any changes in the estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

- h. Intangible assets
 - 1) Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful lives, residual values, and amortization methods are reviewed at the end of each reporting period, with the effect of any changes in the estimates accounted for on a prospective basis.

2) Derecognition of intangible assets

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

i. Impairment of property, plant and equipment, right-of-use asset, intangible assets and assets related to contract costs

At the end of each reporting period, the Group reviews the carrying amounts of its property, plant and equipment, right-of-use asset and intangible assets, to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the smallest group of cash-generating units on a reasonable and consistent basis of allocation.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

Impairment loss from the assets related to the contract costs is recognized to the extent that the carrying amount of the assets exceeds the remaining amount of consideration that the Group expects to receive in exchange for related goods or services less the costs which relate directly to providing those goods or services and which have not been recognized as expenses. The assets related to the contract costs are then included in the carrying amount of the cash-generating unit to which they belong for the purpose of evaluating impairment of that cash-generating unit.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset, cash-generating unit or assets related to contract costs is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset, cash-generating unit or assets related to contract costs in prior years. A reversal of an impairment loss is recognized in profit or loss.

j. Financial instruments

Financial assets and financial liabilities are recognized when the Group becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets at FVTPL are recognized immediately in profit or loss.

1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a) Measurement category

Financial assets are classified into the following categories: Financial assets at FVTPL, financial assets at amortized cost.

i. Financial assets at FVTPL

Financial assets are classified as at FVTPL when such a financial asset is mandatorily classified or designated as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are stated at fair value, with any gains or losses arising on remeasurement recognized in profit or loss. Refer to Note 22 for the determination of fair value of the financial assets.

ii. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i) The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii) The contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents, trade receivables at amortized cost, are measured at amortized cost, which equals the gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

b) Impairment of financial assets

The Group recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables).

The Group recognizes lifetime ECLs for trade receivables. For all other financial instruments, the Group recognizes lifetime ECLs when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on a financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. Lifetime ECLs represent the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECLs represent the portion of lifetime ECLs that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

The impairment loss of all financial assets is recognized in profit or loss by a reduction in their carrying amounts through a loss allowance account, except for investments in debt instruments that are measured at FVTOCI, for which the loss allowance is recognized in other comprehensive income and the carrying amounts of such financial assets are not reduced.

c) Derecognition of financial assets

The Group derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss.

2) Equity instruments

Equity instruments issued by the Group are recognized at the proceeds received, net of direct issue costs.

The repurchase of the Group's own equity instruments is recognized in and deducted directly from equity. No gain or loss is recognized in profit or loss on the purchase, sale, issuance or cancellation of the Company's own equity instruments.

- 3) Financial liabilities
 - a) Subsequent measurement

Except the following situations, all financial liabilities are measured at amortized cost using the effective interest method:

Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when such financial liabilities are held for trading.

Financial liabilities held for trading are stated at fair value, and any remeasurement gains or losses on such financial liabilities are recognized in other gains or losses. Fair value is determined in the manner described in Note 22.

b) Derecognition of financial liabilities

The difference between the carrying amount of a financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

4) Derivative financial instruments

The Group enters into a variety of derivative financial instruments to manage its exposure to foreign exchange rate risks, including foreign exchange forward contracts and currency swaps.

Derivatives are initially recognized at fair value at the date on which the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. When the fair value of a derivative financial instrument is positive, the derivative is recognized as a financial asset; when the fair value of a derivative financial instrument is negative, the derivative is recognized as a financial liability.

k. Revenue recognition

The Group identifies contracts with the customers, allocates the transaction price to the performance obligations, and recognizes revenue when performance obligations are satisfied.

Revenue from the sale of goods

Revenue from the sale of goods are recognized as revenue when the goods are delivered to the customer's specific location/the goods are shipped because it is the time when the customer has full discretion over the manner of distribution and price to sell the goods, has the primary responsibility for sales to future customers and bears the risks of obsolescence. Trade receivables are recognized concurrently.

1. Leases

At the inception of a contract, the Group assesses whether the contract is, or contains, a lease.

The Group as lessee

The Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Group uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable, the Group re-measure the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the balance sheets.

m. Borrowing costs

Borrowing costs directly attributable to an acquisition, construction or production of qualifying assets are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

Other than those stated above, all other borrowing costs are recognized in profit or loss in the period in which they are incurred.

n. Employee benefits

1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related services.

2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered services entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under the defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost (including current service cost) and net interest on the net defined benefit liabilities (assets) are recognized as employee benefits expense in the period they occur. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which it occurs. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities represent the actual deficit in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

o. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

1) Current tax

Income tax payable (recoverable) is based on taxable profit (loss) for the year determined according to the applicable tax laws of each tax jurisdiction.

According to the Income Tax Act in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences and unused loss carryforwards to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and such temporary differences are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

3) Current and deferred taxes for the year

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity; in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively.

5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, management is required to make judgments, estimations, and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revisions affect only that period or in the period of the revisions and future periods if the revisions affect both current and future periods.

6. CASH AND CASH EQUIVALENTS

	December 31			
	2020		2020 2019	
Cash on hand Checking accounts and demand deposits Cash equivalents (investments with original maturities of 3 months		283 421,437	\$	322 651,355
or less) Time deposits	2,	170,000	2	,050,000
	<u>\$ 2,</u>	<u>591,720</u>	<u>\$ 2</u>	,701,677

The following is the market interest rate range of bank deposits at the end of each reporting period:

	Decem	December 31		
	2020 201			
Bank deposit	0.001%-0.41%	0.001%-0.65%		

7. FINANCIAL INSTRUMENTS AT FVTPL

	December 31		
	2020	2019	
Financial assets at FVTPL - current			
Financial assets mandatorily classified as at FVTPL			
Derivative financial assets (not under hedge accounting) Foreign exchange forward contracts Currency swaps	\$ - 	\$ 9,577 <u>2,965</u>	
	<u>\$ 29,297</u>	<u>\$ 12,542</u>	
Financial liabilities at FVTPL - current			
Financial liabilities held for trading Derivative financial assets (not under hedge accounting) Foreign exchange forward contracts	<u>\$ 14</u>	<u>\$ 1,059</u>	

At the end of the reporting period, outstanding foreign exchange forward contracts and currency swaps not under hedge accounting were as follows:

	Currency	Maturity Date	Notional Amount (In Thousands)
December 31, 2020			
Sell foreign exchange forward contracts Currency swaps	CNY/USD USD/NTD	2021.1.12 2021.1.21-2021.8.13	CNY818/USD125 USD30,200/NTD875,656
December 31, 2019			
Sell foreign exchange forward contracts Sell foreign exchange forward contracts Currency swaps	USD/NTD CNY/USD USD/NTD	2020.01.06-2020.03.23 2020.01.06 2020.01.13-2020.01.15	USD26,500/NTD802,239 CNY4,740/USD663 USD7,000/NTD212,335

The Group entered into foreign exchange forward contracts and cross-currency swap contracts to manage exposures to exchange rate fluctuations of foreign currency denominated assets and liabilities. The derivative contracts entered into by the Group did not meet the criteria for hedge accounting. Thus, the derivative contracts are classified as financial assets or financial liabilities at FVTPL.

8. NOTES AND TRADE RECEIVABLES, NET

	December 31		
	2020	2019	
Notes receivable			
At amortized cost			
Gross carrying amount	\$ 7	4 \$ -	
Less: Allowance for impairment loss		<u>-</u>	
	\$ 7	4 \$ -	
Trade receivables			
At amortized cost			
Gross carrying amount	\$ 1,585,71	0 \$ 1,539,939	
Less: Allowance for impairment loss		<u> </u>	
	<u>\$ 1,585,71</u>	<u>0 \$ 1,539,939</u>	

In order to minimize credit risk, the management of the Group has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual trade debt at the end of the year to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Group's credit risk was significantly reduced.

The Group measures the loss allowance for trade receivables at an amount equal to lifetime ECLs. The expected credit losses on trade receivables are estimated using a provision matrix approach considering the past default experience of the customer, the customer's current financial position, economic condition of the industry in which the customer operates, as well as the GDP forecasts and industry outlook. As the Group's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished according to the Group's different customer base.

The Group writes off a trade receivable when there is information indicating that the debtor is experiencing severe financial difficulty and there is no realistic prospect of recovery, e.g., when the debtor has been placed under liquidation. For trade receivables that have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivables which are due. Where recoveries are made, these are recognized in profit or loss.

December 31, 2020

	Not Past Due	Less Than and Including 60 Days	61 to 90 Days	91 to 120 Days	More Than 121 Days	Total
Expected credit loss rate	0%	0%	0%	0%	100%	
Gross carrying amount Loss allowance (Lifetime ECLs)	\$ 1,584,707	\$ 830	\$-	\$-	\$ 247	\$ 1,585,784
ECLS)						
Net carrying amount	<u>\$ 1,584,707</u>	<u>\$ 830</u>	<u>\$</u>	<u>\$</u>	<u>\$ 247</u>	<u>\$ 1,585,784</u>

December 31, 2019

	Not Past Due	Inch	Than and uding 60 Days	61 to 9	0 Days	91 to 1	20 Days		Than 121 Days	Total
Expected credit loss rate	0%		0%	0.4	1%	4.5	53%	1	00%	
Gross carrying amount Loss allowance (Lifetime ECLs)	\$ 1,536,294	\$	3,397	\$	-	\$	-	\$	248	\$ 1,539,939 -
Net carrying amount	<u>\$ 1,536,294</u>	\$	3,397	<u>\$</u>		<u>\$</u>		\$	248	\$ 1,539,939

The movements of the loss allowance of trade receivables were as follows:

	For the Year Ended December 31			
	202	20	2019	
Balance at January 1 Less: Net remeasurement of loss allowance Less: Amounts written off	\$	- - -	\$ 4,094 (282) (3,812)	
Balance at December 31	<u>\$</u>		<u>\$</u>	

9. INVENTORIES, NET

	December 31		
	2020	2019	
Finished good	\$ 269,590	\$ 267,736	
Work in progress	38,274	43,929	
Raw materials	146,456	96,354	
Supplies	24,633	20,258	
	<u>\$ 478,953</u>	<u>\$ 428,277</u>	

The nature of the cost of goods sold is as follows:

	For the Year Ended December 31		
	2020	2019	
Cost of inventories sold Inventory write-downs	\$ 5,034,066 <u>35,238</u>	\$ 4,432,384 <u>4,597</u>	
	<u>\$ 5,069,304</u>	<u>\$ 4,436,981</u>	

10. SUBSIDIARIES

a. Subsidiaries included in consolidated financial statements

			% of Ov	vnership
			Decem	ber 31
Investor	Investee	Nature of Activities	2020	2019
The Company	Co-Tech Copper Foil (BVI) Inc.	Investment activities	100	100
The Company	Essence Optics Technology Inc.	Manufacturing and selling of glass products	-	100
Co-Tech Copper Foil (BVI) Inc.	Co-Tech Copper Foil Shanghai Trade Ltd.	Selling of copper foil products	100	100

Essence Optics Technology Inc. decreased the share capital by 29,811 thousand ordinary shares to offset a deficit in November 2019. After the capital reduction, one share was issued. In December 2019, the Company subscribed 8,500 thousand shares of Essence Optics Technology Inc. for cash of \$85,000 thousand. After the subscription, the Group increased its shareholding ratio from 91% to 100% of Essence Optics Technology Inc.

For the purpose of resource integration and operational synergies, the Company merged with Essence Optics Technology Inc. with the Company as the surviving entity, and Essence Optics Technology Inc. was dissolved. The resolution was passed in the board of directors' meeting on February 20, 2020 and the merger took effect on February 24, 2020.

b. Subsidiaries excluded from consolidated financial statements: None.

11. PROPERTY, PLANT AND EQUIPMENT, NET

				For the Year Ende	d December 31, 2019			
	Freehold Land	Buildings	Machinery	Transportation Equipment	Office Equipment	Other Equipment	Property under Construction	Total
Cost								
January 1, 2019 Additions Disposals Effect of foreign currency	\$ 824,098 - -	\$ 1,363,087 9,062 (2,164)	\$ 5,649,877 21,433 (33,878)	\$ 44,161 (507)	\$ 16,541 29 (2,459)	\$ 12,644 2,716 (3,066)	\$ 47,746 39,043 (340)	\$ 7,958,174 72,283 (42,414)
exchange difference Reclassification		9,865	17,316	(54)	(7)	<u> </u>	(27,901)	(61) (720)
December 31, 2019	<u>\$ 824,098</u>	<u>\$ 1,379,850</u>	\$ 5,654,748	<u>\$ 43,600</u>	<u>\$ 14,104</u>	<u>\$ 12,314</u>	<u>\$ 58,548</u>	\$ 7,987,262
Accumulated depreciation and impairment								
January 1, 2019 Impairment losses Depreciation expense Disposals Effect of foreign currency	\$ - - -	\$ 956,662 64,271 (522)	\$ 4,727,087 45,734 180,182 (31,367)	\$ 39,130 200 1,295 (507)	\$ 14,798 803 (2,454)	\$ 10,538 1,102 (3,066)	\$ 340 - (340)	\$ 5,748,555 45,934 247,653 (38,526)
exchange difference Reclassification			3,338	(28)	(6)			(34) 3,338
December 31, 2019	<u>\$</u>	<u>\$ 1,020,411</u>	<u>\$ 4,924,704</u>	<u>\$ 40,090</u>	<u>\$ 13,141</u>	<u>\$ 8,574</u>	<u>\$</u>	<u>\$ 6,006,920</u>
December 31, 2019, net	<u>\$ 824,098</u>	<u>\$ 359,439</u>	<u>\$ 730,044</u>	<u>\$ 3,510</u>	<u>\$ 963</u>	\$ 3,740	<u>\$ 58,548</u>	<u>\$ 1,980,342</u>

	For the Year Ended December 31, 2020							
	Freehold Land	Buildings	Machinery	Transportation Equipment	Office Equipment	Other Equipment	Property under Construction	Total
Cost								
January 1, 2020 Additions Disposals Effect of foreign currency	\$ 824,098 - -	\$ 1,379,850 3,014	\$ 5,654,748 73,264 (13,194)	\$ 43,600 445 (1,254)	\$ 14,104 155 (1,124)	\$ 12,314 78 (766)	\$ 58,548 8,326 -	\$ 7,987,262 85,282 (16,338)
exchange difference Reclassification		4,933	48,266	(12)	(1)		(53,327)	(13)
December 31, 2020	<u>\$ 824,098</u>	<u>\$ 1,387,797</u>	\$ 5,763,084	\$ 42,907	<u>\$ 13,134</u>	<u>\$11,626</u>	<u>\$ 13,547</u>	<u>\$ 8,056,193</u>
Accumulated depreciation and impairment								
January 1, 2020 Impairment losses Depreciation expense Disposals Effect of foreign currency	\$ - - - -	\$ 1,020,411 43,619 66,306	\$ 4,924,704 18,717 170,485 (13,158)	\$ 40,090 916 (658)	\$ 13,141 	\$ 8,574 442 (766)	\$ - - -	\$ 6,006,920 62,336 238,758 (15,700)
exchange difference Reclassification			4,532	(6)	(1)			(7) 4,532
December 31, 2020	<u>s </u>	<u>\$ 1,130,336</u>	\$ 5,105,280	<u>\$ 40,342</u>	<u>\$ 12,631</u>	<u>\$ 8,250</u>	<u>s -</u>	\$ 6,296,839
December 31, 2020, net	<u>\$ 824,098</u>	<u>\$ 257,461</u>	<u>\$ 657,804</u>	<u>\$ 2,565</u>	<u>\$ 503</u>	<u>\$ 3,376</u>	<u>\$ 13,547</u>	<u>\$ 1,759,354</u>

As the Group considers future operation plans and current capacity needs, for the plant and equipment not aligned with production need, the Company determines the amounts of assets by using the value in use and expects that there is no future cash inflow. Impairment loss was recognized at the amount of \$62,336 thousand and \$45,934 thousand and was presented under other gains or losses in the consolidated comprehensive income statements, for the years ended December 31, 2020 and 2019.

The above items of property, plant and equipment are depreciated on a straight-line basis at the following rates per annum:

Buildings	
Main building	14-20 years
Plant construction	3-21 years
Machinery equipment	1-16 years
Transportation equipment	3-6 years
Office equipment	3-4 years
Other equipment	1-11 years

Property, plant and equipment used by the Group and pledged as collateral for bank borrowings are set out in Note 24.

12. LEASE ARRANGEMENTS

a. Right-of-use assets

	December 31	
	2020	2019
Carrying amount		
Buildings Transportation equipment	\$ 3,403 1,021	\$ 1,479 <u>256</u>
	<u>\$ 4,424</u>	<u>\$ 1,735</u>

	For the Year Ended December 31			
	2020	2019		
Additions to right-of-use assets	<u>\$ 5,325</u>	<u>\$ 1,486</u>		
Depreciation charge for right-of-use assets Buildings Transportation equipment	\$ 1,865 766	\$ 2,074 <u>768</u>		
	<u>\$ 2,631</u>	<u>\$ 2,842</u>		

b. Lease liabilities

	December 31		
	2020	2019	
Carrying amount			
Current Non-current	<u>\$2,050</u> <u>\$2,389</u>	<u>\$ 1,721</u> <u>\$ 31</u>	

Range of discount rates for lease liabilities was as follows:

	December 31		
	2020	2019	
Buildings	1.615%-1.865%	1.865%	
Transportation equipment	1.615%-1.865%	1.865%	

c. Other lease information

	For the Year Ended December 31		
	2020	2019	
Expenses relating to short-term leases Expenses relating to low-value asset leases Total cash outflow for leases	<u>\$ 250</u> <u>\$ -</u> <u>\$ (2,932</u>)	<u>\$ 24</u> <u>\$ 301</u> <u>\$ (3,233</u>)	

The Group has elected to apply the recognition exemption and, thus, did not recognize right-of-use assets and lease liabilities for short-term leases and low-value asset leases.

13. BORROWINGS

a. Short-term borrowings

	December 31		
	2020	2019	
Unsecured borrowings			
Letter of credit borrowings Bank loans	\$ 154,216 <u>196,315</u>	\$	
	<u>\$ 350,531</u>	<u>\$ 605,216</u>	

The range of weighted average effective interest rates on bank loans was 0.54%-0.73% and 1.82%-2.53% per annum on December 31, 2020 and 2019, respectively.

b. Short-term bills payable

	December 31		
	2020	2019	
Bank acceptances	<u>\$ 140,035</u>	<u>\$ 91,945</u>	

Outstanding short-term bills payable were as follows:

December 31, 2020

Promissory Institution	-	lominal Amount	Disco Amo		arrying Amount	Colla	iteral	Carr Amou Colla	int of
Bank acceptances									
Bank SinoPac	\$	41,705	\$	-	\$ 41,705	\$	-	\$	-
Far Eastern International Bank		31,229		-	31,229		-		-
Mega International Commercial Bank		26,414		-	26,414		-		-
Taipei Fubon Bank		22,503		-	22,503		-		-
Land Bank of Taiwan		18,184		-	 18,184		-		-
	<u>\$</u>	140,035	\$		\$ 140,035	<u>\$</u>		\$	

December 31, 2019

Promissory Institution	Nomi Amo		Disco Amou		arrying mount	Colla	teral	Carry Amou Colla	nt of
Bank acceptances									
Hua Nan Commercial Bank First Commercial Bank Mega International Commercial Bank Bank SinoPac	1 1	6,862 9,730 7,875 <u>7,478</u>	\$	- - -	\$ 36,862 19,730 17,875 <u>17,478</u>	\$		\$	- - -
	<u>\$9</u>	<u>1,945</u>	<u>\$</u>		\$ 91,945	<u>\$</u>		<u>\$</u>	

c. Long-term borrowings

	Maturity		Decem	iber 31
	Date	Major Clause	2020	2019
Floating rate borrowings				
Bank loans	2023.01.11	From January 11, 2018 to 2023, the line of credit of the bank borrowings from Bank SinoPac, secured by the Company's freehold land and buildings, was \$340,000 thousand. The grace period is 2 years. After the grace period expires, payments will be made by installments of 6 months, and the principal amount will be amortized in 6 installments.	\$ 276,500	\$ 331,800
Bank loans	2020.06.23	From June 23, 2015 to 2020, the line of credit of the bank borrowings from Chang Hwa Commercial Bank, secured by the Company's machinery, was \$70,000 thousand. The grace period is 2 years. After the grace period expires, payments will be made by installments of 3 months, and the principal amount will be amortized in 12 installments.	<u> </u>	5,240
Less: Current portion			276,500 (110,600)	337,040 (60,540)
			<u>\$ 165,900</u>	<u>\$ 276,500</u>
Interest rate			1.615%	1.865%-1.96%

During the term of loan contract, the Group shall maintain the following financial ratios:

- 1) Current ratio: The ratio of current assets to current liabilities shall not be less than 100%.
- 2) Debt ratio: The ratio of total liabilities to (shareholders' equity minus intangible assets) shall not be higher than 200%.
- 3) Net tangible assets: Shall not be less than \$1,700,000 thousand.

The financial ratios are based on the interim and annual consolidated financial statements which have been audited. The Company complies with the financial ratio specifications.

14. OTHER LIABILITIES

	December 31		
	2020	2019	
Payables for salaries or bonuses	\$ 63,252	\$ 60,195	
Payables for utility	47,190	45,138	
Payables for equipment	22,004	31,067	
Payables for repair and maintenance	19,227	17,315	
Payables for compensation of employees and remuneration of			
directors	17,227	11,839	
Payables for annual leave	9,970	9,780	
Others	98,960	92,187	
	<u>\$ 277,830</u>	<u>\$ 267,521</u>	

15. RETIREMENT BENEFIT PLANS

a. Defined contribution plans

The Company and Essence Optics Technology Inc. of the Group adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages. Also, Co-Tech Copper Foil Shanghai Trade Ltd. contributes the retirement benefit in accordance the provisions of the local government, and the remaining subsidiaries did not have employee retirement plans due to no employees.

b. Defined benefit plans

The defined benefit plan adopted by the Company in accordance with the Labor Standards Act is operated by the government. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The Company contributes amounts equal to 2% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (the "Bureau"); the Company has no right to influence the investment policy and strategy.

The amounts included in the balance sheets in respect of the Company's defined benefit plans were as follows:

	December 31		
	2020	2019	
Present value of defined benefit obligation Fair value of plan assets	\$ 69,724 (16,311)	\$ 63,867 (15,343)	
Net defined benefit liabilities (assets)	<u>\$ 53,413</u>	<u>\$ 48,524</u>	

Movements in net defined benefit liabilities (assets) were as follows:

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liabilities (Assets)
Balance at January 1, 2019	\$ 60,880	\$ (14,729)	\$ 46,151
Current service cost	-	-	-
Net interest expense (income)	837	(213)	624
Recognized in profit or loss	837	(213)	624
Remeasurement			
Return on plan assets (excluding amounts			
included in net interest)	-	(430)	(430)
Actuarial loss - changes in demographic			
assumptions	1,658	-	1,658
-			(Continued)

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liabilities (Assets)
Actuarial loss - changes in financial			
assumptions	\$ 1,259	\$ -	\$ 1,259
Actuarial loss - experience adjustments	1,654		1,654
Recognized in other comprehensive loss			
(gain)	4,571	(430)	4,141
Contributions from the employer	-	(1,585)	(1,585)
Benefits paid	(1,614)	1,614	-
Company paid	(807)	- (15.242)	(807)
Balance at December 31, 2019	63,867	(15,343)	48,524
Current service cost	-	-	-
Net interest expense (income)	<u>639</u>	(162)	477
Recognized in profit or loss	639	(162)	477
Remeasurement			
Return on plan assets (excluding amounts included in net interest)		(10c)	(10c)
,	-	(486)	(486)
Actuarial loss - changes in demographic	784		784
assumptions Actuarial loss - changes in financial	/ 04	-	/04
assumptions	4,797		4,797
Actuarial loss - experience adjustments	168	-	4,797
Recognized in other comprehensive loss	100		100
(gain)	5,749	(486)	5,263
Contributions from the employer	<u> </u>	(1,658)	(1,658)
Benefits paid	(1,338)	1,338	
Others	807		807
Balance at December 31, 2020	<u>\$ 69,724</u>	<u>\$ (16,311</u>)	<u>\$ 53,413</u>
			(Concluded)

Through the defined benefit plans under the Labor Standards Act, the Group is exposed to the following risks:

- 1) Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

	December 31	
	2020	2019
Discount rate	0.500%	1.000%
Expected rate of salary increase	2.250%	2.250%

If possible reasonable changes in each of the significant actuarial assumptions occur and all other assumptions remain constant, the present value of the defined benefit obligation will increase (decrease) as follows:

	December 31	
	2020	2019
Discount rate		
0.25% increase	<u>\$ (2,457</u>)	<u>\$ (2,329)</u>
0.25% decrease	<u>\$ 2,570</u>	<u>\$ 2,438</u>
Expected rate of salary increase		
0.25% increase	<u>\$ 2,483</u>	<u>\$ 2,369</u>
0.25% decrease	<u>\$ (2,388</u>)	<u>\$ (2,275</u>)

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions will occur in isolation of one another as some of the assumptions may be correlated.

	December 31	
	2020	2019
The expected contributions to the plan for the next year	<u>\$ 1,681</u>	<u>\$ 1,622</u>
The average duration of the defined benefit obligation	14.3 years	14.9 years

16. EQUITY

a. Share capital

Ordinary shares

	December 31	
	2020	2019
Number of shares authorized (in thousands) Amount of shares authorized Number of shares issued and fully paid (in thousands) Amount of shares issued	300,000 $ 3,000,000 252,588 3,2525,880 $	300,000 3,000,000 252,588 2,525,880

b. Capital surplus

The premium from shares issued in excess of par (including share premium from issuance of ordinary shares and the difference between the consideration received or paid and the carrying amount of the subsidiaries' net assets during actual disposal or acquisition) and donations may be used to offset a deficit. In addition, when the Company has no deficit, the capital surplus may be distributed as cash dividends or transferred to capital (restricted to a certain percentage of the Company's capital surplus).

Investments accounted for using the equity method, the capital surplus arising from employees' shares and share options may not be used for any purposes.

c. Retained earnings and dividend policy

Under the dividends policy as set forth in the Articles, where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside as legal reserve 10% of the remaining profit, unless the accumulated legal reserve is equal to the total capital of the Company, setting aside or reversing a special reserve in accordance with the laws and regulations, and then any remaining profit together with any undistributed retained earnings shall be used by the Company's board of directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution of dividends and bonuses to shareholders. For the policies on the distribution of compensation of employees and remuneration of directors in Note 17-e.

The Company's dividend policy is designed to meet present and future development projects and takes into consideration the investment environment, funding requirements, international or domestic competitive conditions while simultaneously meeting shareholders' interests. In consideration of the funding needs and the degree of diluted earnings per share, the distribution will be made in the form of share dividends or cash dividends. The way to distribute dividends could be either through cash or shares, and cash dividends shall not be less than 10% of the total dividends.

Appropriation of earnings to legal reserve shall be made until the legal reserve equals the Company's paid-in capital. The legal reserve may be used to offset deficit. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's paid-in capital, the excess may be transferred to capital or distributed in cash.

- Items referred to under Rule No. 1010012865, Rule No. 1010047490 and Rule No. 1030006415 issued by the FSC and in the directive titled "Questions and Answers for Special Reserves Appropriated Following Adoption of IFRSs" should be appropriated to or reversed from a special reserve by the Company.
- The appropriations of earnings for 2019 and 2018, which were approved in the shareholders' meetings on June 10, 2020 and June 13, 2019, respectively, were as follows:

	Appropriation of Earnings For the Year Ended December 31	
	2019	2018
Legal reserve Special reserve Cash dividends Cash dividends per share (NT\$)	\$ <u>39,670</u> <u>\$287</u> <u>\$348,571</u> <u>\$1.38</u>	\$ 74,113 \$ 290 \$ 555,694 \$ 2.2

On June 10, 2018, the Company's shareholders also resolved in the shareholders' meeting to issue cash dividends of \$156,605 thousand (\$0.62 per share) from the capital surplus.

The appropriation of earnings for 2020 was proposed by the Company's board of directors on January 27, 2021. The appropriation and dividends per share were as follows:

	For the Year Ended December 31, 2020
Legal reserve Special reserve Cash dividends Cash dividends per share (NT\$)	$ \frac{\$ 53,738}{\$ 23} \\ \frac{\$ 482,443}{\$ 1.91} $

The appropriation of earnings for 2020 will be resolved by the shareholders in their meeting to be held on June 28, 2021.

On January 27, 2021, the Company's board of directors proposed to issue cash dividends of \$22,733 thousand (\$0.09 per share) from the capital surplus and will be resolved by the shareholders in their meeting to be held on June 28, 2021.

17. PROFIT BEFORE TAX

Net income included the following items:

a. Other gains and losses

	For the Year Ended December 31	
	2020	2019
Net foreign exchange gains/(losses) Fair value changes of financial assets and financial liabilities as	\$ (35,467)	\$ (26,951)
at FVTPL Net gain on disposal of property, plant and equipment	29,283 28	11,483 68
Others	(5,914)	(4,397)
	<u>\$ (12,070</u>)	<u>\$ (19,797</u>)

b. Finance costs

	For the Year Ended December 31	
	2020	2019
Interest on bank loans Interest on lease liabilities	\$ 11,450 44	\$ 21,237 58
	<u>\$ 11,494</u>	<u>\$ 21,295</u>

c. Depreciation and amortization

	For the Year Ended December 31	
	2020	2019
An analysis of depreciation by function		
Recognized in operating costs	\$ 208,429	\$ 234,138
Recognized in operating expenses	32,960	16,357
	<u>\$ 241,389</u>	<u>\$ 250,495</u>
An analysis of amortization by function		
Recognized in operating costs	\$ -	\$ 1
Recognized in operating expenses	1,062	1,052
	<u>\$ 1,062</u>	<u>\$ 1,053</u>

d. Employee benefit expenses

	For the Year Ended December 31	
	2020	2019
Post-employment benefits		
Defined contribution plans	\$ 10,299	\$ 11,761
Defined benefit plans (Note 15)	477	624
	10,776	12,385
Other employee benefits	284,448	271,922
	<u>\$ 295,224</u>	<u>\$ 284,307</u>
Employee benefit expenses summarized by function		
Recognized in operating costs	\$ 235,705	\$ 215,246
Recognized in operating expenses	59,519	69,061
	<u>\$ 295,224</u>	<u>\$ 284,307</u>

e. Compensation of employees and remuneration of directors

The Company distributed compensation of employees and remuneration of directors at rates of no less than 1% and no higher than 3%, respectively, of net profit before income tax, compensation of employees, and remuneration of directors. The appropriations of compensation of employees and remuneration of directors for 2020 and 2019, which have been approved by the Company's board of directors on January 27, 2021 and February 20, 2020, respectively, were as follows:

Accrual rate

	For the Year Ended December 31		
	2020	2019	
Compensation of employees Remuneration of directors	1.5% 1.0%	1.5% 1.0%	

Amount

	For the Year End	For the Year Ended December 31			
	2020	2019			
Compensation of employees	<u>\$ 10,336</u>	<u>\$ 7,103</u>			
Remuneration of directors	\$ 6,891	\$ 4,736			

If there is a change in the proposed amounts after issuance of the annual consolidated financial report, the differences are recognized as a change in accounting estimate and will be adjusted in the following year.

There was no difference between the actual amounts of compensation of employees and the remuneration of directors paid and the amounts recognized in the consolidated financial statements for the years ended December 31, 2019 and 2018.

Information on compensation of employees and remuneration of directors resolved by the Company's board of directors is available on the Market Observation Post System website of the Taiwan Stock Exchange.

f. Gains or losses on foreign currency exchange

	For the Year Ended December 31			
	2020			
Foreign exchange gains Foreign exchange losses	\$ 104,247 (139,714)	\$ 98,439 (125,390)		
Net (losses)	<u>\$ (35,467</u>)	<u>\$ (26,951</u>)		

18. INCOME TAX

a. Income tax recognized in profit or loss

The major components of tax expense were as follows:

	For the Year End	For the Year Ended December 31			
	2020	2019			
Current income tax expense In respect of the current year Income tax on unappropriated earnings Adjustments for prior year	\$ 149,683 	\$ 71,509 5,367 (124) 76,752			
Deferred tax In respect of the current year Adjustments for prior year	(16,271) (670) $(16,941)$	$ \begin{array}{r} $			
Income tax expense recognized in profit or loss	<u>\$ 130,269</u>	<u>\$ 139,575</u>			

A reconciliation of accounting profit and income tax expense and the applicable tax rate is as follows:

	For the Year Ended December 31			
	2020	2019		
Income before income tax	<u>\$ 671,859</u>	<u>\$ 526,237</u>		
Income tax expense calculated at the statutory rate	\$ 134,372	\$ 105,247		
Income tax on unappropriated earnings	-	5,367		
Nondeductible items in determining taxable income (deductible)	(960)	(32,829)		
Unrecognized deductible temporary differences	110	61,837		
Investment gains of foreign operations	(456)	(763)		
Effect of different tax rates of entities in the Group operating in				
other jurisdictions	346	574		
Adjustments for prior year's tax	(3,143)	142		
Income tax expense recognized in profit or loss	<u>\$ 130,269</u>	<u>\$ 139,575</u>		

In July 2019, the president of the ROC announced the amendments to the Statute for Industrial Innovation, which stipulate that the amounts of unappropriated earnings in 2018 and thereafter that are reinvested in the construction or purchase of certain assets or technologies are allowed as deduction when computing the income tax on unappropriated earnings. When calculating the tax on unappropriated earnings, the Company only deducts the amount of the unappropriated earnings that has been reinvested in capital expenditure.

b. Income tax recognized in other comprehensive income

		For the Year End	For the Year Ended December 31			
		2020	2019			
	Deferred tax					
	In respect of the current year					
	Remeasurement on defined benefit plans	<u>\$ 1,052</u>	<u>\$ 828</u>			
c.	Current tax assets and liabilities					
		Decem	December 31			
		2020	2019			
	Current tax assets					
	Tax refund receivable	<u>\$ 24,236</u>	<u>\$ 24,888</u>			
	Current tax liabilities					
	Income tax payable	<u>\$ 113,202</u>	\$ 3,125			

d. Deferred tax assets and liabilities

The movements of deferred tax assets and deferred tax liabilities were as follows:

For the year ended December 31, 2020

For the year ended December 31.	<u>, 2020</u>				
Deferred Tax Assets	Opening Balance	Recognized in Profit (Loss)	Recognized in Other Comprehensive Income (Loss)	Closing Balance	
Temporary differences					
Unrealized losses of foreign					
subsidiaries	\$ 16,248	\$ 456	\$ -	\$ 16,704	
Defined benefit obligations	9,839	(236)	1,052	10,655	
Unrealized loss on inventories	1,096	7,048	-	8,144	
Unrealized foreign exchange losses	7,788	560	-	8,348	
Valuation losses on financial					
instruments	212	(209)	-	3	
Revenue recognized	5,653	1,437	-	7,090	
Unrealized impairment loss of					
property, plant and equipment	9,221	11,042	-	20,263	
Others	2,525	511		3,036	
		• • • • • • •		* = + = + =	
	<u>\$ 52,582</u>	<u>\$ 20,609</u>	<u>\$ 1,052</u>	<u>\$ 74,243</u>	
Deferred Tax Liabilities	Opening Balance	Recognized in Profit (Loss)	Recognized in Other Comprehensive Income (Loss)	Closing Balance	
Temporary differences					
Valuation gains on financial					
instruments	\$ 2,509	\$ 3,351	\$-	\$ 5,860	
Unrealized foreign exchange gains	2,662	317	<u> </u>	2,979	
	<u>\$ 5,171</u>	<u>\$ 3,668</u>	<u>\$</u>	<u>\$ 8,839</u>	

For the year ended December 31, 2019

Deferred Tax Assets	Opening Balance		Recognized in Profit (Loss)		Recognized in Other Comprehensive Income (Loss)		Closing Balance	
Temporary differences								
Unrealized losses of foreign								
subsidiaries	\$	15,485	\$	763	\$	-	\$	16,248
Defined benefit obligations		9,206		(195)		828		9,839
Unrealized loss on inventories		3,899		(2,803)		-		1,096
Unrealized foreign exchange losses		1,155		6,633		-		7,788
Valuation losses on financial								
instruments		242		(30)		-		212
Revenue recognized		5,964		(311)		-		5,653
Unrealized impairment loss of								
property, plant and equipment		4,289		4,932		-		9,221
Others		7,244		(4,719)		-		2,525
Loss carryforwards		62,528		(62,528)				
	<u>\$</u>	110,012	<u>\$</u>	(58,258)	<u>\$</u>	828	<u>\$</u>	52,582

Deferred Tax Liabilities	Openin	g Balance		gnized in ït (Loss)	Ot Compre	nized in her ehensive e (Loss)	Closir	ng Balance
Temporary differences Valuation gains on financial instruments Unrealized foreign exchange gains	\$	188 418	\$	2,321 2,244	\$	-	\$	2,509 2,662
	<u>\$</u>	606	<u>\$</u>	4,565	<u>\$</u>		<u>\$</u>	5,171

e. Income tax assessments

The Company's tax returns through 2018 have been assessed by the tax authorities. The Group agreed with the tax authorities' assessment of tax returns.

19. EARNINGS PER SHARE

The earnings and weighted average number of ordinary shares outstanding in the computation of earnings per share were as follows:

Net Profit for the Year

	For the Year Ended December 31		
	2020	2019	
Profit for the year attributable to owners of the Company Effects of potentially dilutive ordinary shares: Compensation of employees	\$ 541,590 -	\$ 396,701 -	
Earnings used in the computation of diluted earnings per share	<u>\$ 541,590</u>	<u>\$ 396,701</u>	

Weighted Average Number of Ordinary Shares Outstanding

Unit: In Thousand Shares

	For the Year End	led December 31
	2020	2019
Weighted average number of ordinary shares outstanding in		
computation of basic earnings per share	252,588	252,588
Effects of potentially dilutive ordinary shares:	•••	
Compensation of employees	220	200
Weighted average number of ordinary shares outstanding in		
computation of diluted earnings per share	_252,808	252,788

The Group may settle the bonuses or remuneration paid to employees in cash or shares; therefore, the Group assumes that the entire amount of the bonus or remuneration will be settled in shares and the resulting potential shares are included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, if the effect is dilutive. The dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

20. EQUITY TRANSACTIONS WITH NON-CONTROLLING INTERESTS

Essence Optics Technology Inc. decreased the share capital by 29,811 thousand ordinary shares to offset a deficit in November 2019. After the capital reduction, one share was issued. In December 2019, the Company subscribed 8,500 thousand shares of Essence Optics Technology Inc. for cash of \$85,000 thousand. After the subscription, the Group increased its shareholding ratio from 91% to 100% of Essence Optics Technology Inc.

Since the transactions did not change the Group's control over these subsidiaries, the Group treats them as equity transactions.

	Essence Optics Technology Inc.
Consideration paid The proportionate share of the carrying amount of the net assets of the subsidiary	\$-
transferred from non-controlling interests	(5,954)
Differences recognized from equity transactions	<u>\$ (5,954</u>)
Line items adjusted for equity transactions	
Retained earnings	<u>\$ (5,954</u>)

21. CAPITAL MANAGEMENT

The Group manages its capital to ensure that entities in the Group will be able to continue as going concerns while maximizing the return to stakeholders through the optimization of the debt and equity balance. The Group's overall strategy remains unchanged.

The capital structure of the Group consists of net debt (borrowings offset by cash and cash equivalents) and equity of the Group (comprising issued capital, reserves, retained earnings, other equity and non-controlling interests).

The Group is not subject to any externally imposed capital requirements.

22. FINANCIAL INSTRUMENTS

- a. Fair value of financial instruments that are measured at fair value on a recurring basis
 - 1) Fair value hierarchy

December 31, 2020

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL Derivative instruments	<u>\$</u>	<u>\$ 29,297</u>	<u>\$ -</u>	<u>\$ 29,297</u>
Financial liabilities at FVTPL Derivative instruments	<u>\$</u>	<u>\$ 14</u>	<u>\$ -</u>	<u>\$ 14</u>

December 31, 2019

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL Derivative instruments	<u>\$</u>	<u>\$ 12,542</u>	<u>\$</u>	<u>\$ 12,542</u>
Financial liabilities at FVTPL Derivative instruments	<u>\$</u>	<u>\$ 1,059</u>	<u>\$</u>	<u>\$ 1,059</u>

There were no transfers between Levels 1 and 2 in the current and prior periods.

2) Valuation techniques and inputs applied for the purpose of measuring Level 2 fair value measurement

Financial Instruments	Valuation Techniques and Inputs
Derivatives - foreign exchange forward contracts	Discounted cash flow.
	Future cash flows are estimated based on observable forward exchange rates at the end of the year and contract forward rates, discounted at a rate that reflects the credit risk of various counterparties.
Financial assets at FVTPL - Currency swaps	Discounted cash flow.
~ 1	Estimation of fair value of a currency swap contract is based on its principal and interest rate on mutual agreement and the suitable discount rate that reflects the credit risk of various counterparties at the end of the reporting period.

b. Categories of financial instruments

	December 31		
	2020	2019	
Financial assets			
FVTPL Mandatorily classified as at FVTPL Financial assets at amortized costs (1)	\$ 29,297 4,305,493	\$ 12,542 4,290,505	
Financial liabilities			
FVTPL Held for trading Amortized cost (2)	14 1,288,904	1,059 1,569,457	

1) The balances included financial assets measured at amortized cost, which comprise cash and cash equivalents, notes receivable and trade receivables, other receivables, and refundable deposits.

2) The balances included financial liabilities measured at amortized cost, which comprise short-term loans, short-term bills payable, trade payables, other payables, and long-term loans.

c. Financial risk management objectives and policies

The Group's major financial instruments include notes receivable and trade receivables, other receivables, refundable deposits, short-term bills payable, trade payables, other payables, and loans. The Group's Corporate Treasury function provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Group through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk and interest rate risk), credit risk and liquidity risk.

- The Group sought to minimize the effects of these risks by using financial derivatives to hedge risk exposures. The use of financial derivatives was governed by the Group's policies approved by the board of directors, which provided written guidelines on foreign exchange risk, interest rate risk, credit risk, the use of financial derivatives and non-derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits was reviewed by the internal auditors on a continuous basis. The Group did not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.
 - 1) Market risk

The Group's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (a) below) and interest rates (see (b) below). The Group entered into a foreign exchange forward contracts to manage its exposure to foreign currency risk.

There has been no change to the Group's exposure to market risks or the manner in which these risks are managed and measured

a) Foreign currency risk

The Group's had foreign currency sales and purchases, which exposed the Group to foreign currency risk. Exchange rate exposures were managed within approved policy parameters utilizing forward exchange contracts and currency swaps.

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are set out in Note 28.

Sensitivity analysis

The Group was mainly exposed to the fluctuation of the U.S. dollar.

The following table details the Group's sensitivity to a 5% increase and decrease in the New Taiwan dollar against the U.S. dollar. The sensitivity rate used when reporting foreign currency risk internally to key management personnel and representing management's assessment of the reasonably possible change in foreign exchange rates is 5%. The sensitivity analysis included only outstanding foreign currency denominated monetary items and foreign exchange forward contracts designated as cash flow hedges, and adjusts their translation at the end of the year for a 5% change in foreign currency rates. A positive number below indicates an increase in pre-tax profit associated with the New Taiwan dollar strengthening against the relevant currency. For a weakening of the New Taiwan dollar against the relevant currency, there would be an equal and opposite impact on pre-tax profit, and the balances below would be negative.

	USD Ir	USD Impact			
	For the Year End	For the Year Ended December 31			
	2020	2019			
Profit or loss	\$ (4,968)	\$ (9,208)			

b) Interest rate risk

The Group is exposed to interest rate risk because entities in the Group borrow funds at both fixed and floating interest rates. The risk is managed by the Group by maintaining an appropriate mix of fixed and floating rate borrowings. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetites ensuring the most cost-effective hedging strategies are applied.

The carrying amount of the Group's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	December 31			
	2020	2019		
Fair value interest rate risk Financial assets Financial liabilities	\$ 1,570,000 140,035	\$ 550,000 91,945		
Cash flow interest rate risk Financial assets Financial liabilities	1,059,693 627,031	2,192,155 942,256		

Sensitivity analysis

The sensitivity analysis below was determined based on the Group's exposure to interest rates for non-derivative instruments at the end of the year. For floating rate liabilities, the analysis was prepared assuming the amount of each liability outstanding at the end of the year was outstanding for the whole year. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 50 basis points higher/lower and all other variables were held constant, the Group's pre-tax profit for the years ended December 31, 2020 and 2019 would have increased/decreased by \$2,163 thousand and \$6,249 thousand, respectively.

2) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group. At the end of the year, the Group's maximum exposure to credit risk, which would cause a financial loss to the Group due to the failure of the counterparty to discharge its obligation and due to the financial guarantees provided by the Group, could be equal to the total of the carrying amount of the respective recognized financial assets as stated in the balance sheets; and the maximum amount the entity would have to pay if the financial guarantee is called upon.

The receivables from major customers amounted to \$976,231 thousand and \$955,289 thousand, which both accounted for more than 40% of total trade receivables as of December 31, 2020 and 2019, respectively.

3) Liquidity risk

The Group manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Group's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants.

The Group relies on bank borrowings as a significant source of liquidity. As of December 31, 2020 and 2019, the Company had available unutilized short-term bank loan facilities set out in (c) below.

a) Liquidity and interest rate risk tables for non-derivative financial liabilities

The following table details the Group's remaining contractual maturities for its non-derivative financial liabilities with agreed upon repayment periods. The table has been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Group can be required to pay. The table includes both interest and principal cash flows. Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other non-derivative financial liabilities were based on the agreed upon repayment dates.

December 31, 2020

	On Demand or Less than 1 Month	1-3 Months	3 Months to 1 Year	1 Year to 5 Years	5+ Years
Non-derivative financial liabilities					
Non-interest bearing Lease liabilities undiscounted Debt instruments	\$ 375,984 204 <u>369,409</u>	\$ 109,709 346 	\$ 126,594 1,555 <u>55,775</u>	\$ - 2,417 	\$
	<u>\$ 745,597</u>	<u>\$ 286,707</u>	<u>\$ 183,924</u>	<u>\$ 170,996</u>	<u>\$</u>

December 31, 2019

	On Demand or Less than 1 Month	1-3 Months	3 Months to 1 Year	1 Year to 5 Years	5+ Years
Non-derivative financial liabilities					
Non-interest bearing Lease liabilities undiscounted Debt instruments	\$ 329,491 238 <u>475,624</u>	\$ 161,055 475 <u>153,116</u>	\$ 126,524 1,018 <u>131,349</u>	\$ - 31 	\$
	<u>\$ 805,353</u>	<u>\$ 314,646</u>	<u>\$ 258,891</u>	<u>\$ 281,688</u>	<u>\$ -</u>

The amounts included above for variable interest rate instruments for both non-derivative financial assets and liabilities are subject to change if changes in variable interest rates differ from those estimates of interest rates determined at the end of the year.

b) Liquidity and interest rate risk table for derivative financial liabilities

The following table details the Group's liquidity analysis of its derivative financial instruments. The table is based on the undiscounted contractual net cash inflows and outflows on derivative instruments that settle on a net basis, and the undiscounted gross inflows and outflows on those derivatives that require gross settlement.

December 31, 2020

c)

Amount unused

	On Demand or Less than 1 Month	1-3 Months	3 Months to 1 Year
Gross settled			
Foreign exchange forward contracts Inflows Outflows	\$ 3,505 (3,519) <u>\$ (14</u>)	\$ - 	\$ -
December 31, 2019			
	On Demand or Less than 1 Month	1-3 Months	3 Months to 1 Year
Net settled			
Foreign exchange forward contracts Outflows	<u>\$</u>	<u>\$ (440</u>)	<u>\$</u>
Gross settled			
Foreign exchange forward contracts Inflows Outflows	- 	79,647 <u>(80,266)</u> <u>(619</u>) <u>\$ (1,059</u>)	- <u>\$</u>
Financing facilities			
			nber 31
		2020	2019

<u>\$ 3,815,434</u>

<u>\$ 4,276,839</u>

23. TRANSACTIONS WITH RELATED PARTIES

Balances and transactions between the Company and its subsidiaries (the Company's related parties), which are related parties of the Company, have been eliminated upon consolidation and are not disclosed in this note. Besides information disclosed elsewhere in the other notes, details of transactions between the Group and other related parties are disclosed as follows:

Compensation of key management personnel

	For the Year Ended December 31		
	2020	2019	
Short-term employee benefits Post-employment benefits	\$ 37,611 1,194	\$ 36,390 <u>1,322</u>	
	<u>\$ 38,805</u>	<u>\$ 37,712</u>	

The remuneration of directors and key executives was determined by the remuneration committee based on the performance of individuals and market trends.

24. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

The following assets were provided as collateral for bank borrowings:

	December 31			
	2020	2019		
Land	\$ 345,346	\$ 345,346		
Buildings, net	101,475	108,261		
Machinery, net	<u> </u>	60,692		
	<u>\$ 446,821</u>	<u>\$ 514,299</u>		

25. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS

In addition to those disclosed in other notes, significant commitments and contingencies of the Group were as follows:

a. Unused letters of credit for purchases of raw materials and machinery and equipment were as follows:

	Decem	December 31		
	2020	2019		
USD	\$ 14,089	\$ 11,119		
JPY	-	20,280		

b. Unrecognized commitments for the acquisition of property, plant and equipment were as follows:

	Decem	December 31		
	2020	2019		
USD NTD	\$ 755 27,011	\$ 684 48,015		

Unpaid amount were as follow:

	December 31			
	2020	2019		
USD NTD	\$ 327 6,712	\$ 374 22,204		

26. OTHER ITEMS

Due to the impact of the COVID-19 pandemic, the global economic situation is still facing high risks and uncertainties. However, the Group's operating revenue was \$6,037,386 thousand in 2020, 16% higher than the same period last year; net income was 541,590 thousand, 40% higher than the same period last year with EPS of \$2.14. The Group's operations were normal, and there was no asset impairment or financing risk due to the epidemic in 2020.

27. SIGNIFICANT EVENTS AFTER THE REPORTING PERIOD

In response to the world's fifth-generation mobile network (5G) infrastructure and artificial intelligence-related applications (including network switches, servers, storage, base stations, etc.). On January 27, 2021, the Company's board of directors approved the construction of the third high-frequency and high-speed copper foil plant in Yunlin Technology-based Industrial Park with an annual production capacity of 10,800 tons that cost within NT\$4.05 billion.

28. SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The following information was aggregated by the foreign currencies other than the Group's functional currency, and the exchange rates between the respective foreign currencies and the functional currency were disclosed. The significant assets and liabilities denominated in foreign currencies were as follows:

December 31, 2020

	'oreign urrency	Exchange Rate	Carrying Amount
Financial assets			
Monetary items USD CNY Non-monetary items Derivative instruments USD	\$ 56,497 1,168 30,200	28.045 (USD:NTD) 4.3026 (CNY:NTD) 28.045 (USD:NTD)	\$ 1,584,452 5,026 29,297
Financial liabilities			
Monetary items USD Non-monetary items	29,839	28.045 (USD:NTD)	836,846
Derivative instruments CNY	818	4.3026 (CNY:NTD)	14

December 31, 2019

	oreign ırrency	Exchange Rate	Carrying Amount
Financial assets			
Monetary items			
USD	\$ 53,073	29.93 (USD:NTD)	\$ 1,588,489
CNY	5,914	4.503 (CNY:NTD)	25,458
Non-monetary items			
Derivative instruments			
USD	27,500	29.93 (USD:NTD)	12,542
Financial liabilities			
Monetary items			
USD	25,727	29.93 (USD:NTD)	769,995
Non-monetary items			
Derivative instruments			
USD	6,000	29.93 (USD:NTD)	483
CNY	4,740	4.503 (CNY:NTD)	576
	.,	(31(11(12)	0,0

The significant realized and unrealized foreign exchange gains (losses) were as follows:

		For the Year Ended December 31				
	2020		2019			
Foreign Currency	Exchange Rate (Functional Currency: Presentation Currency)	Net Foreign Exchange Gain (Loss)	Exchange Rate (Functional Currency: Presentation Currency)	Net Foreign Exchange Gain (Loss)		
NTD CNY	1 (NTD:NTD) 4.2661 (CNY:NTD)	\$ (35,467)	1 (NTD:NTD) 4.4933 (CNY:NTD)	\$ (26,951)		
		<u>\$ (35,467</u>)		<u>\$ (26,951</u>)		

29. SEPARATELY DISCLOSED ITEMS

- a. Information on significant transactions:
 - 1) Financing provided: None.
 - 2) Endorsements/guarantees provided: (Table 1).
 - 3) Marketable securities held (excluding investments in subsidiaries): None.
 - 4) Marketable securities acquired and disposed at costs or prices at least NT\$300 million or 20% of the paid-in capital: None.
 - 5) Acquisition of individual real estate properties at costs of at least NT\$300 million or 20% of the paid-in capital: None.

- 6) Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital: None.
- 7) Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 8) Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 9) Trading in derivative instruments: (Note 7).
- 10) Intercompany relationships and significant intercompany transactions: (Table 2).
- b. Information on investees: (Table 3).
- c. Information on investments in mainland China:
 - Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investment in the mainland China area. (Table 4).
 - 2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses: (Table 5).
 - a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the year.
 - b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the year.
 - c) The amount of property transactions and the amount of the resultant gains or losses.
 - d) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the year and the purposes.
 - e) The highest balance, the ending balance, the interest rate range, and total current period interest with respect to the financing of funds.
 - f) Other transactions that have a material effect on the profit or loss for the year or on the financial position, such as the rendering or receipt of services.
- d. Information of major shareholders: List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder (Table 6).

30. SEGMENT INFORMATION

Information reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance focuses on the types of goods or services delivered or provided. Specifically, the Group's reportable segments were as follows:

Copper foil Others

a. Segment revenue and results

The following was an analysis of the Group's revenue and results from continuing operations by reportable segments:

	Segment	Revenue	Segment Income			
			For The Years Ended December			
		1	3			
	2020	2019	2020	2019		
Copper foil	\$ 6,037,386	\$ 5,220,901	\$ 738,853	\$ 621,504		
Others	-	13	-	(36,581)		
	6,037,386	5,220,914	738,853	584,923		
Less: Inter-segment revenue or income	_	_		_		
Total	\$ 6,037,386	\$ 5,220,914	738,853	584,923		
Interest income	<u></u>	<u> </u>	10,572	15,482		
Other Income			8,334	12,858		
Other gains and losses			(12,070)	(19,797)		
Impairment loss recognized on property, plant and						
equipment			(62,336)	(45,934)		
Finance costs			(11,494)	(21,295)		
Profit before tax			<u>\$ 671,859</u>	<u>\$ 526,237</u>		

Segment profit represents the profit before tax earned by each segment without interest income, other income, other gains or losses, impairment loss recognized on property, and finance costs. This was the measure reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance. Also, the measure of assets and liabilities were not provide to the chief operating decision maker.

b. Geographical information

The Group operates in two principal geographical areas - Taiwan and China.

The Group's revenue from continuing operations from external customers by location of operations and information about its non-current assets by location of assets are detailed below.

		om External	Non our	ment A ganta
		omers ded December 31	Non-current Assets December 31	
	2020	2019	2020	2019
Taiwan	\$ 797,957	\$ 859,637	\$ 1,817,332	\$ 2,037,276
China	4,397,199	3,637,629	52	1,259
Korea	526,475	543,191	-	-
Others	315,755	180,457	<u> </u>	
	<u>\$ 6,037,386</u>	<u>\$ 5,220,914</u>	<u>\$ 1,817,384</u>	<u>\$ 2,038,535</u>

Non-current assets exclude deferred tax assets.

c. Information about major customers

Single customers contributing 10% or more to the Group's revenue for both 2020 and 2019 were as follows:

	For the	For the Year Ended December 31			
	2020	2020 2		2019	
	Amount	%	Amount	%	
Customer A	\$ 1,263,859	21	\$ 1,127,200	22	
Customer B	936,073	16	214,977	4	

ENDORSEMENT/GUARANTEE PROVIDED FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

		Guaranteed	l Party						Ratio of					1
No.	Endorsement/ Guarantee Provider	Name	Nature of Relationship	Limits on Endorsement/ Guarantee Amount Provided to Each Guaranteed Party (Note 1)	Maximum Balance for the Period (Note 2)	Ending Balance	Amount Actually Drawn	Amount of Endorsement/ Guarantee Collateralized by Properties	Accumulated Endorsement/ Guarantee to Net Equity Per Latest Financial Statements (%)	Maximum Endorsement/ Guarantee Amount Allowable (Note 1)	Guarantee Provided by Parent Company	Guarantee Provided by A Subsidiary	Guarantee Provided to Subsidiaries in Mainland China	Note
0	Co-Tech Development Corporation	Essence Optics Technology Inc.	A subsidiary in which the Company holds directly over 50% of equity interest.	\$ 515,644	\$ 280,000	\$ -	\$ -	\$-	5	\$ 2,578,220	Yes	No	No	

Note 1: The relationship between the Company and endorsee/guarantee are as follows: Maximum endorsement guarantee amount 5,156,440 (net assets are based on the latest audited financial statements) x 50% = 2,578,220. The limit on endorsement/guarantee amount 5,156,440 (net assets are based on the latest audited financial statements) x 10% = 515,644.

Note 2: The intercompany transactions have been eliminated upon consolidation.

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

No.			Relationship	in Transaction Details						
(Note 1)	Investee Company	Counterparty	(Note 2)	Financial Statement Accounts	Amount	Payment Terms	% of Total Sales or Assets			
0	Co-Tech Development Corporation	Co-Tech Copper Foil Shanghai Trade Ltd.	a.	Sales revenue Trade receivables	\$ 29,197 3,522	Settled monthly (90-120 days) Settled monthly (90-120 days)	-			

Note 1: The parent company and its subsidiaries are coded as follows:

- a. The parent company is coded "0".b. The subsidiaries are coded consecutively beginning from "1" in the order presented in the table above.
- Note 2: Nature of relationship is as follows:
 - a. From the parent company to its subsidiary.
 - b. From a subsidiary to its parent company.c. Between subsidiaries.

Note 3: The intercompany transactions have been eliminated upon consolidation.

NAMES, LOCATIONS, AND RELATED INFORMATION ON INVESTEES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

		Location		Original Inves	stment Amount	Balance a	as of Decembe	r 31, 2020		Share of Profit/Loss of Investee	
Investor Company	Investee Company		Main Businesses and Products	December 31, 2020	December 31, 2019	Shares (In Thousands)	Percentage of Ownership (%)	Carrying Amount	Net Income (Loss) of the Investee		Note
	CO-TECH COPPER FOIL (BVI) INC. Essence Optics Technology Inc.	6	Investment activities Manufacturing and selling of glass products	\$ 113,683 -	\$ 113,683 85,000	3,500	100	\$ 6,235	\$ (2,280) (5,259)		Subsidiary Subsidiary

Note: Refer to Table 4 for information on investments in mainland China.

INFORMATION ON INVESTMENT IN MAINLAND CHINA FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Investee Company	Main Businesses and Products	Total Amount of Paid-in Capital	Method of Investment (Note 1)	Accumulated Outflow of Investment from Taiwan as of January 1, 2020	Investmen Outflow	t of Flows Inflow	Accumulated Outflow of Investment from Taiwan as of December 31, 2020	Investee Company	% Ownership of Direct or Indirect Investment	Investment Gain (Loss) (Note 2)	Carrying Amount as of December 31, 2020	Accumulated Repatriation of Investment Income as of December 31, 2020
CO-TECH COPPER FOIL SHANGHAI TRADE LTD.	Selling of copper foil products	Registered and paid-in capital of US\$200	Note 1	\$ 6,796	\$ -	\$ -	\$ 6,796	\$ (2,193)	100	\$ (2,193)	\$ 4,914	\$ -

Accumulated Investment in Mainland China as of December 31, 2020	Investment Amounts Authorized by Investment Commission, MOEA	Upper Limit on Investment
\$ 6,796	US\$ 200	\$3,093,864 (Note 3)

Note 1: Indirect investment in mainland China through CO-TECH COPPER FOIL (BVI) INC.

Note 2: Investment gain (loss) was recognized based on the Company's audited financial statements.

Note 3: Net assets value x $60\% = $5,156,440 \times 60\% = $3,093,864$.

SIGNIFICANT TRANSACTIONS WITH INVESTEE COMPANIES IN MAINLAND CHINA, EITHER DIRECTLY OR INDIRECTLY THROUGH A THIRD PARTY, AND THEIR PRICES, PAYMENT TERMS, AND UNREALIZED GAINS OR LOSSES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Investos Compony	Tuon so officer Turns	Purchase/Sale		Duice	Transa	Notes/Accounts (Payabl	Unrealized		
Investee Company	Transaction Type	Amount	%	— Price	Payment Terms	Comparison with Normal Transactions	Ending Balance	%	(Gain) Loss
CO-TECH COPPER FOIL SHANGHAI TRADE LTD.	Sale	\$ 29,917	-	Normal	Settled monthly (90-120 days)	No significant difference	\$ 3,522	-	\$ -

INFORMATION OF MAJOR SHAREHOLDERS DECEMBER 31, 2020

	Sha	ares
Name of Major Shareholder	Number of Shares	Percentage of Ownership (%)
SONG, GONG-YUAN	13,812,998	5.46

Note: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preference shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Company as of the last business day for the current quarter. The share capital in the consolidated financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.

Appendix 2

Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report

Co-Tech Development Corporation

Financial Statements for the Years Ended December 31, 2020 and 2019 and Independent Auditors' Report

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Co-Tech Development Corporation

Opinion

We have audited the accompanying financial statements of Co-Tech Development Corporation (the "Company"), which comprise the balance sheets as of December 31, 2020 and 2019, and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2020 and 2019, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2020. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters identified in the Company's financial statements for the year ended December 31, 2020 are as follows:

Occurrence of Revenue

Refer to Note 4 to the accompanying financial statements for disclosures regarding the accounting policies and detailed information on income.

The Company's revenue mainly comes from the production and sale of copper foil. The contribution of customers' sales is highly affected by the demand of the copper foil industry and the fluctuation of international copper prices. Since sales revenue recognized can have a significant impact on the Company's financial performance, and the main significant risk of the Company is the occurrence of sales revenue. Therefore, we identified the occurrence of revenue as a key audit matter.

In response to the key audit matter on the occurrence of revenue, we performed the following audit procedures:

- 1. We obtained an understanding and evaluated the appropriateness of the accounting policies on revenue recognition.
- 2. We obtained an understanding and evaluated the effectiveness of its internal control on revenue recognition to confirm the occurrence of sales.
- 3. We selected samples and tested sales transactions of the current year and checked the relevant internal and external vouchers to verify the shipments; we checked the sales target and the recipients of the payments and the post-receipt collections for any major abnormalities; we checked the general ledger of sales revenue for any significant debit amount; and we checked the sales returns and allowances ledger for any significant sales returns and discounts to confirm that sales transactions did occur.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2020 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Ching-Fu Chang and Yung Hsiang Chao.

Deloitte & Touche Taipei, Taiwan Republic of China

January 27, 2021

Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

BALANCE SHEETS DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020		2019	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 2,575,431	38	\$ 2,588,826	39
Financial assets at fair value through profit or loss - current (Notes 4 and 7)	⁽¹⁾ 2,375,451 29,297	1	12,542	
Notes receivable (Notes 4 and 8)	74	-	-	_
Trade receivables (Notes 4 and 8)	1,585,463	24	1,539,691	24
Trade receivables from related parties (Notes 4, 8 and 23)	3,522	-	-	-
Other receivables (Note 4)	85,903	1	4,511	_
Current tax assets (Notes 4 and 18)	24,236	-	24,888	_
Inventories (Notes 4 and 9)	478,953	7	392,122	6
Other current assets	46,407	1	38,383	1
Total current assets	4,829,286		4,600,963	70
NON-CURRENT ASSETS				
Investments accounted for using the equity method (Notes 4 and 10)	6,235	-	22,179	-
Property, plant and equipment (Notes 4, 11 and 24)	1,759,332	26	1,837,028	28
Right-of-use assets (Notes 4 and 12)	4,393	-	1,107	-
Other intangible assets, net (Note 4)	1,948	-	3,010	-
Deferred tax assets (Notes 4 and 18)	74,243	1	52,582	1
Refundable deposits	38,258	1	40,802	1
Other non-current assets	13,400		12,646	
Total non-current assets	1,897,809	28	1,969,354	30
TOTAL	<u>\$ 6,727,095</u>	100	<u>\$ 6,570,317</u>	100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Note 13)	\$ 350,531	5	\$ 335,216	5
Short-term bills payable (Note 13)	140,035	2	91,945	2
Financial liabilities at fair value through profit or loss - current (Notes 4 and 7)	14	-	1,059	-
Trade payables	334,457	5	349,549	5
Other payables (Note 14)	277,346	4	266,281	4
Current tax liabilities (Notes 4 and 18)	113,202	2	3,125	-
Lease liabilities - current (Notes 4 and 12)	2,019	-	1,117	-
Current portion of long-term borrowings (Notes 13 and 24)	110,600	2	55,300	1
Other current liabilities	11,910		12,270	
Total current liabilities	1,340,114	20	1,115,862	17
NON-CURRENT LIABILITIES				
Long-term borrowings (Notes 13 and 24)	165,900	2	276,500	4
Deferred tax liabilities (Notes 4 and 18)	8,839	-	5,171	-
Lease liabilities - non-current (Notes 4 and 12)	2,389	-	-,	-
Net defined benefit liabilities - non-current (Notes 4 and 15)	53,413	1	48,524	1
Total non-current liabilities	230,541	3	330,195	5
Total liabilities	1,570,655	23	1,446,057	22
EQUITY (Note 16)				
Share capital				
Ordinary shares	2,525,880	38	2,525,880	38
Capital surplus	1,583,629	23	1,740,234	$\frac{38}{27}$

Ordinary shares	2,525,000		2,525,000	
Capital surplus	1,583,629	23	1,740,234	27
Retained earnings				
Legal reserve	282,039	4	242,369	4
Special reserve	8,279	-	7,992	-
Unappropriated earnings	764,915	12	616,064	9
Total retained earnings	1,055,233	16	866,425	13
Other equity	(8,302)		(8,279)	
Total equity	5,156,440	77	5,124,260	78
TOTAL	<u>\$_6,727,095</u>	100	<u>\$ 6,570,317</u>	100

The accompanying notes are an integral part of the financial statements.

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019	
	Amount	%	Amount	%
OPERATING REVENUE				
Sales (Notes 4 and 23)	\$ 6,036,163	100	\$ 5,220,363	100
COST OF GOODS SOLD (Notes 9 and 17)	(5,065,663)	<u>(84</u>)	(4,406,992)	<u>(84</u>)
GROSS PROFIT	970,500	16	813,371	16
OPERATING EXPENSES (Note 17)				
Selling and marketing expenses	(95,460)	(2)	(75,614)	(2)
General and administrative expenses	(63,411)	(1)	(64,269)	(1)
Research and development expenses	(66,307)	(1)	(48,590)	(1)
Reversal of expected credit losses			282	
Total operating expenses	(225,178)	<u>(4</u>)	(188,191)	<u>(4</u>)
OPERATING INCOME	745,322	12	625,180	12
NON-OPERATING INCOME AND EXPENSES				
Interest income	10,557	-	15,433	-
Other income	8,333	-	12,834	-
Other gains and losses (Note 17)	(11,953)	-	(19,778)	-
Impairment loss recognized on property, plant and				
equipment (Note 11)	(62,336)	(1)	(45,934)	(1)
Finance costs (Notes 4 and 17)	(10,525)	-	(15,134)	-
Share of loss of subsidiaries (Note 4)	(7,539)		(110,875)	<u>(2</u>)
Total non-operating income and expenses	(73,463)	<u>(1</u>)	(163,454)	(3)
PROFIT BEFORE INCOME TAX	671,859	11	461,726	9
INCOME TAX EXPENSE (Notes 4 and 18)	(130,269)	<u>(2</u>)	(65,025)	<u>(1</u>)
NET PROFIT FOR THE YEAR	541,590	9	<u> </u>	<u>8</u> ntinued)
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STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020		2019	
	Amount	%	Amount	%
OTHER COMPREHENSIVE INCOME (LOSS) Items that will not be reclassified subsequently to profit or loss: Remeasurement of defined benefit plans (Notes 4 and 15)	\$ (4,211)		\$ (3,313)	
Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of the financial statements of foreign operations	(4,211)	-	(287)	-
Other comprehensive loss for the year, net of income tax	(4,234)		(3,600)	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 537,356</u>	9	<u>\$ 393,101</u>	8
EARNINGS PER SHARE (Note 19) Basic Diluted	<u>\$2.14</u> <u>\$2.14</u>		<u>\$1.57</u> <u>\$1.57</u>	

The accompanying notes are an integral part of the financial statements.

(Concluded)

STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	Issue of Shares Capital	Capital Surplus Additional Paid-in Capital from Share Issuance in Excess		Retained Earnings	Unappropriated
	Amount	of Par Value	Legal Reserve	Special Reserve	Earnings
BALANCE AT JANUARY 1, 2019	\$ 2,525,880	\$ 1,740,234	\$ 168,256	\$ 7,702	\$ 858,727
Appropriation of 2018 earnings					
Legal reserve	-	-	74,113	-	(74,113)
Special reserve	-	-	-	290	(290)
Cash dividends distributed by the Company	-	-	-	-	(555,694)
Difference between consideration and carrying amount of					
subsidiaries acquired or disposed (Note 20)	-	-	-	-	(5,954)
Net and 64 fear the second at 1 December 21, 2010					207 701
Net profit for the year ended December 31, 2019	-	-	-	-	396,701
Other comprehensive loss for the year ended December 31, 2019,					
net of income tax	_	_	_	_	(3,313)
liet of meonie tax					(5,515)
BALANCE AT DECEMBER 31, 2019	2,525,880	1,740,234	242,369	7,992	616,064
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Appropriation of 2019 earnings					
Legal reserve	-	-	39,670	-	(39,670)
Special reserve	-	-	-	287	(287)
Cash dividends distributed by the Company	-	-	-	-	(348,571)
Issuance of share dividends from capital surplus	-	(156,605)	-	-	-
Net profit for the year ended December 31, 2020					541,590
Net profit for the year ended December 51, 2020	-	-	-	-	541,590
Other comprehensive loss for the year ended December 31, 2020,					
net of income tax	-	-	-	-	(4,211)
					(7,211)
BALANCE AT DECEMBER 31, 2020	<u>\$ 2,525,880</u>	\$ 1,583,629	<u>\$ 282,039</u>	\$ 8,279	<u>\$ 764,915</u>
/			<u> </u>		<u> </u>

The accompanying notes are an integral part of the financial statements.

Other Equity Exchange Differences on Translation of the Financial Statements of Foreign Operations	Total Equity
\$ (7,992)	\$ 5,292,807
- - -	- - (555,694)
-	(5,954)
-	396,701
<u>(287</u>) (8,279)	<u>(3,600</u>) 5,124,260
- - -	(348,571)
-	(156,605)
-	541,590
(23) <u>\$ (8,302</u>)	(4,234) <u>\$ 5,156,440</u>

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 671,859	\$ 461,726
Adjustments for:		,
Depreciation expense	236,748	224,941
Amortization expense	1,062	994
Expected credit loss reversed on trade receivables	-	(282)
Net gain on fair value changes of financial assets as at fair value		
through profit or loss	(29,283)	(11,483)
Finance costs	10,525	15,134
Interest income	(10,557)	(15,433)
Share of profit of subsidiaries	7,539	110,875
Net gain on disposal of property, plant and equipment	(33)	-
Impairment loss recognized on property, plant and equipment	62,336	45,934
Write-down of inventories (reversal of write-down)	35,238	(212)
Net loss on foreign currency exchange	14,231	25,570
Other non-cash items	4,532	3,338
Changes in operating assets and liabilities		
Notes receivable	(74)	851
Trade receivables	(47,328)	(285,904)
Trade receivables from related parties	(3,543)	2,162
Other receivables	(81,900)	(3,026)
Inventories	(85,914)	126,348
Other current assets	(5,638)	(8,436)
Trade payables	(15,908)	114,624
Other payables	21,037	22,731
Other current liabilities	(360)	8,586
Net defined benefit liabilities	 (374)	 (1,768)
Cash generated from operations	784,195	837,270
Interest received	11,065	15,307
Interest paid	(10,949)	(15,389)
Income tax paid	 (36,481)	 (199,884)
Net cash generated from operating activities	 747,830	 637,304
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property, plant and equipment	(94,345)	(92,324)
Proceeds from disposal of property, plant and equipment	69	-
Increase in refundable deposits	-	(1,713)
Purchases of intangible assets	-	(480)
Net cash inflow on acquisition of subsidiary (Note 10)	106,569	-
Decrease (increase) in other non-current assets	 (754)	 4,888
Net cash generated from (used in) investing activities	 11,539	 (89,629) (Continued)

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

		2020		2019
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from short-term borrowings	\$	-	\$	114,493
Repayments of short-term borrowings		(258,913)		-
Proceeds from short-term bills payable		48,659		-
Repayments of short-term bills payable		-		(96,711)
Repayments of long-term borrowings		(55,300)		-
Repayment of the principal portion of lease liabilities		(2,034)		(2,034)
Cash dividends paid		(505,176)		(555,694)
Acquisition of additional interests in subsidiary				(85,000)
Net cash used in financing activities		(772,764)		(624,946)
NET DECREASE IN CASH AND CASH EQUIVALENTS		(13,395)		(77,271)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE				
YEAR		<u>2,588,826</u>		2,666,097
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$</u>	2,575,431	<u>\$</u>	<u>2,588,826</u>

The accompanying notes are an integral part of the financial statements.

(Concluded)

NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

1. GENERAL INFORMATION

Co-Tech Development Corporation (the "Company") was established in May 1998. The Company mainly manufactures and sells standard, low profile and high performance series of copper foil products to supply the printed circuit board industry.

The Company's shares have been traded on the Taipei Exchange (formerly known as Taiwan GreTai Securities Market) since September 2010.

For the purpose of resource integration and operational synergies, the Company merged with Essence Optics Technology Inc. with the Company as the surviving entity, and Essence Optics Technology Inc. was dissolved. The resolution was approved in the board of directors' meeting on February 20, 2020 and the merger took effect on February 24, 2020.

The financial statements of the Company are presented in the Company's functional currency, the New Taiwan dollar.

2. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Company's board of directors on January 27, 2021.

3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

a. Initial application of the amendments to the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the Financial Supervisory Commission (FSC)

The initial application of the IFRSs endorsed and issued into effect by the FSC did not have material impact on the Company's accounting policies.

b. The IFRSs endorsed by the FSC for application starting from 2021

New IFRSs	Effective Date Announced by IASB
Amendments to IFRS 4 "Extension of the Temporary Exemption from Applying IFRS 9" Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16	Effective immediately upon promulgation by the IASB January 1, 2021
"Interest Rate Benchmark Reform - Phase 2" Amendment to IFRS 16 "Covid-19 - Related Rent Concessions"	June 1, 2020

As of the date the financial statements were authorized for issue, the Company is continuously assessing the possible impact that the application of other standards and interpretations will have on the Company's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

Effective Date Announced by IASB (Note 1)		
_		
January 1, 2022 (Note 2)		
January 1, 2022 (Note 3)		
To be determined by IASB		
January 1, 2023		
January 1, 2023		
January 1, 2023		
January 1, 2022 (Note 4)		
January 1, 2022 (Note 5)		

- Note 1: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.
- Note 2: The amendments to IFRS 9 will be applied prospectively to modifications and exchanges of financial liabilities that occur on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IAS 41 "Agriculture" will be applied prospectively to the fair value measurements on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IFRS 1 "First-time Adoptions of IFRSs" will be applied retrospectively for annual reporting periods beginning on or after January 1, 2022.
- Note 3: The amendments are applicable to business combinations for which the acquisition date is on or after the beginning of the annual reporting period beginning on or after January 1, 2022.
- Note 4: The amendments are applicable to property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021.
- Note 5: The amendments are applicable to contracts for which the entity has not yet fulfilled all its obligations on January 1, 2022.

As of the date the financial statements were authorized for issue, the Company is continuously assessing the possible impact that the application of other standards and interpretations will have on the Company's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Statement of compliance

The financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

b. Basis of preparation

The financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

- The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:
 - 1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
 - 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
 - 3) Level 3 inputs are unobservable inputs for an asset or liability.

When preparing the financial statements, the Company uses the equity method to account for investments in subsidiary. In order for the amounts of the net profit for the year, other comprehensive income for the year and total equity in the financial statements to be the same with the amounts attributable to the owners of the Company in its consolidated financial statements, adjustments arising from the differences in accounting treatment between standalone basis and consolidated basis were made to investments accounted for the using equity method and the share of profit or loss of subsidiary, as appropriate, in these financial statements.

c. Classification of current and non-current assets and liabilities

Current assets include:

- Assets held primarily for the purpose of trading;
- Assets expected to be realized within 12 months after the reporting period; and
- Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

Current liabilities include:

- Liabilities held primarily for the purpose of trading;
- Liabilities due to be settled within 12 months after the reporting period; and
- Liabilities for which the Company does not have an unconditional right to defer settlement for at least 12 months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

d. Foreign currencies

In preparing the Company's financial statements, transactions in currencies other than the Company's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are not retranslated.

For the purposes of presenting financial statements, the assets and liabilities of the Company's foreign operations (including subsidiaries that use currencies which are different from the currency of the Company) are translated into New Taiwan dollars using exchange rates prevailing at the end of each reporting period. Income and expense items are translated at the average exchange rates for the period. Exchange differences arising are recognized in other comprehensive income.

e. Inventories

Inventories consist of raw materials, supplies, finished goods and work in progress and are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. The net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Inventories are recorded at the weighted-average cost on the balance sheet date.

f. Investments in subsidiaries

Investments in subsidiary is accounted for using the equity method.

Subsidiaries are the entities controlled by the Company.

Under the equity method, the investment is initially recognized at cost and the carrying amount is increased or decreased to recognize the Company's share of the profit or loss and other comprehensive income of the subsidiary after the date of acquisition. Besides, the Company also recognizes the Company's share of the change in other equity of the subsidiary.

Changes in the Company's ownership interests in subsidiaries that do not result in the Company's loss of control over the subsidiaries are accounted for as equity transactions. Any difference between the carrying amounts of the investment and the fair value of the consideration paid or received is recognized directly in equity.

When the Company's share of loss of a subsidiary exceeds its interest in that subsidiary (which includes any carrying amount of the investment accounted for using the equity method and long-term interests that, in substance, form part of the Company's net investment in the subsidiary), the Company continues recognizing its share of further loss, if any.

Profit or loss resulting from downstream transactions is eliminated in full only in the parent company only financial statements.

g. Property, plant and equipment

Property, plant and equipment are stated at cost less recognized accumulated depreciation and accumulated impairment loss.

Property, plant and equipment in the course of construction are measured at cost less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. Such assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for their intended use.

The depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effects of any changes in the estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

- h. Intangible assets
 - 1) Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful lives, residual values, and amortization methods are reviewed at the end of each reporting period, with the effect of any changes in the estimates accounted for on a prospective basis.

2) Derecognition of intangible assets

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

i. Impairment of property, plant and equipment, right-of-use asset, intangible assets and assets related to contract costs

At the end of each reporting period, the Company reviews the carrying amounts of its property, plant and equipment, right-of-use asset and intangible assets, to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the smallest group of cash-generating units on a reasonable and consistent basis of allocation.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

Impairment loss from the assets related to the contract costs is recognized to the extent that the carrying amount of the assets exceeds the remaining amount of consideration that the Company expects to receive in exchange for related goods or services less the costs which relate directly to providing those goods or services and which have not been recognized as expenses. The assets related to the contract costs are then included in the carrying amount of the cash-generating unit to which they belong for the purpose of evaluating impairment of that cash-generating unit.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset, cash-generating unit or assets related to contract costs is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset, cash-generating unit or assets related to contract costs in prior years. A reversal of an impairment loss is recognized in profit or loss.

j. Financial instruments

Financial assets and financial liabilities are recognized when the Company becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial liabilities at FVTPL are recognized immediately in profit or loss.

1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a) Measurement category

Financial assets are classified into the following categories: Financial assets at FVTPL, financial assets at amortized cost.

i. Financial assets at FVTPL

Financial assets are classified as at FVTPL when such a financial asset is mandatorily classified or designated as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are stated at fair value, with any gains or losses arising on remeasurement recognized in profit or loss. Refer to Note 22 for the determination of fair value of the financial assets.

ii. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i) The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii) The contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents, trade receivables at amortized cost, are measured at amortized cost, which equals the gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

b) Impairment of financial assets

The Company recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables).

The Company recognizes lifetime ECLs for trade receivables. For all other financial instruments, the Company recognizes lifetime ECLs when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on a financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. Lifetime ECLs represent the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECLs represent the portion of lifetime ECLs that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

The impairment loss of all financial assets is recognized in profit or loss by a reduction in their carrying amounts through a loss allowance account, except for investments in debt instruments that are measured at FVTOCI, for which the loss allowance is recognized in other comprehensive income and the carrying amounts of such financial assets are not reduced.

c) Derecognition of financial assets

The Company derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss.

2) Equity instruments

Equity instruments issued by the Company are recognized at the proceeds received, net of direct issue costs.

The repurchase of the Company's own equity instruments is recognized in and deducted directly from equity. No gain or loss is recognized in profit or loss on the purchase, sale, issuance or cancellation of the Company's own equity instruments.

- 3) Financial liabilities
 - a) Subsequent measurement

Except the following situations, all financial liabilities are measured at amortized cost using the effective interest method:

Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when such financial liabilities are held for trading.

Financial liabilities held for trading are stated at fair value, and any remeasurement gains or losses on such financial liabilities are recognized in other gains or losses. Fair value is determined in the manner described in Note 22.

b) Derecognition of financial liabilities

The difference between the carrying amount of a financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

4) Derivative financial instruments

The Company enters into a variety of derivative financial instruments to manage its exposure to foreign exchange rate risks, including foreign exchange forward contracts and currency swaps.

Derivatives are initially recognized at fair value at the date on which the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. When the fair value of a derivative financial instrument is positive, the derivative is recognized as a financial asset; when the fair value of a derivative financial instrument is negative, the derivative is recognized as a financial liability.

k. Revenue recognition

The Company identifies contracts with the customers, allocates the transaction price to the performance obligations, and recognizes revenue when performance obligations are satisfied.

• Revenue from the sale of goods

Revenue from the sale of goods are recognized as revenue when the goods are delivered to the customer's specific location/the goods are shipped because it is the time when the customer has full discretion over the manner of distribution and price to sell the goods, has the primary responsibility for sales to future customers and bears the risks of obsolescence. Trade receivables are recognized concurrently.

1. Leases

At the inception of a contract, the Company assesses whether the contract is, or contains, a lease.

1) The Company as lessor

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Lease payments (less any lease incentives payable) from operating leases are recognized as income on a straight-line basis over the terms of the relevant leases.

2) The Company as lessee

The Company recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the balance sheets.

m. Borrowing costs

Borrowing costs directly attributable to an acquisition, construction or production of qualifying assets are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

Other than those stated above, all other borrowing costs are recognized in profit or loss in the period in which they are incurred.

n. Employee benefits

1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related services.

2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered services entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under the defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost (including current service cost) and net interest on the net defined benefit liabilities (assets) are recognized as employee benefits expense in the period they occur. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which it occurs. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities represent the actual deficit in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

o. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

1) Current tax

Income tax payable (recoverable) is based on taxable profit (loss) for the year determined according to the applicable tax laws of each tax jurisdiction.

According to the Income Tax Act in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences and unused loss carryforwards to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries, except where the Company is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and such temporary differences are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

3) Current and deferred taxes for the year

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity; in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively.

5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, management is required to make judgments, estimations, and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revisions affect only that period or in the period of the revisions and future periods if the revisions affect both current and future periods.

6. CASH AND CASH EQUIVALENTS

	December 31			l
		2020		2019
Cash on hand Checking accounts and demand deposits Cash equivalents (investments with original maturities of 3 months	\$	206 405,225	\$	206 538,620
or less) Time deposits	2	,170,000		2,050,000
	<u>\$ 2</u>	<u>,575,431</u>	<u>\$</u>	<u>2,588,826</u>

The following is the market interest rate range of bank deposits at the end of each reporting period:

	Decem	December 31		
	2020	2019		
Bank deposit	0.001%-0.41%	0.001%-0.65%		

7. FINANCIAL INSTRUMENTS AT FVTPL

	December 31		
	2020	2019	
Financial assets at FVTPL - current			
Financial assets mandatorily classified as at FVTPL Derivative financial assets (not under hedge accounting) Foreign exchange forward contracts Currency swaps	\$ - 	\$ 9,577 <u>2,965</u>	
	<u>\$ 29,297</u>	<u>\$ 12,542</u>	
Financial liabilities at FVTPL - current			
Financial liabilities held for trading Derivative financial assets (not under hedge accounting) Foreign exchange forward contracts	<u>\$ 14</u>	<u>\$ 1,059</u>	

At the end of the reporting period, outstanding foreign exchange forward contracts and currency swaps not under hedge accounting were as follows:

	Currency	Maturity Date	Notional Amount (In Thousands)
December 31, 2020			
Sell foreign exchange forward contracts Currency swaps	CNY/USD USD/NTD	2021.1.12 2021.1.21-2021.8.13	CNY818/USD125 USD30,200/NTD875,656
December 31, 2019			
Sell foreign exchange forward contracts Sell foreign exchange forward contracts Currency swaps	USD/NTD CNY/USD USD/NTD	2020.01.06-2020.03.23 2020.01.06 2020.01.13-2020.01.15	USD26,500/NTD802,239 CNY4,740/USD663 USD7,000/NTD212,335

The Company entered into foreign exchange forward contracts and cross-currency swap contracts to manage exposures to exchange rate fluctuations of foreign currency denominated assets and liabilities. The derivative contracts entered into by the Company did not meet the criteria for hedge accounting. Thus, the derivative contracts are classified as financial assets or financial liabilities at FVTPL.

8. NOTES AND TRADE RECEIVABLES, NET

	December 31			
	20)20	201	9
Notes receivable				
At amortized cost				
Gross carrying amount	\$	74	\$	-
Less: Allowance for impairment loss				
	<u>\$</u>	74	<u>\$</u>	
Trade receivables				
At amortized cost				
Gross carrying amount	\$ 1,5	85,463	\$ 1,539	9,691
Less: Allowance for impairment loss				
	<u>\$ 1,5</u>	<u>85,463</u>	<u>\$ 1,539</u>	9,691

In order to minimize credit risk, the management of the Company has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Company reviews the recoverable amount of each individual trade debt at the end of the year to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Company's credit risk was significantly reduced.

The Company measures the loss allowance for trade receivables at an amount equal to lifetime ECLs. The expected credit losses on trade receivables are estimated using a provision matrix approach considering the past default experience of the customer, the customer's current financial position, economic condition of the industry in which the customer operates, as well as the GDP forecasts and industry outlook. As the Company's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished according to the Company's different customer base.

The Company writes off a trade receivable when there is information indicating that the debtor is experiencing severe financial difficulty and there is no realistic prospect of recovery, e.g., when the debtor has been placed under liquidation. For trade receivables that have been written off, the Company continues to engage in enforcement activity to attempt to recover the receivables which are due. Where recoveries are made, these are recognized in profit or loss.

December 31, 2020

	Not Past Due	Less Than and Including 60 Days	61 to 90 Days	91 to 120 Days	More Than 121 Days	Total
Expected credit loss rate	0%	0%	0%	0%	100%	
Gross carrying amount Loss allowance (Lifetime	\$ 1,588,229	\$ 830	\$ -	\$ -	\$ -	\$ 1,589,059
ECLs)						
Net carrying amount	<u>\$ 1,588,229</u>	<u>\$ 830</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$</u>	<u>\$ 1,589,059</u>

December 31, 2019

	Not Past Due	Less Than and Including 60 Days	61 to 90 Days	91 to 120 Days	More Than 121 Days	Total
Expected credit loss rate	0%	0%	0.41%	4.53%	100%	
Gross carrying amount Loss allowance (Lifetime ECLs)	\$ 1,536,294	\$ 3,397	\$ - 	\$ - 	\$ - 	\$ 1,539,691
Net carrying amount	<u>\$ 1,536,294</u>	<u>\$ 3,397</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$ 1,539,691</u>

The movements of the loss allowance of trade receivables were as follows:

	For the Year Ended December 31		
	2020	2019	
Balance at January 1 Less: Net remeasurement of loss allowance	\$ - 	\$ 282 (282)	
Balance at December 31	<u>\$</u>	<u>\$</u>	

9. INVENTORIES, NET

	December 31		
	2020	2019	
Finished good	\$ 269,590	\$ 237,682	
Work in progress	38,274	43,929	
Raw materials	146,456	91,503	
Supplies	24,633	19,008	
	<u>\$ 478,953</u>	<u>\$ 392,122</u>	

The nature of the cost of goods sold is as follows:

	For the Year Ended December 31		
	2020	2019	
Cost of inventories sold Inventory write-downs (reversed)	\$ 5,030,425 	\$ 4,407,204 (212)	
	<u>\$ 5,065,663</u>	<u>\$ 4,406,992</u>	

10. INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD

Investments in Subsidiaries

		December 31		
	2020			2019
	%	Carrying Amount	%	Carrying Amount
Co-Tech Copper Foil (BVI) Inc. Essence Optics Technology Inc.	100	\$ 6,235	100 100	\$ 8,538 <u>13,641</u>
		<u>\$ 6,235</u>		<u>\$ 22,179</u>

- a. Essence Optics Technology Inc. decreased the share capital by 29,811 thousand ordinary shares to offset a deficit in November 2019. After the capital reduction, one share was issued. In December 2019, the Company subscribed 8,500 thousand shares of Essence Optics Technology Inc. for cash of \$85,000 thousand. After the subscription, the Company increased its shareholding ratio from 91% to 100% of Essence Optics Technology Inc.
- b. For the purpose of resource integration and operational synergies, the Company merged with Essence Optics Technology Inc. with the Company as the surviving entity. The resolution was passed in the board of directors' meeting on February 20, 2020 and the merger took effect on February 24, 2020. The net assets as of February 24, 2020, the target date of the merger, were as follows:

	Essence Optics Technology Inc.
Current assets	
Cash	\$ 106,569
Inventories	36,155
Other current assets	2,386
Non-current assets	
Property, plant and equipment	138,635
Current liabilities	
Short-term borrowings	(275,240)
Other payables	(123)
	\$ 8,382

c. Refer to Table 1 for endorsements/guarantees provided to Essence Optics Technology Inc. The above endorsements/guarantees were not included in the carrying amount of investments in subsidiary as of February 24, 2020.

- d. For the Company's ownership of indirect investment in subsidiaries, refer to Note 29.
- e. In 2020 and 2019, shares of other comprehensive income and profit or loss of subsidiaries recognized in the financial statements have been audited.

					d December 31, 2019			
	Freehold Land	Buildings	Machinery	Transportation Equipment	Office Equipment	Other Equipment	Property under Construction	Total
Cost								
January 1, 2019 Additions	\$ 824,098	\$ 1,225,328 9,062	\$ 5,511,034 20,453	\$ 42,842	\$ 15,091	\$ 11,570	\$ 47,746 39,043	\$ 7,677,70 68,55
Disposals Reclassification	-	9,062	(30,997)	(507)	(2,273)	(3,066)	(340)	(37,18
December 31, 2019	\$ 824.098	<u>9,805</u> \$ 1.244.255	<u> </u>	\$ 42.335	\$ 12.818	<u>-</u> \$ 8.504	(27,901) \$ 58,548	<u>(72</u> <u>\$ 7,708,36</u>
	3 624,098	<u>3 1,244,233</u>	<u>3 3,317,800</u>	<u>a 42,333</u>	3 12,010	3 0,204	3 30,340	3 7,700,30
Accumulated depreciation and impairment								
January 1, 2019	\$-	\$ 898,971	\$ 4,657,098	\$ 38,676	\$ 13,458	\$ 9,807	\$ 340	\$ 5,636,35
mpairment losses Depreciation expense	-	56,543	45,734 164,272	200 1,057	717	308	-	45,93 222,89
Disposals		-	(30,997)	(507)	(2,273)	(3,066)	(340)	(37,18
Reclassification			3,338					3,33
December 31, 2019	<u>s -</u>	<u>\$ 955,514</u>	<u>\$ 4,857,445</u>	<u>\$ 39,426</u>	<u>\$ 11,902</u>	<u>\$ 7,049</u>	<u>s -</u>	\$ 5,871,33
December 31, 2019, net	<u>\$ 824,098</u>	<u>\$ 288,741</u>	<u>\$ 660,361</u>	<u>\$ 2,909</u>	<u>\$ 916</u>	<u>\$ 1,455</u>	<u>\$ 58,548</u>	<u>\$ 1,837,02</u>
				For the Year Ende	d December 31, 2020			
	Freehold Land	Buildings	Machinery	Transportation Equipment	Office Equipment	Other Equipment	Property under Construction	Total
Cost								
January 1, 2020 Acquisitions through business	\$ 824,098	\$ 1,244,255	\$ 5,517,806	\$ 42,335	\$ 12,818	\$ 8,504	\$ 58,548	\$ 7,708,36
combination	-	138,312	136,940	-	1,084	1,093	-	277,42
Additions Disposals		3,014	73,264 (13,194)	445	155 (1,084)	78 (766)	8,326	85,28 (15,04
Reclassification		4,933	48,266	128			(53,327)	(15,04
December 31, 2020	<u>\$ 824,098</u>	<u>\$ 1,390,514</u>	\$5,763,082	<u>\$ 42,908</u>	<u>\$ 12,973</u>	<u>\$ 8,909</u>	<u>\$ 13,547</u>	<u>\$ 8,056,03</u>
Accumulated depreciation and impairment								
January 1, 2020 Acquisitions through business	\$-	\$ 955,514	\$ 4,857,445	\$ 39,426	\$ 11,902	\$ 7,049	\$ -	\$ 5,871,33
combination	-	67,137	69,692	-	1,078	887	-	138,79
Impairment losses Depreciation expense	-	43,619 65,018	18,717 167,858	- 916	- 596	- 321	-	62,33 234,70
Disposals	-		(13,158)		(1,084)	(766)		(15,00
Reclassification			4,532					4,53
December 31, 2020	<u>\$</u>	<u>\$ 1,131,288</u>	\$ 5,105,086	\$ 40,342	<u>\$ 12,492</u>	\$ 7,491	<u>s -</u>	<u>\$ 6,296,69</u>
December 31, 2020, net	<u>\$ 824,098</u>	<u>\$ 259,226</u>	<u>\$ 657,996</u>	<u>\$ 2,566</u>	<u>\$ 481</u>	<u>\$ 1,418</u>	<u>\$ 13,547</u>	<u>\$ 1,759,33</u>

11. PROPERTY, PLANT AND EQUIPMENT, NET

As the Company considers future operation plans and current capacity needs, for plants and equipment not aligned with production needs, the Company determines the amounts of assets by using the value in use and expects that there is no future cash inflow. Impairment loss was recognized at the amount of \$62,336 thousand and \$45,934 thousand and was presented under other gains or losses in the comprehensive income statement for the years ended December 31, 2020 and 2019.

The above items of property, plant and equipment are depreciated on a straight-line basis at the following rates per annum:

Buildings	
Main building	14-20 years
Plant construction	3-21 years
Machinery equipment	1-16 years
Transportation equipment	3-6 years
Office equipment	3-4 years
Other equipment	1-11 years

Property, plant and equipment used by the Company and pledged as collateral for bank borrowings are set out in Note 24.

12. LEASE ARRANGEMENTS

a. Right-of-use assets

Expenses relating to low-value asset leases

Total cash outflow for leases

		December 31		
		2020	2019	
	Carrying amount			
	Buildings Transportation equipment	\$ 3,373 <u>1,020</u>	\$ 851 256	
		<u>\$ 4,393</u>	<u>\$ 1,107</u>	
		For the Year Ende	ed December 31	
		2020	2019	
	Additions to right-of-use assets	<u>\$ 5,325</u>	<u>\$</u>	
	Depreciation charge for right-of-use assets			
	Buildings	\$ 1,272	\$ 1,276	
	Transportation equipment	767	768	
		<u>\$ 2,039</u>	<u>\$ 2,044</u>	
b.	Lease liabilities			
		Decemb	er 31	
		2020	2019	
	Carrying amount			
	Current	<u>\$ 2,019</u>	\$ 1.117	
	Non-current	\$ 2,389	<u>\$</u>	
	Range of discount rates for lease liabilities was as follows:			
		Decemb	er 31	
		2020	2019	
	Duildings	1.615%-1.865%	1.865%	
	Buildings Transportation equipment	1.615%-1.865%	1.865%	
		1.012 /0 1.002 /0	1.00570	
c.	Other lease information			
		For the Year Ende	ed December 31	
		2020	2019	
	Expenses relating to short-term leases	<u>\$ 182</u>	<u>\$ 24</u>	
	Expenses relating to low value assot lasses	$\frac{\psi}{102}$	<u>\$ 156</u>	

156

(2,253)

\$

(2,255)

\$

The Company has elected to apply the recognition exemption and, thus, did not recognize right-of-use assets and lease liabilities for short-term leases and low-value asset leases.

13. BORROWINGS

a. Short-term borrowings

	December 31		
	2020	2019	
Unsecured borrowings			
Letter of credit borrowings Bank loans	\$ 154,216 <u>196,315</u>	\$ - <u>335,216</u>	
	<u>\$ 350,531</u>	<u>\$ 335,216</u>	

The range of weighted average effective interest rates on bank loans was 0.54%-0.73% and 2.3%-2.42% per annum on December 31, 2020 and 2019, respectively.

b. Short-term bills payable

	December 31		
	2020	2019	
Bank acceptances	<u>\$ 140,035</u>	<u>\$ 91,945</u>	

Outstanding short-term bills payable were as follows:

December 31, 2020

Promissory Institution	ominal mount	Disco Amo			arrying Amount	Interest Rate	Colla	iteral	Amo	rying unt of ateral
Bank acceptances										
Bank SinoPac Far Eastern International	\$ 41,705	\$	-	\$	41,705	-	\$	-	\$	-
Bank Mega International	31,229		-		31,229	-		-		-
Commercial Bank	26,414		-		26,414	-		-		-
Taipei Fubon Bank	22,503		-		22,503	-		-		-
Land Bank of Taiwan	 18,184		-		18,184	-		-		-
	\$ 140,035	\$		<u>\$</u>	140,035		\$		\$	

December 31, 2019

c.

Promissory Institution	Nominal Amount	Discount Amount	Carrying Amount	Interest Rate	Collateral	Carrying Amount of Collateral
Bank acceptances						
Hua Nan Commercial Bank First Commercial Bank Mega International	\$ 36,862 19,730	\$ - -	\$ 36,862 19,730	-	\$ - -	\$ - -
Commercial Bank Bank SinoPac	17,875 <u>17,478</u>	- 	17,875 <u>17,478</u>	-	- 	-
	<u>\$ 91,945</u>	<u>\$ -</u>	<u>\$ 91,945</u>		<u>\$ -</u>	<u>\$</u>
Long-term borrowings						
	Maturity				Decem	ber 31
	Date		Major Clause	:	2020	2019
Floating rate borrowings						
Bank loans	2023.01.11	the bank box secured by t buildings, w period is 2 y payments w months, and	11, 2018 to 2023, t rrowings from Ban he Company's free vas \$340,000 thous vears. After the grav- ill be made by inst t the principal amount of installments.	hold land and and. The grace ce period expires, allments of 6	\$ 276,500	\$ 331,800
Less: Current portion					(110,600)	(55,300)
					<u>\$ 165,900</u>	<u>\$ 276,500</u>
Interest rate					1.615%	1.865%

During the term of loan contract, the Company shall maintain the following financial ratios:

- 1) Current ratio: The ratio of current assets to current liabilities shall not be less than 100%.
- 2) Debt ratio: The ratio of total liabilities to (shareholders' equity minus intangible assets) shall not be higher than 200%.
- 3) Net tangible assets shall not be less than \$1,700,000 thousand.

The financial ratios are based on the interim and annual consolidated financial statements which have been audited. The Company complies with the financial ratio specifications.

14. OTHER LIABILITIES

	December 31			
	20	020		2019
Payables for salaries or bonuses	\$ (52,769	\$	59,514
Payables for utility	2	47,190		45,138
Payables for equipment		22,004		31,067
Payables for repair and maintenance		19,227		17,315
Payables for compensation of employees and remuneration of				
directors		17,227		11,839
Payables for annual leave		9,970		9,780
Others	(98,959		91,628
	<u>\$ 27</u>	77,346	\$	266,281

15. RETIREMENT BENEFIT PLANS

a. Defined contribution plans

The Company adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

b. Defined benefit plans

The defined benefit plan adopted by the Company in accordance with the Labor Standards Act is operated by the government. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The Company contributes amounts equal to 2% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (the "Bureau"); the Company has no right to influence the investment policy and strategy.

The amounts included in the balance sheets in respect of the Company's defined benefit plans were as follows:

	December 31		
	2020	2019	
Present value of defined benefit obligation Fair value of plan assets	\$ 69,724 (16,311)	\$ 63,867 (15,343)	
Net defined benefit liabilities (assets)	<u>\$ 53,413</u>	<u>\$ 48,524</u>	

Movements in net defined benefit liabilities (assets) were as follows:

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liabilities (Assets)
Balance at January 1, 2019	<u>\$ 60,880</u>	<u>\$ (14,729)</u>	<u>\$ 46,151</u>
Current service cost	-		
Net interest expense (income)	837	(213)	624
Recognized in profit or loss	837	(213)	624
Remeasurement			
Return on plan assets (excluding amounts			
included in net interest)	-	(430)	(430)
Actuarial loss - changes in demographic			
assumptions	1,658	-	1,658
Actuarial loss - changes in financial			
assumptions	1,259	-	1,259
Actuarial loss - experience adjustments	1,654		1,654
Recognized in other comprehensive loss			
(gain)	4,571	(430)	4,141
Contributions from the employer	<u> </u>	(1,585)	(1,585)
Benefits paid	(1,614)	1,614	
Company paid	(807)	- (15.2.(2)	(807)
Balance at December 31, 2019	63,867	(15,343)	48,524
Current service cost	-	-	-
Net interest expense (income)	<u>639</u>	(162)	477
Recognized in profit or loss	639	(162)	477
Remeasurement			
Return on plan assets (excluding amounts included in net interest)		(196)	(196)
Actuarial loss - changes in demographic	-	(486)	(486)
assumptions	784	_	784
Actuarial loss - changes in financial	704	_	704
assumptions	4,797	_	4,797
Actuarial loss - experience adjustments	168	_	168
Recognized in other comprehensive loss	100		100
(gain)	5,749	(486)	5,263
Contributions from the employer	-	(1,658)	(1,658)
Benefits paid	(1,338)	1,338	
Others	807		807
Balance at December 31, 2020	<u>\$ 69,724</u>	<u>\$ (16,311</u>)	<u>\$ 53,413</u>

Through the defined benefit plans under the Labor Standards Act, the Company is exposed to the following risks:

- 1) Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.

3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

	December 31		
	2020	2019	
Discount rate Expected rate of salary increase	0.500% 2.250%	1.000% 2.250%	

If possible reasonable changes in each of the significant actuarial assumptions occur and all other assumptions remain constant, the present value of the defined benefit obligation will increase (decrease) as follows:

	December 31		
	2020	2019	
Discount rate			
0.25% increase	<u>\$ (2,457)</u>	<u>\$ (2,329)</u>	
0.25% decrease	\$ 2,570	\$ 2,438	
Expected rate of salary increase			
0.25% increase	<u>\$ 2,483</u>	<u>\$ 2,369</u>	
0.25% decrease	<u>\$ (2,388</u>)	<u>\$ (2,275)</u>	

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions will occur in isolation of one another as some of the assumptions may be correlated.

	December 31	
	2020	2019
The expected contributions to the plan for the next year	<u>\$ 1,681</u>	<u>\$ 1,622</u>
The average duration of the defined benefit obligation	14.3 years	14.9 years

16. EQUITY

a. Share capital

Ordinary shares

	Decen	December 31	
	2020	2019	
Number of shares authorized (in thousands) Amount of shares authorized Number of shares issued and fully paid (in thousands) Amount of shares issued	<u>300,000</u> <u>\$ 3,000,000</u> <u>252,588</u> <u>\$ 2,525,880</u>	300,000 \$ 3,000,000 252,588 \$ 2,525,880	

b. Capital surplus

The premium from shares issued in excess of par (including share premium from issuance of ordinary shares and the difference between the consideration received or paid and the carrying amount of the subsidiaries' net assets during actual disposal or acquisition) and donations may be used to offset a deficit. In addition, when the Company has no deficit, the capital surplus may be distributed as cash dividends or transferred to capital (restricted to a certain percentage of the Company's capital surplus).

Investments accounted for using the equity method, the capital surplus arising from employees' shares and share options may not be used for any purposes.

c. Retained earnings and dividend policy

Under the dividends policy as set forth in the Articles, where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside as legal reserve 10% of the remaining profit, unless the accumulated legal reserve is equal to the total capital of the Company, setting aside or reversing a special reserve in accordance with the laws and regulations, and then any remaining profit together with any undistributed retained earnings shall be used by the Company's board of directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution of dividends and bonuses to shareholders. For the policies on the distribution of compensation of employees and remuneration of directors in Note 17-e.

The Company's dividend policy is designed to meet present and future development projects and takes into consideration the investment environment, funding requirements, international or domestic competitive conditions while simultaneously meeting shareholders' interests. In consideration of the funding needs and the degree of diluted earnings per share, the distribution will be made in the form of share dividends or cash dividends. The way to distribute dividends could be either through cash or shares, and cash dividends shall not be less than 10% of the total dividends.

Appropriation of earnings to legal reserve shall be made until the legal reserve equals the Company's paid-in capital. The legal reserve may be used to offset deficit. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's paid-in capital, the excess may be transferred to capital or distributed in cash.

Items referred to under Rule No. 1010012865, Rule No. 1010047490 and Rule No. 1030006415 issued by the FSC and in the directive titled "Questions and Answers for Special Reserves Appropriated Following Adoption of IFRSs" should be appropriated to or reversed from a special reserve by the Company.

The appropriations of earnings for 2019 and 2018, which were approved in the shareholders' meetings on June 10, 2020 and June 13, 2019, respectively, were as follows:

	Appropriation of Earnings For the Year Ended December 31	
	2019	2018
Legal reserve	<u>\$ 39,670</u>	<u>\$ 74,113</u>
Special reserve	<u>\$ 287</u>	<u>\$ 290</u>
Cash dividends	<u>\$ 348,571</u>	<u>\$ 555,694</u>
Cash dividends per share (NT\$)	<u>\$ 1.38</u>	<u>\$ 2.2</u>

On June 10, 2018, the Company's shareholders also resolved in the shareholders' meeting to issue cash dividends of \$156,605 thousand (\$0.62 per share) from the capital surplus.

The appropriation of earnings for 2020 was proposed by the Company's board of directors on January 27, 2021. The appropriation and dividends per share were as follows:

	For the Year Ended December 31, 2020
Legal reserve Special reserve Cash dividends Cash dividends per share (NT\$)	$ \frac{\$ 53,738}{\$ 23} \\ \frac{\$ 482,443}{\$ 1.91} $

The appropriation of earnings for 2020 will be resolved by the shareholders in their meeting to be held on June 28, 2021.

On January 27, 2021, the Company's board of directors proposed to issue cash dividends of \$22,733 thousand (\$0.09 per share) from the capital surplus and will be resolved by the shareholders in their meeting to be held on June 28, 2021.

17. PROFIT BEFORE TAX

Net income included the following items:

a. Other gains and losses

	For the Year Ended December 31	
	2020	2019
Net foreign exchange gains/(losses) Fair value changes of financial assets and financial liabilities as	\$ (35,384)	\$ (26,876)
at FVTPL Net gain on disposal of property, plant and equipment Others	29,283 33 (5,885)	11,483
Oulers	<u>(5,885</u>) <u>\$ (11,953</u>)	<u>(4,385</u>) <u>\$ (19,778</u>)

b. Finance costs

	For the Year Ended December 31	
	2020	2019
Interest on bank loans Interest on lease liabilities	\$ 10,486 <u>39</u>	\$ 15,095 <u>39</u>
	<u>\$ 10,525</u>	<u>\$ 15,134</u>

c. Depreciation and amortization

	For the Year Ended December 31	
	2020	2019
An analysis of depreciation by function		
Recognized in operating costs	\$ 204,767	\$ 212,016
Recognized in operating expenses	<u>31,981</u>	12,925
	<u>\$ 236,748</u>	<u>\$ 224,941</u>
An analysis of amortization by function		
Recognized in operating costs	\$ -	\$ 1
Recognized in operating expenses	1,062	993
	¢ 1.062	\$ 994
	<u>\$ 1,062</u>	<u>\$ 994</u>

d. Employee benefit expenses

	For the Year Ended December 31	
	2020	2019
Post-employment benefits		
Defined contribution plans	\$ 10,273	\$ 11,027
Defined benefit plans (Note 15)	477	624
	10,750	11,651
Other employee benefits	282,732	265,982
	<u>\$ 293,482</u>	<u>\$ 277,633</u>
Employee benefit expenses summarized by function		
Recognized in operating costs	\$ 235,705	\$ 212,271
Recognized in operating expenses	57,777	65,362
	<u>\$ 293,482</u>	<u>\$ 277,633</u>

e. Compensation of employees and remuneration of directors

The Company distributed compensation of employees and remuneration of directors at rates of no less than 1% and no higher than 3%, respectively, of net profit before income tax, compensation of employees, and remuneration of directors. The appropriations of compensation of employees and remuneration of directors for 2020 and 2019, which have been approved by the Company's board of directors on January 27, 2021 and February 20, 2020, respectively, were as follows:

Accrual rate

	For the Year Ended December 31	
	2020	2019
Compensation of employees Remuneration of directors	1.5% 1.0%	1.5% 1.0%

Amount

	For the Year Ended December 31	
	2020	2019
Compensation of employees	<u>\$ 10,336</u>	<u>\$ 7,103</u>
Remuneration of directors	<u>\$ 6,891</u>	<u>\$ 4,736</u>

If there is a change in the proposed amounts after issuance of the annual financial report, the differences are recognized as a change in accounting estimate and will be adjusted in the following year.

There was no difference between the actual amounts of compensation of employees and the remuneration of directors paid and the amounts recognized in the financial statements for the years ended December 31, 2019 and 2018.

Information on compensation of employees and remuneration of directors resolved by the Company's board of directors is available on the Market Observation Post System website of the Taiwan Stock Exchange.

f. Gains or losses on foreign currency exchange

	For the Year Ended December 31	
	2020	2019
Foreign exchange gains Foreign exchange losses	\$ 104,225 (139,609)	\$ 98,365 (125,241)
Net (losses)	<u>\$ (35,384</u>)	<u>\$ (26,876</u>)

18. INCOME TAX

a. Income tax recognized in profit or loss

The major components of tax expense were as follows:

	For the Year Ended December 31	
	2020	2019
Current income tax expense In respect of the current year Income tax on unappropriated earnings Adjustments for prior year	\$ 149,683 	\$ 71,509 5,367 <u>(124)</u> 76,752
Deferred tax		
In respect of the current year Adjustments for prior year	(16,271) (670) (16,941)	(11,993) 266 (11,727)
Income tax expense recognized in profit or loss	<u>\$ 130,269</u>	<u>\$ 65,025</u>

A reconciliation of accounting profit and income tax expense and the applicable tax rate is as follows:

	For the Year Ended December 31	
	2020	2019
Income before income tax	<u>\$ 671,859</u>	<u>\$ 461,726</u>
Income tax expense calculated at the statutory rate Income tax on unappropriated earnings Nondeductible items in determining taxable income (deductible) Adjustments for prior year's tax	\$ 134,372 (960) (3,143)	\$ 92,345 5,367 (32,829) <u>142</u>
Income tax expense recognized in profit or loss	<u>\$ 130,269</u>	<u>\$ 65,025</u>

In July 2019, the president of the ROC announced the amendments to the Statute for Industrial Innovation, which stipulate that the amounts of unappropriated earnings in 2018 and thereafter that are reinvested in the construction or purchase of certain assets or technologies are allowed as deduction when computing the income tax on unappropriated earnings. When calculating the tax on unappropriated earnings, the Company only deducts the amount of the unappropriated earnings that has been reinvested in capital expenditure.

b. Income tax recognized in other comprehensive income

c.

	For the Year Ended December 31	
	2020	2019
Deferred tax		
In respect of the current year Remeasurement on defined benefit plans	<u>\$ 1,052</u>	<u>\$ 828</u>
Current tax assets and liabilities		
	Decem	ıber 31
	2020	2019
Current tax assets Tax refund receivable	<u>\$ 24,236</u>	<u>\$ 24,888</u>
Current tax liabilities Income tax payable	<u>\$ 113,202</u>	<u>\$ 3,125</u>

d. Deferred tax assets and liabilities

The movements of deferred tax assets and deferred tax liabilities were as follows:

For the year ended December 31, 2020

For the year ended December 31, 20	<u>)20</u>		Recognized in	
			Other	
		Recognized in	Comprehensive	
Deferred Tax Assets	Opening Balance	Profit (Loss)	Income (Loss)	Closing Balance
Temporary differences				
Unrealized losses of foreign				
subsidiaries	\$ 16,248	\$ 456	\$ -	\$ 16,704
Defined benefit obligations	9,839	(236)	1,052	10,655
Unrealized loss on inventories	1,096	7,048	-	8,144
Unrealized foreign exchange losses	7,788	560	-	8,348
Valuation losses on financial				
instruments	212	(209)	-	3
Revenue recognized	5,653	1,437	-	7,090
Unrealized impairment loss of				
property, plant and equipment	9,221	11,042	-	20,263
Others	2,525	511		3,036
	<u>\$ 52,582</u>	<u>\$ 20,609</u>	<u>\$ 1,052</u>	<u>\$ 74,243</u>
			Recognized in	
			Other	
		Recognized in	Comprehensive	
Deferred Tax Liabilities	Opening Balance	Profit (Loss)	Income (Loss)	Closing Balance
	opening 2 manee	110110 (2000)	1100110 (2000)	crossing 2 minute
Temporary differences				
Valuation gains on financial				
instruments	\$ 2,509	\$ 3,351	\$ -	\$ 5,860
Unrealized foreign exchange gains	2,662	317	-	2,979
	<u>\$ 5,171</u>	<u>\$ 3,668</u>	<u>\$</u>	<u>\$ 8,839</u>
For the year ended December 31, 20	019			
			Recognized in	
			Other	
		Recognized in	Comprehensive	
Deforred Tex Accets	Opening Relence	Profit (Loss)	Incomo (Loss)	Closing Balanca

Deferred Tax Assets	Openi	ing Balance	•	gnized in it (Loss)	1	rehensive ne (Loss)	Closi	ng Balance	
Temporary differences									
Unrealized losses of foreign									
subsidiaries	\$	15,485	\$	763	\$	-	\$	16,248	
Defined benefit obligations		9,206		(195)		828		9,839	
Unrealized loss on inventories		1,138		(42)		-		1,096	
Unrealized foreign exchange losses		482		7,306		-		7,788	
Valuation losses on financial									
instruments		242		(30)		-		212	
Revenue recognized		5,964		(311)		-		5,653	
Unrealized impairment loss of									
property, plant and equipment		43		9,178		-		9,221	
Others		2,902		(377)		_		2,525	
	\$	35,462	\$	16,292	\$	828	\$	52,582	
	Ψ		<u>¥</u>		<u>Ψ</u>		Ψ	,- 32	

Deferred Tax Liabilities	Openin	g Balance		gnized in ït (Loss)	Öt Compre	nized in her ehensive e (Loss)	Closir	ng Balance
Temporary differences Valuation gains on financial instruments Unrealized foreign exchange gains	\$	188 418	\$	2,321 2,244	\$	-	\$	2,509 2,662
	<u>\$</u>	606	<u>\$</u>	4,565	<u>\$</u>		<u>\$</u>	5,171

e. Income tax assessments

The Company's tax returns through 2018 have been assessed by the tax authorities.

19. EARNINGS PER SHARE

The earnings and weighted average number of ordinary shares outstanding in the computation of earnings per share were as follows:

Net Profit for the Year

	For the Year Ended December 31	
	2020	2019
Profit for the year attributable to owners of the Company Effects of potentially dilutive ordinary shares: Compensation of employees	\$ 541,590 	\$ 396,701
Earnings used in the computation of diluted earnings per share	<u>\$ 541,590</u>	<u>\$ 396,701</u>

Weighted Average Number of Ordinary Shares Outstanding

Unit: In Thousand Shares

	For the Year Ended December 31		
	2020	2019	
Weighted average number of ordinary shares outstanding in			
computation of basic earnings per share	252,588	252,588	
Effects of potentially dilutive ordinary shares:			
Compensation of employees	220	200	
Weighted average number of ordinary shares outstanding in			
computation of diluted earnings per share	252,808	252,788	

The Company may settle the bonuses or remuneration paid to employees in cash or shares; therefore, the Company assumes that the entire amount of the bonus or remuneration will be settled in shares and the resulting potential shares are included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, if the effect is dilutive. The dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

20. PARTIALLY OWNED SUBSIDIARY - NOT EFFECTING CONTROL

Essence Optics Technology Inc. decreased the share capital by 29,811 thousand ordinary shares to offset a deficit in November 2019. After the capital reduction, one share was issued. In December 2019, the Company subscribed 8,500 thousand shares of Essence Optics Technology Inc. for cash of \$85,000 thousand. After the subscription, the Company increased its shareholding ratio from 91% to 100% of Essence Optics Technology Inc.

Since the transactions did not change the Company's control over these subsidiaries, the Company treats them as equity transactions. Refer to Note 20 for the information on the partial acquisition of consolidated financial statements for the year ended December 31, 2020.

21. CAPITAL MANAGEMENT

The Company manages its capital to ensure that entities in the Company will be able to continue as going concerns while maximizing the return to stakeholders through the optimization of the debt and equity balance. The Company's overall strategy remains unchanged.

The capital structure of the Company consists of net debt (borrowings offset by cash and cash equivalents) and equity of the Company (comprising issued capital, reserves, retained earnings and other equity).

The Company is not subject to any externally imposed capital requirements.

22. FINANCIAL INSTRUMENTS

- a. Fair value of financial instruments that are measured at fair value on a recurring basis
 - 1) Fair value hierarchy

December 31, 2020

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL Derivative instruments	<u>\$</u>	<u>\$ 29,297</u>	<u>\$</u>	<u>\$ 29,297</u>
Financial liabilities at FVTPL Derivative instruments	<u>\$</u>	<u>\$ 14</u>	<u>\$</u>	<u>\$ 14</u>
December 31, 2019				
	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL Derivative instruments	Level 1 <u>\$</u> -	Level 2 <u>\$ 12,542</u>	Level 3 <u>\$</u>	Total <u>\$ 12,542</u>

There were no transfers between Levels 1 and 2 in the current and prior periods.

Financial Instruments	Valuation Techniques and Inputs
Derivatives - foreign exchange forward contracts	Discounted cash flow.
	Future cash flows are estimated based on observable forward exchange rates at the end of the year and contract forward rates, discounted at a rate that reflects the credit risk of various counterparties.
Financial assets at FVTPL - Currency swaps	Discounted cash flow.
	Estimation of fair value of a currency swap contract is based on its principal and interest rate on mutual agreement and the suitable discount rate that reflects the credit risk of various counterparties at the end of the reporting period.

2) Valuation techniques and inputs applied for the purpose of measuring Level 2 fair value measurement

b. Categories of financial instruments

Amortized cost (2)

	December 31	
	2020	2019
Financial assets		
FVTPL Mandatorily classified as at FVTPL Financial assets at amortized costs (1)	\$ 29,297 4,288,651	\$ 12,542 4,173,830
Financial liabilities		
FVTPL Held for trading	14	1,059

1) The balances included financial assets measured at amortized cost, which comprise cash and cash equivalents, notes receivable and trade receivables, other receivables, and refundable deposits.

1.288.903

1.293.658

2) The balances included financial liabilities measured at amortized cost, which comprise short-term loans, short-term bills payable, trade payables, other payables, and long-term loans.

c. Financial risk management objectives and policies

The Company's major financial instruments include notes receivable and trade receivables, other receivables, refundable deposits, short-term bills payable, trade payables, other payables, and loans. The Company's Corporate Treasury function provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Company through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk and interest rate risk), credit risk and liquidity risk.

The Company sought to minimize the effects of these risks by using financial derivatives to hedge risk exposures. The use of financial derivatives was governed by the Company's policies approved by the board of directors, which provided written guidelines on foreign exchange risk, interest rate risk, credit risk, the use of financial derivatives and non-derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits was reviewed by the internal auditors on a continuous basis. The Company did not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

1) Market risk

The Company's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (a) below) and interest rates (see (b) below). The Company entered into a foreign exchange forward contracts to manage its exposure to foreign currency risk.

There has been no change to the Company's exposure to market risks or the manner in which these risks are managed and measured

a) Foreign currency risk

The Company's had foreign currency sales and purchases, which exposed the Company to foreign currency risk. Exchange rate exposures were managed within approved policy parameters utilizing forward exchange contracts and currency swaps.

The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are set out in Note 28.

Sensitivity analysis

The Company was mainly exposed to the fluctuation of the U.S. dollar.

The following table details the Company's sensitivity to a 5% increase and decrease in the New Taiwan dollar against the U.S. dollar. The sensitivity rate used when reporting foreign currency risk internally to key management personnel and representing management's assessment of the reasonably possible change in foreign exchange rates is 5%. The sensitivity analysis included only outstanding foreign currency denominated monetary items and foreign exchange forward contracts designated as cash flow hedges, and adjusts their translation at the end of the year for a 5% change in foreign currency rates. A positive number below indicates an increase in pre-tax profit associated with the New Taiwan dollar strengthening against the relevant currency. For a weakening of the New Taiwan dollar against the relevant currency, there would be an equal and opposite impact on pre-tax profit, and the balances below would be negative.

	USD In	USD Impact	
	For the Year End	For the Year Ended December 31	
	2020	2019	
Profit or loss	\$ (5,034)	\$ (9,364)	

b) Interest rate risk

The Company is exposed to interest rate risk because entities in the Company borrow funds at both fixed and floating interest rates. The risk is managed by the Company by maintaining an appropriate mix of fixed and floating rate borrowings. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetites ensuring the most cost-effective hedging strategies are applied. The carrying amount of the Company's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	December 31	
	2020	2019
Fair value interest rate risk		
Financial assets	\$ 1,570,000	\$ 550,000
Financial liabilities	140,035	91,945
Cash flow interest rate risk		
Financial assets	1,043,481	2,079,420
Financial liabilities	627,031	667,016

Sensitivity analysis

The sensitivity analysis below was determined based on the Company's exposure to interest rates for non-derivative instruments at the end of the year. For floating rate liabilities, the analysis was prepared assuming the amount of each liability outstanding at the end of the year was outstanding for the whole year. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 50 basis points higher/lower and all other variables were held constant, the Company's pre-tax profit for the years ended December 31, 2020 and 2019 would have increased/decreased by \$2,082 thousand and \$7,062 thousand, respectively.

2) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Company. At the end of the year, the Company's maximum exposure to credit risk, which would cause a financial loss to the Company due to the failure of the counterparty to discharge its obligation and due to the financial guarantees provided by the Company, could be equal to the total of the carrying amount of the respective recognized financial assets as stated in the balance sheets; and the maximum amount the entity would have to pay if the financial guarantee is called upon.

The receivables from major customers amounted to \$976,231 thousand and \$955,289 thousand, which both accounted for more than 40% of total trade receivables as of December 31, 2020 and 2019, respectively.

3) Liquidity risk

The Company manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Company's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants.

The Company relies on bank borrowings as a significant source of liquidity. As of December 31, 2020 and 2019, the Company had available unutilized short-term bank loan facilities set out in (c) below.

a) Liquidity and interest rate risk tables for non-derivative financial liabilities

The following table details the Company's remaining contractual maturities for its non-derivative financial liabilities with agreed upon repayment periods. The table has been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Company can be required to pay. The table includes both interest and principal cash flows. Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other non-derivative financial liabilities were based on the agreed upon repayment dates.

December 31, 2020

	On Demand or Less than 1 Month	1-3 Months	3 Months to 1 Year	1 Year to 5 Years	5+ Years
Non-derivative financial liabilities					
Non-interest bearing Lease liabilities undiscounted Debt instruments	\$ 375,500 173 <u>369,409</u>	\$ 109,709 346 <u>176,652</u>	\$ 126,594 1,555 55,775	\$ 	\$
	<u>\$ 745,082</u>	<u>\$ 286,707</u>	<u>\$ 183,924</u>	<u>\$ 170,996</u>	<u>\$</u>

December 31, 2019

	L	Demand or Less than I Month	1-3	3 Months		Months to 1 Year		ar to ears	5+ Y	ears
Non-derivative financial liabilities										
Non-interest bearing Lease liabilities undiscounted Debt instruments Financial guarantee contracts	\$	328,518 173 427,554	\$	161,034 346 -	\$	126,278 604 55,848 280,000	\$ 2	- - 81,657 -	\$	- - -
	<u>\$</u>	756,245	<u>\$</u>	161,380	<u>\$</u>	462,730	<u>\$ 2</u>	<u>81,657</u>	<u>\$</u>	

The amounts included above for variable interest rate instruments for both non-derivative financial assets and liabilities are subject to change if changes in variable interest rates differ from those estimates of interest rates determined at the end of the year. b) Liquidity and interest rate risk table for derivative financial liabilities

The following table details the Company's liquidity analysis of its derivative financial instruments. The table is based on the undiscounted contractual net cash inflows and outflows on derivative instruments that settle on a net basis, and the undiscounted gross inflows and outflows on those derivatives that require gross settlement.

December 31, 2020

	On Demand or Less than 1 Month	1-3 M	onths	3 Mont Ye	ths to 1 ar
Gross settled					
Foreign exchange forward contracts Inflows Outflows	\$ 3,505 (3,519)	\$	-	\$	-
	<u>\$ (14</u>)	<u>\$</u>		<u>\$</u>	

December 31, 2019

	On Demand or Less than 1 Month	1-3 Months	3 Months to 1 Year
Net settled			
Foreign exchange forward contracts Outflows	<u>\$</u>	<u>\$ (440</u>)	<u>\$ -</u>
Gross settled			
Foreign exchange forward contracts Inflows Outflows	- 	79,647 (80,266) (619)	-
	<u>\$ -</u>	<u>\$ (1,059</u>)	<u>\$</u>

c) Financing facilities

	Decem	December 31		
	2020	2019		
Amount unused	<u>\$ 3,815,434</u>	<u>\$ 4,276,839</u>		

23. TRANSACTIONS WITH RELATED PARTIES

Besides information disclosed elsewhere in the other notes, details of transactions with related parties are disclosed as follows:

a. Related parties and category

	R	elated Parties	Re	ationships with	n the Company
	CO-TECH COPPER FO ESSENCE OPTICS TE		Subsid Subsid	•	
b.	Sales of goods				
	Line Item	Related Party Category/Name		or the Year En 2020	ded December 31 2019
	Sales	Subsidiary		<u>\$ 29,937</u>	<u>\$ 12,247</u>

The terms of the transactions of the Company and related parties were agreed by both parties.

c. Receivables from related parties

		For the Year End	ed December 31
Line Item	Related Party Category/Name	2020	2019
Trade receivables	Subsidiary	<u>\$ 3,522</u>	<u>\$</u>

The outstanding trade receivables from related parties are unsecured. For the years ended December 31, 2020 and 2019, no impairment losses were recognized for trade receivables from related parties.

d. Endorsements and guarantees

Refer to Table 1 for information for endorsements and guarantees.

e. Compensation of key management personnel

	For the Year Ended December 31		
	2020	2019	
Short-term employee benefits Post-employment benefits	\$ 37,174 	\$ 35,952 <u>1,322</u>	
	<u>\$ 38,368</u>	<u>\$ 37,274</u>	

The remuneration of directors and key executives was determined by the remuneration committee based on the performance of individuals and market trends.

24. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

The following assets were provided as collateral for bank borrowings:

	December 31			
	2020	2019		
Land Buildings, net	\$ 345,346 	\$ 345,346 <u>108,261</u>		
	<u>\$ 446,821</u>	<u>\$ 453,607</u>		

25. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS

In addition to those disclosed in other notes, significant commitments and contingencies of the Company were as follows:

a. Unused letters of credit for purchases of raw materials and machinery and equipment were as follows:

	Decem	December 31		
	2020	2019		
USD	\$ 14,089	\$ 11,119		
JPY	-	20,280		

b. Unrecognized commitments for the acquisition of property, plant and equipment were as follows:

	Decem	December 31			
	2020	2019			
USD	\$ 755	\$ 684			
NTD	27,011	48,015			

Unpaid amount were as follows:

	December 31			
	2020	2019		
USD NTD	\$ 327 6,712	\$ 374 22,204		

26. OTHER ITEMS

Due to the impact of the COVID-19 pandemic, the global economic situation is still facing high risks and uncertainties. However, the Company's operating revenue was \$6,036,163 thousand in 2020, 16% higher than the same period last year; net income was 541,590 thousand, 37% higher than the same period last year with EPS of \$2.14. The Company's operations were normal, and there was no asset impairment or financing risk due to the epidemic in 2020.

27. SIGNIFICANT EVENTS AFTER THE REPORTING PERIOD

In response to the world's fifth-generation mobile network (5G) infrastructure and artificial intelligence-related applications (including network switches, servers, storage, base stations, etc.).

On January 27, 2021, the Company's board of directors approved the construction of the third high-frequency and high-speed copper foil plant in Yunlin Technology-based Industrial Park with an annual production capacity of 10,800 tons that cost within NT\$4.05 billion.

28. SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The following information was aggregated by the foreign currencies other than the Company's functional currency, and the exchange rates between the respective foreign currencies and the functional currency were disclosed. The significant assets and liabilities denominated in foreign currencies were as follows:

December 31, 2020

	Foreign Currency	Exchange Rate	Carrying Amount
Financial assets			
Monetary items USD CNY Non-monetary items Derivative instruments USD	\$ 56,450 1,168 30,200	28.045 (USD:NTD) 4.3026 (CNY:NTD) 28.045 (USD:NTD)	\$ 1,583,130 5,026 29,297
Financial liabilities			
Monetary items USD Non-monetary items Derivative instruments CNY	29,839 818	28.045 (USD:NTD) 4.3026 (CNY:NTD)	836,846 14
December 31, 2019			
	Foreign Currency	Exchange Rate	Carrying Amount
Financial assets		Exchange Rate	
<u>Financial assets</u> Monetary items USD CNY Non-monetary items Derivative instruments USD		Exchange Rate 29.93 (USD:NTD) 4.503 (CNY:NTD) 29.93 (USD:NTD)	
Monetary items USD CNY Non-monetary items Derivative instruments	Currency \$ 52,970 5,914	29.93 (USD:NTD) 4.503 (CNY:NTD)	Amount \$ 1,585,378 25,458
Monetary items USD CNY Non-monetary items Derivative instruments USD	Currency \$ 52,970 5,914	29.93 (USD:NTD) 4.503 (CNY:NTD)	Amount \$ 1,585,378 25,458

The significant realized and unrealized foreign exchange gains (losses) were as follows:

	For the Year Ended De	ecember 31, 2020	For the Year Ended December 31, 2019					
Foreign Currency	Exchange Rate (Foreign Currency: Functional Currency)	Net Foreign Exchange Gain (Loss)	Exchange Rate (Foreign Currency: Functional Currency)	Net Foreign Exchange Gain (Loss)				
USD CNY	29.3692 (USD:NTD) 4.2661 (CNY:NTD)	\$ (35,625) 	30.8083 (USD:NTD) 4.4933 (CNY:NTD)	\$ (26,581) (295)				
		\$ (35,384)		\$ (26,876)				

29. SEPARATELY DISCLOSED ITEMS

- a. Information on significant transactions:
 - 1) Financing provided: None.
 - 2) Endorsements/guarantees provided: (Table 1).
 - 3) Marketable securities held (excluding investments in subsidiaries): None.
 - 4) Marketable securities acquired and disposed at costs or prices at least NT\$300 million or 20% of the paid-in capital: None.
 - 5) Acquisition of individual real estate properties at costs of at least NT\$300 million or 20% of the paid-in capital: None.
 - 6) Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital: None.
 - 7) Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
 - 8) Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
 - 9) Trading in derivative instruments: See Note 7 to the financial statements.
- b. Information on investees: (Table 2).
- c. Information on investments in mainland China:
 - Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investment in the mainland China area. (Table 3).

- 2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses: (Table 4).
 - a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the year.
 - b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the year.
 - c) The amount of property transactions and the amount of the resultant gains or losses.
 - d) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the year and the purposes.
 - e) The highest balance, the ending balance, the interest rate range, and total current period interest with respect to the financing of funds.
 - f) Other transactions that have a material effect on the profit or loss for the year or on the financial position, such as the rendering or receipt of services.
- d. Information of major shareholders: List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder (Table 5)

CO-TECH DEVELOPMENT CORPORATION

ENDORSEMENT/GUARANTEE PROVIDED FOR THE YEAR ENDED DECEMBER 31, 2020

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

		Guaranteed Party			, 				Ratio of					
No.	Endorsement/ Guarantee Provider	Name	Nature of Relationship	Limits on Endorsement/ Guarantee Amount Provided to Each Guaranteed Party (Note 1)	Maximum Balance for the Period (Note 2)	Ending Balance	Amount Actually Drawn	Amount of Endorsement/ Guarantee Collateralized by Properties	Accumulated Endorsement/ Guarantee to Net Equity Per Latest Financial Statements (%)	Maximum Endorsement/ Guarantee Amount Allowable (Note 1)	Guarantee Provided by Parent Company	Guarantee Provided by A Subsidiary	Guarantee Provided to Subsidiaries in Mainland China	Note
0	Co-Tech Development Corporation	Essence Optics Technology Inc.	A subsidiary in which the Company holds directly over 50% of equity interest.	\$ 515,644	\$ 280,000	\$-	\$-	\$ -	5	\$ 2,578,220	Yes	No	No	

Note 1: The relationships between the Company and endorsee/guarantee are as follows: Maximum endorsement guarantee amount of \$5,156,440 (net assets is based on the latest audited financial statements) x 50% = 2,578,220. The limit on endorsement/guarantee amount provided to each guarantee amount of \$5,156,440 (net assets is based on the latest audited financial statements) x 50% = 2,578,220. The limit on endorsement/guarantee amount provided to each guarantee amount of \$5,156,440 (net assets is based on the latest audited financial statements) x 10% = 515,644.

Note 2: The intercompany transactions have been eliminated upon consolidation.

TABLE 1

CO-TECH DEVELOPMENT CORPORATION

NAMES, LOCATIONS, AND RELATED INFORMATION ON INVESTEES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

				Original Invest	Original Investment Amount		Balance as of December 31, 2020			۱ ۱	
Investor Company	Investee Company	Location	Main Businesses and Products	December 31, 2020	December 31, 2019	Shares (In Thousands)	Percentage of Ownership (%)	Carrying Amount	Net Income (Loss) of the Investee	Share of Profit/Loss of Investee	Note
Co-Tech Development Corporation	CO-TECH COPPER FOIL (BVI) INC. Essence Optics Technology Inc.	Virgin Islands Yunlin County	Investment activities Manufacturing and selling of glass products	\$ 113,683 -	\$ 113,683 85,000	3,500	100	\$ 6,235 -	\$ (2,280) (5,259)		Subsidiary Subsidiary

Note: Refer to Table 3 for information on investments in mainland China.

TABLE 2

INFORMATION ON INVESTMENT IN MAINLAND CHINA FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

				Accumulated	Investmer	nt of Flows	Accumulated					Accumulated
Investee Company	Main Businesses and Products	Total Amount of Paid-in Capital	Method of Investment (Note 1)	Outflow of Investment from Taiwan as of January 1, 2020	Outflow	Inflow	Outflow of Investment from Taiwan as of December 31, 2020	Net Income (Losses) of the Investee Company	% Ownership of Direct or Indirect Investment	Investment Gain (Loss) (Note 2)	Carrying Amount as of December 31, 2020	Repatriation of Investment Income as of December 31, 2020
CO-TECH COPPER FOIL SHANGHAI TRADE LTD.	Selling of copper foil products	Registered and paid-in capital of US\$200	Note 1	\$ 6,796	\$-	\$ -	\$ 6,796	\$ (2,193)	100	\$ (2,193)	\$ 4,914	\$ -

Accumulated Investment in Mainland China as of December 31, 2020	Investment Amounts Authorized by Investment Commission, MOEA	Upper Limit on Investment
\$ 6,796	US\$ 200	\$3,093,864 (Note 3)

Note 1: Indirect investment in mainland China through CO-TECH COPPER FOIL (BVI) INC.

Note 2: Investment gain (loss) was recognized based on the Company's audited financial statements.

Note 3: Net assets value x 60% = 5,156,440 x 60% = 3,093,864.

SIGNIFICANT TRANSACTIONS WITH INVESTEE COMPANIES IN MAINLAND CHINA, EITHER DIRECTLY OR INDIRECTLY THROUGH A THIRD PARTY, AND THEIR PRICES, PAYMENT TERMS, AND UNREALIZED GAINS OR LOSSES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Investor Componen	Tuon oo officer Turns			ction Details	Notes/Accounts Receivable (Payable)		Unrealized		
Investee Company	Transaction Type	Amount	%	Frice	Payment Terms	Payment Terms Comparison with Normal Transactions		%	(Gain) Loss
CO-TECH COPPER FOIL SHANGHAI TRADE LTD.	Sale	\$ 29,917	-	Normal	Settled monthly (90-120 days)	No significant difference	\$ 3,522	-	\$ -

TABLE 4

INFORMATION OF MAJOR SHAREHOLDERS DECEMBER 31, 2020

	Sha	ares
Name of Major Shareholder	Number of Shares	Percentage of Ownership (%)
SONG, GONG-YUAN	13,812,998	5.46

Note: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preference shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Company as of the last business day for the current quarter. The share capital in the consolidated financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.

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CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF CASH AND CASH EQUIVALENTS DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Item	Description	Amount
Cash on hand		\$ 206
Checking accounts		2
Demand deposits		336,357
Foreign currency deposits	US\$2,441 x 28.045 JPY9 x 0.2719 CNY97 x 4.3026	68,866
Time deposits		2,170,000
		<u>\$ 2,575,431</u>

CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF TRADE RECEIVABLES, NET DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Client Name	А	mount
D0079 D0114 D0331 D0293	\$	336,146 269,528 102,995 100,527
D0304 Others (amount of individual client included in others does not exceed 5% of the account balance)		92,434 683,833
Less: Allowance for impairment loss]	1,585,463
	<u>\$</u>	1,585,463

CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF INVENTORIES, NET DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

	Amount				
Item	Cost	Net Realizable Value			
Finished goods	\$ 269,590	\$ 316,800			
Work-in-progress	38,274	45,006			
Raw materials	146,456	147,862			
Supplies	24,633	25,336			
	<u>\$ 478,953</u>	<u>\$ 535,004</u>			

STATEMENT OF CHANGES IN INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

	Balance at Jan	nuary 1, 2020			Share of Profit or (Loss) Accounted for Using the		ce at December 31	, 2020	Not Access	Colletorel or
Investees	Shares (In Thousands)	Amount	Additions (Decreas Shares (In Thousands)	Amount	_ Equity Method	Shares (In Thousands)	Ownership Interest (%)	Amount	Net Assets Value	Collateral or Pledge
CO-TECH COPPER FOIL (BVI) INC. ESSENCE OPTICS TECHNOLOGY INC.	3,500 8,500	\$ 8,538 <u>13,641</u>	(8,500) (Note 2)	\$ (23) (Note 1) (8,382) (Note 2)	\$ (2,280) (5,259)	3,500	100	\$ 6,235	\$ 6,235 	N N
		<u>\$ 22,179</u>		<u>\$ (8,405</u>)	<u>\$ (7,539</u>)			<u>\$ 6,235</u>	<u>\$ 6,235</u>	

Note 1: The amount is the changes from exchange differences on translation of the financial statements of foreign operations.

Note 2: The decrease in investment of \$8,382 thousand is affected by the merging of the Company with Essence Optics Technology Inc. that transferred net assets of \$8,382 thousand to the Company on February 24, 2020. After the acquisition, the Company is the surviving entity.

STATEMENT 4

CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF RIGHT-OF-USE ASSETS DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

	Buildings	Transportation Equipment	Total
Cost			
January 1, 2020 Additions Disposals	\$ 2,127 3,794 (2,127)	\$ 1,024 1,531 (1,024)	\$ 3,151 5,325 (3,151)
December 31, 2020	<u>\$ 3,794</u>	<u>\$ 1,531</u>	<u>\$ 5,325</u>
Accumulated depreciation			
January 1, 2020 Additions Disposals	\$ 1,276 1,272 (2,127)	\$ 768 767 (1,024)	\$ 2,044 2,039 (3,151)
December 31, 2020	<u>\$ 421</u>	<u>\$ 511</u>	<u>\$ 932</u>
December 31, 2020, net	<u>\$ 3,373</u>	<u>\$ 1,020</u>	<u>\$ 4,393</u>

CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF TRADE PAYABLES DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Vendor Name	Amount
K3443 K1786 K0230 K3693 K1822	\$ 114,879 81,134 41,831 40,639 21,144
Others (amount of individual vendor in "others" does not exceed 5% of the account balance)	<u>34,830</u> <u>\$ 334,457</u>

CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF OPERATING REVENUE FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Item

Electrodeposited copper foil

Amount

\$ 6,036,163

CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF COST OF GOODS SOLD FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Item	Amount
Raw materials, beginning of year	\$ 91,503
Additions: Raw material purchased	3,846,582
Additions: Others	1,496,138
Deductions: Raw materials, end of year	(146,456)
Raw materials used (1)	5,287,767
Supplies, beginning of year	19,008
Additions: Supplies purchased	58,513
Additions: Others	1,250
Deductions: Others	(57,856)
Deductions: Raw materials, end of year	(24,633)
Supplies used (2)	(3,718)
Direct labor (3)	135,926
Manufacturing expense (4)	1,144,161
Manufacturing cost $(1)+(2)+(3)+(4)$	6,564,136
Additions: Work in progress, beginning of year	43,929
Additions: Others	67,000
Deductions: Others	(1,498,625)
Deductions: Work in progress, end of year	(38,274)
Cost of finished goods	5,138,166
Additions: Finished goods, beginning of year	237,682
Additions: Others	36,705
Deductions: Others	(77,300)
Deductions: Finished goods, end of year	(269,590)
Cost of goods sold	<u>\$ 5,065,663</u>

CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF MANUFACTURING EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Item	A	mount
Utility expense	\$	579,362
Depreciation expense		204,767
Packaging fee		61,100
Repair and maintenance expense		59,637
Indirect material		56,611
Others (amount of expenses in others does not exceed 5% of the account balance)		182,684
	<u>\$</u>	1,144,161

CO-TECH DEVELOPMENT CORPORATION

STATEMENT OF OPERATING EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020 (In Thousands of New Taiwan Dollars)

Item	Ma	ling And arketing xpenses	Adm	neral And inistrative xpenses	Dev	earch And elopment xpenses	Total
Payroll expense Import and export fee Depreciation expense Commission Others (amount of each expense in others does not exceed 5% of	\$	8,324 40,262 12,770	\$	35,689 3,293	\$	12,649 - 28,688 -	\$ 56,662 40,262 31,981 12,770
the account balance)		34,104		24,429		24,970	 83,503
	\$	95,460	\$	63,411	\$	66,307	\$ 225,178

STATEMENT OF LABOR COST, DEPRECIATION, DEPLETION AND AMORTIZATION BY FUNCTION FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (In Thousands of New Taiwan Dollars)

		2020		2019			
	Classified as Cost of Goods Sold	Classified as Operating Expenses	Total	Classified as Cost of Goods Sold	Classified as Operating Expense	Total	
Labor cost							
Salary and bonus	\$ 180,119	\$ 40,767	\$ 220,886	\$ 163,434	\$ 49,513	\$ 212,947	
Labor and health insurance	15,635	4,487	20,122	15,694	4,494	20,188	
Pension	9,232	1,518	10,750	8,904	2,747	11,651	
Director's remuneration	-	7,851	7,851	-	5,189	5,189	
Others		3,154	33,873	24,239	3,419	27,658	
	<u>\$ 235,705</u>	<u>\$ 57,777</u>	<u>\$ 293,482</u>	<u>\$ 212,271</u>	<u>\$ 65,362</u>	<u>\$ 277,633</u>	
Depreciation expense	<u>\$ 204,767</u>	<u>\$ 31,981</u>	<u>\$ 236,748</u>	<u>\$ 212,016</u>	<u>\$ 12,925</u>	<u>\$ 224,941</u>	
Amortization expense	<u>\$</u>	<u>\$ 1,062</u>	<u>\$ 1,062</u>	<u>\$ 1</u>	<u>\$ 993</u>	<u>\$ 994</u>	

Note 1: The average number of employees of the Company was 315 and 308, respectively, both of which included 9 board of directors, not serving concurrently as employees, for the years ended December 31, 2020 and 2019.

- Note 2: The average employee benefit expenses were \$933 thousand and \$911 thousand for the years ended December 31, 2020 and 2019 ("Employee benefit expenses Remuneration of directors/Average number of employees Board of directors without holding employment positions").
- Note 3: The average salaries and bonuses were \$722 thousand and \$712 thousand for the years ended December 31, 2020 and 2019 (Salary and bonus/"Number of employees Board of directors without holding employment positions").
- Note 4: The average change in salaries and bonuses was 1% ("Average salary and bonus for the year ended December 21, 2020 Average salary and bonus for the year ended December 31, 2019"/Average salary and bonus for the year ended December 31, 2019).
- Note 5: The Company implemented the salary strategy to attract job seekers, retain, and motivate outstanding employees to maximize the effectiveness of the organization. The remuneration policies for directors, management personnel, and compensation policies for employees were as follows: Article No. 29, the Company stipulates that if the Company generated annual profit, more than 1%, shall be distributed for compensation of employees and no more than 3% for directors' remuneration.



報表專用書

Co-Tech Development Corp.

Chairman: Raymond Soong